

STUDENT RESOURCE BOOK
(2024-25)
Part-I

NMIMS (Deemed-to-be)
UNIVERSITY



Message from Vice-Chancellor

Welcome, and Congratulations on joining NMIMS!

You have joined an institution that has the legacy of developing some of the most successful professionals and industry leaders.

NMIMS is ranked among India's top universities and awarded global and national accreditations at the highest level. Our School of Business Management is AACSB accredited, and five of our Engineering programs are ABET Accredited. You have joined the University, which has a successful track record of growth. We believe in sustaining the quality of education through our assurance of the learning process and by offering a world-class learning experience. NMIMS strives toward excellence in all its endeavors. NMIMS students and faculty have earned national and global recognition. Our research and industry partnership is comparable to the best in the world.

The four pillars of NMIMS building blocks are: (a) knowledge creation that is relevant and applied, helping Society to know the unknowns, demonstrating leadership and meeting expectations in knowledge creation, and (b) enhancing teaching and learning through "Assurance of Learning" System, (c) making NMIMS known/recognized for its academic excellence and the most preferred institution of learning, and (d) aligning stakeholders and meeting their aspirations. NMIMS aims to work towards these building blocks through a culture of dialogue, collaboration, and mutual trust.

The University's innovativeness is borne by many programs visualized in a value-driven manner. NMIMS has always believed in remaining relevant and, at the same time, engaging in knowledge generation and dissemination. NMIMS faculty today is an eclectic mix of young and young at heart, having academic and industry experience, and those with national and foreign qualifications. With this mix of faculty, you will have the opportunity to learn from NMIMS's ethos to develop socially sensitive professionals and live in harmony with the environment.

NMIMS has a facilitative administrative and academic system. The Dean or Director of the Schools or Campus is the voice of NMIMS. There are appropriate channels and structures to respond to student grievances.

The student resource book guides you on university rules and regulations and will help you navigate your journey here at the NMIMS. During your stay at NMIMS, we would like to ensure clarity and transparency in our communication. The Student Resource Book (SRB) has been divided into three parts. Part I comprises University information and rules and regulations that you would need to know. Part II has school-specific details for your effective and smooth interaction with the school, and Part III has annexures. Also listed are facilities provided by the institution.

Please spend some time and go through this information carefully so that you do not miss any opportunity that NMIMS may have to offer you. The SRB contains a Student Undertaking page at the end of the document, which you are required to sign and submit to your course coordinator by the suggested date.

We would also like your support to maintain and enhance the University's image and uphold its values. We value your feedback.

Dr. Ramesh Bhat
Vice Chancellor

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Student Guidelines

(With effect from June 2024)

1 About these Guidelines:

- 1.1 These guidelines provide norms for the daily functioning of the NMIMS and ensure appropriate usage of infrastructure and effective academic delivery for students.
- 1.2 This compilation of guidelines comes into effect from June 2024 onwards and supersedes all other guidelines in respect of matters therein.
- 1.3 These guidelines are applicable for all schools & campuses under NMIMS Deemed-to-be University located across the country.
- 1.4 This document of NMIMS is student guidelines, rules and regulations. While efforts are made to ensure uniformity & consistency between these guidelines and the Rules & Regulations of NMIMS. In the event of any dispute, the Students Resource Book will prevail.
- 1.5 The management has the right to change the guidelines to meet the institutional objectives and the decision of the management will be binding on the students.
- 1.6 NMIMS has the right to make any changes as it may deem fit in terms of the program content, name of the Degree / Diploma, duration, method of delivery, faculty, refund policy, evaluation norms, standard of passing, guidelines, etc. In case of any dispute or differences about the program, the decision of the Vice-Chancellor of SVKM'S NMIMS will be final and binding on all the participants.
- 1.7 Any dispute and/or litigation arising between student/s and University/college/school shall be subject to the jurisdiction of Mumbai Court only.

2 General Guidelines:

Code of Conduct:

- 2.1 The cleanliness of the premises must be maintained by everyone in the NMIMS at all points in time.
- 2.2 Only drinking water is allowed inside the classroom. Eatables are strictly prohibited inside the classroom.
- 2.3 The use of cell phones on campus is **not** permitted. Any student found using a cell phone on campus would be penalized as per the regulations in force from time to time.
- 2.4 The students are requested to park their vehicles outside the premises at the places notified by the MCGM. NMIMS shall not bear any responsibility of the students vehicles parked outside the premises.
- 2.5 Any problem with regard to administrative facility, faculty, classrooms, etc., must be addressed through the class representative who will take it up with the course coordinator. In the absence of a satisfactory response, the student may approach in writing to the Assistant Registrar /Dy.Registrar/ Dean/Directors of the school/ Registrar, NMIMS.
- 2.6 The mode of Communication with students is via Student Portal / email /Notice Board. Students are advised to check the Student Portal / email /Notice Board at least once a day, and not rely on rumour or hearsay in any matter.
- 2.7 In case of Lecture Cancellation, the course coordinator will inform said changes to class representatives/ respective students through the Student Portal /email /Notice Board. Class representatives will not arrange any extra lectures, guest lectures, and lecture cancellations directly with the faculty on their own.
- 2.8 Classrooms are fitted with LCD projectors / Smart Boards for the utility of the faculty and the student. In case a student requires an LCD / Smart Board for his/her presentation, he/she must make a prior booking through the course coordinator. Portable LCDs if required are allotted on a first come first serve basis.
- 2.9 All students are provided with an Identity Card, which they are required, to wear **mandatorily**. Entry is strictly through Identity Card and will be monitored by the NMIMS authorities. A penalty will be levied / action will be taken for this non-compliance. If the student misplaces the original ID-Card, a duplicate ID card be issued from the school by paying the prescribed fee. ID card is used for access control to NMIMS campus.
- 2.10 Students should make use of flap barriers (wherever deployed and operational) to enter/exit school premises. Biometric Print plus ID card is a mandatory requirement at NMIMS.



- 2.11 Students must not use the ID card of any other student, in case it is noticed both the students shall be penalised.
- 2.12 In case a student forgets to carry an ID card, they should approach security and complete the process to get the requested access. Any grievances related to ID Card should be raised to biometricregistration@svkm.ac.in.
- 2.13 Fire drills are demonstrated to all the students and hence students are requested to keep safety procedures in mind at all times. Fire extinguishers are placed in strategic areas to ensure the safety and welfare of everyone at NMIMS. Tampering with fire extinguishers or any part of the fire alarm system is a serious offense and shall attract punishment.
- 2.14 Any person resorting to physical fights will amount to ragging and appropriate legal action will be viewed accordingly by disciplinary committee.
- 2.15 If any student during the tenure of studentship has a police case in his/ her name, he/she is liable for appropriate action by management/disciplinary committee as per the rules and regulations in force from time to time.
- 2.16 Any comments posted in social media, or print attempting to bring disrepute and defame the University shall be treated very seriously and shall attract severe and strict disciplinary action.
- 2.17 NMIMS has a zero-tolerance policy towards misbehaviour, discrimination of gender sensitivity, racial discrimination, indulgence into unethical practices including possession and consumption of drugs, alcoholic drinks, harassment, violence, non-obedience, non-compliance and any action that will bring disrepute/defame to the University, etc. by any student. University shall take strict legal action against the defaulters in accordance with the rules & regulations in force from time to time.
- 2.18 University will reserve the right to take action appropriately against all the defaulters including outsiders who shall be part of the above illegal act/s.
- 2.19 Photography, filming, videotaping and audio-taping in the Campus premises/ University are strictly prohibited. Student found guilty of the said act will be dealt appropriately as per the rules and regulations of the University

CODE OF CONDUCT	LINE OF ACTION
<p><u>Alcohol and Other Drugs</u></p> <p>The unlawful possession, use, purchase or distribution of alcohol, illicit drugs, controlled substances (including stimulants, depressants, narcotics, or hallucinogenic drugs) or paraphernalia or the misuse of prescription drugs including sharing, procuring, buying & selling or using differently from the prescribed use or by someone other than the person for whom it was prescribed.</p>	<p>a. With immediate effect, suspension from college if the student is not able to justify/prove the reasonable ground for carrying or possessing the said drugs.</p> <p>b. Suspension from college pending an enquiry.</p> <p>c. If found guilty, concern student shall be punished in accordance with the rules and regulations which may include rustication from the school / campus / hostel.</p> <p>d. In case the student is involved and found guilty in selling the drugs, appropriate legal action under Narcotic Drugs Act 1985 will be taken.</p>
<p><u>Assault, Endangerment or Infliction of Physical Harm</u></p> <p>Physical restraint, assault or any other act of violence or use of physical force against any member/staff/security of the campus or any act that threatens the use of physical force.</p>	<p>Upon written complaint with immediate effect - Suspension from attending college pending an enquiry.</p>
<p><u>Banners, Chalking and Posters</u></p> <p>Defacing of Campus property by means of Banners, Chalking, Posters, etc..</p>	<p>Severe disciplinary action will be taken.</p>
<p><u>Bullying, Intimidation, and Stalking</u></p> <p>Bullying. Bullying includes any electronic, written, verbal or physical act/body, gesture or a series of acts of physical, social or emotional domination that is intended to cause physical or substantial mental and emotional harm to another person or group.</p> <p>Intimidation. Intimidation is any body, gesture, verbal, written, or electronic threats of violence or other threatening behaviour directed towards another person or group that reasonably leads the person(s) in the group to fear for their physical well-being.</p> <p>Stalking. Stalking is engaging in a course of conduct, repeated acts or communication towards another person, including the unauthorized following, which demonstrates either an intent to put another person in fear of bodily injury or cause the person substantial mental and emotional distress.</p>	<p>a. Upon written complaint with immediate effect - Suspension from attending college pending enquiry.</p> <p>b. Any person resorting to such an act will amount to ragging and strict appropriate legal action will be taken.</p>
<p><u>Discrimination, Including Harassment, Based On a Protected Class</u></p> <p>Discrimination, including harassment, based on an individual's sex, race, colour, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital status, medical condition, veteran status, disability or any other legally protected classification.</p>	<p>a. Upon written complaint with immediate effect Suspension from attending college pending enquiry.</p> <p>b. If found guilty, shall be punished in accordance with the rules and regulations which may include rustication from the school / campus / hostel.</p>

CODE OF CONDUCT	LINE OF ACTION
<p><u>Disorderly Conduct</u></p> <p>Excessive noise, which interferes with classes, school offices or other activities; Unauthorized entry into an area or a closed meeting.</p> <p>1 Conduct that restricts or prevents faculty, staff or student employees from performing their duties, including interruption of meetings, classes or events;</p> <p>2 Any other action(s) that result in unreasonable interference with the learning/working environment or the rights of others.</p>	<p>a. Warning for first default.</p> <p>b. If default continued/repeated defaulter students shall be abstained from attending for the effective lecture / event.</p>
<p><u>False Representation</u></p> <p>Provide false information or make a misrepresentation to any school office, forgery, alteration, or unauthorized possession or use of school documents, records, or instruments of identification, forged or fraudulent communications (paper or electronic mail).</p>	<p>a. Upon knowledge of false representation the student shall be suspended with immediate effect from attending college pending enquiry.</p> <p>b. If found guilty in the enquiry, shall be punished in accordance with the rules and regulations which may include rustication from the school/ campus / hostel.</p>
<p><u>Fire Safety</u></p> <p>Tampering, interference, misuse, causing damage and/or destruction of fire safety and fire prevention equipment</p>	<p>Severe disciplinary action will be taken.</p>
<p><u>Theft, Vandalism, or Property Damage</u></p> <p>Theft, negligent, intentional, or accidental damage to personal or University / SVKM property/ies</p>	<p>a. Suspension from attending college pending enquiry.</p> <p>b. Rustication from the school / campus / hostel.</p>
<p><u>Unauthorized Entry or Access / Unauthorized Use of school Facilities or Services</u></p> <p>Unauthorized entry into or presence within enclosed NMIMS / SVKM buildings or areas, construction sites, and student rooms or offices, even when unlocked, is prohibited.</p>	<p>a. Upon knowledge of the same concern student/s shall be suspended with immediate effect from attending college pending enquiry.</p> <p>b. If found guilty in the enquiry, concern student shall be punished in accordance with the rules and regulations which may include rustication from the school / campus / hostel</p>
<p><u>Weapons and Fireworks</u></p> <p>Possession or use of firearms including rifles, shotguns, handguns, air guns, and gas-powered guns and all ammunition or hand-loading equipment, knives etc.</p> <p>Possession or use of fireworks, dangerous devices, chemicals, or explosives within the premises of NMIMS / SVKM.</p>	<p>a. Upon knowledge of the same, concern student/s will be suspended with immediate effect from attending college pending enquiry.</p> <p>b. If found guilty in the enquiry, concern student shall be punished in accordance with the rules and regulations which may include rustication from the school / campus / hostel.</p>

2.20 Discipline Norms and Penalty:

- 2.20.1 A disciplinary committee constituted in each school, to look into all cases of indiscipline related to students. The committee comprises the Chairperson / Head of the Department, one faculty member and one staff member. The committee will hear each case and recommend action to the Dean and then to the Vice Chancellor of the University. On approval by the Vice Chancellor, action will be initiated by the school. **For names of committee members at the school level, refer to part II of SRB.**
- 2.20.2 The woman Grievance Redressal committee constituted in each school comprises the Chairperson / Head of the department, one lady member (from faculty or staff), and two more members of the school. The committee will address all related issues and recommend action to the Dean and the University. On approval by the Vice Chancellor, appropriate action will be initiated by the school. **For names of committee members at the school level, refer to part II of SRB.**
- 2.20.3 NMIMS campus including premises of all schools/colleges and hostels are earmarked as non-smoking zones. Possession and Consumption of alcoholic beverages / toxic materials/cigarettes and students present in the campus under the influence of alcohol/ toxic material/ addictive material is a serious offense. Any student found consuming of any objectionable material (alcohol, illicit drugs, controlled substances including stimulants, depressants, narcotics, or hallucinogenic drugs) will be rusticated from the hostel, school and the campus with immediate effect
- 2.20.4 Impersonation will also lead to suspension pending the enquiry and upon found guilty to be rusticated with immediate effect and subsequent deletion of the student's name from the roll of the University after enquiry.
- 2.20.5 Students indulging in Sexual Harassment will also be liable to strict disciplinary action as per University norms. Shall be suspended with immediate effect pending the enquiry. Upon found guilty the student shall be rusticated .
- 2.20.6 In all matters of indiscipline and indecent behaviour, Chancellor of the University will be the appellate authority. Ombudsman is appointed by the University who would look into such cases referred by Chancellor and their decision is final and binding. Violations if any on the part of the students will be dealt with as per the existing rules, regulations and provisions. Depending on the gravity of the Act and outcome of the enquiry, the student can be rusticated from the school. NMIMS will not be held responsible for any actions which will be initiated by the regulatory authority like police, corporation etc.

2.21 Dress Code:

NMIMS's visitors include corporate leaders and international visitors. For this purpose, it becomes essential to adhere to broad guidelines for dress and appearance.

Students are required to be dressed decently Tank tops, Midriff tops, Belly-tops, Sweatshirts, Spaghetti-strap dresses, Half pants, Shorts, Short skirts, Sweatpants, Exercise pants, Ripped or torn jeans and bathroom slippers, Flip-flops are not allowed).

For all functions of the School/ University, including Guest lectures, seminars and conferences, attendance is mandatory and students are required to dress in formals, Institute blazer, Tie/ Cravat, and Lapel Pin.

2.22 Punctuality

- 2.22.1 Classes will begin on time. Late coming is not permitted. Faculty have the authority to restrict latecomers to enter the classroom.
- 2.22.2 Students are required to be present for all events of school/ NMIMS University, including the Convocation, Sports Day, Republic Day, Independence Day, Guest lectures, Compulsory workshops, CEO Series, and other events as intimated on the Student Portal / Notice board/ email. A record of attendance will be kept. The school/NMIMS reserves the right to declare compulsory attendance for any event on or off campus. Absenteeism in events for which attendance is compulsory will be taken seriously and will be communicated / displayed on the Student Portal / Notice Board/ email from time to time and / or remark on the transcript or any other decision by the management.
- 2.22.3 Students are required to be in the city on all days of the trimester/semester. If they are leaving the city for personal or institutional work, they are required to obtain prior permission from the HOD/Director/Dean. This applies even to those students who are representing the NMIMS for social, cultural and co-curricular events.
- 2.22.4 Students are requested to honour deadlines for submissions of projects, reports, assignments, forms and any other submission to the school/University or the faculty concerned. Students cannot approach faculty members and others to change or extend deadlines.

3.0 Attendance and leave of absence guidelines for all students:

3.1 Attendance Guidelines

- 3.1.1 A student is required to monitor his /her own attendance regularly. All doubts regarding attendance should be clarified with the concerned faculty within the appropriate time (at the end of each class during recess or at the end of class hours of the day). If the student is marked absent even when present, he/she should immediately inform the concerned faculty by submitting a written application informing of his/her presence and if required to justify his/her stand.
- 3.1.2 Attendance reports of all the students would be displayed on the notice board / Student Portal on a monthly basis. If a student has any issue or finds any discrepancy in his/her attendance, he/she should inform the office in writing regarding the same within 3 days of the publication of the attendance record. No claim shall be entertained under any circumstances after that. No changes will be permitted once attendance reports are finalized.
- 3.1.3 For all absences, prior intimation through a prescribed application form is to be given to Course Coordinator. In emergent situations, intimation must be given to Course Coordinator preferably by email within 24 hours of the absence. Any absence without written intimation will be treated as unapproved and will be reflected in the records as such.
- 3.1.4 It is the sole responsibility of the student to confirm his / her email Id and parent's email Id with the school academic office.
- 3.1.5 Parents of the students shall be intimated with the attendance record of their ward if the student has less than 80% attendance monthly through email/SMS. Students have to notify the office in case of a change of any contact information of parents. Parents may be called to the school to discuss the consequences of remaining absent.
- 3.1.6 Students must refrain from approaching the visiting and full-time faculty members for attendance related issues and exemptions. They must apply to the concerned coordinator for necessary approvals.
- 3.1.7 If the student remains absent due to any medical issues he / she should submit a medical certificate along with a copy of all the medical reports to the office within 3 days of resuming the classes after medical leave. No certificate shall be entertained under any circumstances thereafter.
- 3.1.8 Final attendance of the Trimester/Semester will be published on Student Portal / Notice board after the end of the session. If the student has any issues regarding attendance will notify the Dean/Director of campus in writing. Dean/Director will ensure data is factual and act accordingly.

3.2 Attendance rules for all schools

To ensure satisfactory attendance and engagement, 100% attendance in all subjects/courses is expected. However, exceptions can be made for valid medical reasons, personal reasons, and participation in extra-curricular and co-curricular activities, placement activities, institutional work, and other approved activities. A relaxation of up to 20% absence may be granted in such cases.

3.2.1 Eligibility for Examinations:

Students who have maintained 80% or higher attendance in individual courses during a trimester/semester are eligible to appear for the respective trimester/semester-end examinations.

Attendance is considered from the date of commencement of each semester/trimester.

In case of any delay in the admission process of any particular student/ lateral admission case, attendance will be considered from the date of such admission.

3.2.2 Exceptional Cases:

In exceptional circumstances where students have an aggregate attendance less than 80% but between 70% and 80% in individual courses, the Dean/Director of the respective School will assess each case separately based on documents submitted by such students. A personal hearing at the School level will be conducted to evaluate their reasons for attendance shortfall. Following the hearing, the Dean/Director may grant an exemption of up to 10% on a case-by case basis, allowing these students to reach the minimum 80% attendance requirement. If approved, such students will be eligible to take the regular term-end examination, contingent upon the attendance exemption granted by the Dean of the respective School/Director of the individual campus. Such students will have to give an undertaking that they will comply with the attendance norms and, if found defaulting again, will be liable for appropriate action.

The decision taken by the University will be final and binding upon everyone.

Attendance requirements are summarised hereunder:

100% Attendance in each subject is expected.

Attendance% (In Individual Courses)	Remarks
80% and above in individual courses	Eligible to appear for Trimester/Semester End Examinations.
Between 70% to 80% in individual courses	The Dean/Director can consider exemption up to 10% on a case-by-case basis after giving an individual hearing. Such students will be eligible to appear for regular Term End Examination, subject to the approval of exemption from attendance from the Dean / Director of the respective School / Campus.
Below 70 % in the individual courses.	Students will be required to take re-admission. Students can opt i) re-admission in the same Semester/Trimester OR ii) re-admission in the full year of the program in the subsequent academic year

4. Academic Guidelines

4.1 Credit Structure

Credit structure is defined in terms of contact hours assigned for various academic components of a program. This includes classroom lectures, tutorials, practical sessions, projects, seminars, lab work, group work and any other academic activity for which contact hours are assigned in the curriculum. The details are as follows:

Trimester Pattern: For trimester pattern programs the credit specifications are as follows:

Details	Credit	Equivalence in hours in 10 weeks of Trimester
Theory Courses	1 credit	10 hrs.
Lab/Tutorial/Group/Presentation work	1 credit	20 hrs.
Seminar (subject to schedule throughout trimester)	1 credit	20 hrs.
Project work	1 credit	20 hrs.
Internship	1 credit	40 hrs.
Research paper/ dissertation	1 credit	20 hrs.

Semester Pattern: For Semester pattern programs the credit specifications are as follows:

Details	Credit	Equivalence in Hours in 15 weeks of Semester
Theory Courses	1 credit	15 hrs.
Laboratory Course / Studio activities	1 credit	30 hrs.
Tutorial Courses (Applicable for Technical Schools only)	1 credit	15 hrs.
Workshop-based activities *	1 credit	30 hrs.
Seminar / Group Discussion (Subject to schedule throughout the semester)	1 credit	15 hrs.
Project work & Dissertation	1 credit	30 hrs.
Internship (Max of six credits per semester)	1 credit	30 hrs. per week
Field-based Learning/Practices / Projects	1 credit	30 hrs.
Community Engagement and Service #	1 credit	30 hrs.

***Workshop-based activities:** Courses involving workshop-based activities require the engagement of students in hands-on activities related to work/vocation or professional practice. Every student is engaged in performing a skill-based activity related to specific learning outcome(s).

Community Engagement and Service: The Curricular component will involve activities that would expose students to the socio-economic issues in society so that the theoretical learnings can be supplemented by actual life experiences to generate solutions to real-life problems. 30 hrs of contact time per credit in a semester along with 15 hrs of activities such as preparation for community engagement and service, preparation of reports, etc., and independent reading and study. Thus, the total learner engaged time would be 180 hours for a 4-credit course.

4.2 **Internal Evaluation:** The broad components of evaluation for any course/subject may be as indicated below. The total marks for each course with a maximum that can be assigned for each component will be as per the specific requirements of school.

- 4.2.1 Mid-Term Test / Lab Work / Term Work
- 4.2.2 Class participation/ Viva / presentation / Project work
- 4.2.3 Quiz / Assignments / Case Study / Group Discussion

4.3 Every course should have at least 3-4 evaluation components. The components of ICA for respective subjects should be spelled out at the start of the trimester / semester. The approximate time of conduct of these individual components needs to be spread across the full trimester / semester.

4.4 It is the sole responsibility of the student to bring to notice any discrepancy in internal marks as soon as it is shared with them. Any changes in submitted ICA marks (after the respective teacher submitted the Dean/Director through HOD / Area chairperson) needs to have special permission and approval from the Dean/Director of the School/Campus.

Kindly refer to Part II for school specific criteria, if any.

- 4.5 Term End examination is a compulsory component. The mode of the Term End Examination will depend on Course Learning Outcomes.
- 4.6 Duration of examination
- 4.6.1 Minimum duration of Mid -Term Examinations: 1 hr.
- 4.6.2 Minimum duration of End-Term Examinations: 2 hrs.
- 4.6.3 Examination duration can also be more than the above specified time as defined by respective schools.
- 4.7 The internal evaluation marks once shared with the students and finalized cannot be changed subsequently.
- 4.8 For all the programs, the weightage for each component will be specified by the Faculty and will form an integral part of the course outline (as per specific requirements of school/program). The Faculty has the flexibility to formulate and implement an evaluation system with weightage specified in course outline. While approving the courses, the HOD/Area-in-charge and the Dean/Director/ Associate Dean will ensure that the evaluation components and weightage points assigned to each component are fair. Such evaluation components should be announced to students before the commencement of course delivery.
- 4.9 For grading purpose, the weightage mentioned by the faculty in the course outline will be applied for each component of evaluation irrespective of the marks assigned to the said component for the examination.
- 4.10 The minimum 15 number of students to offer an elective course/s on the basis of the total number of students registered in that particular elective courses.
- 4.11 Project Guidelines:
- 4.11.1 From time to time Faculty may assign projects to students in their courses.
- 4.11.2 After submission, Faculty will also carry out checks of these reports to ensure integrity using software, which can check documents within the batch, across the batch, across past years, the worldwide web, etc. Similarity index / plagiarism is a serious offense, which is unethical and illegal. If a student is found guilty (intentionally or unintentionally), it will be considered misconduct in terms of NMIMS policies and will be dealt with as per the rules of NMIMS.
- 4.11.3 All policies regarding confidentiality and discipline need to be adhered to by the student.
- For more details on Academic / Project guidelines, refer Part II for school specific inputs.**

5. Interdisciplinary Offerings (Applicable for Mumbai campus only): –

The interdisciplinary approach of selection of courses across different streams enables students to get knowledge of other domains. It is applicable for a Master's level program or final year of 4/5 years' programs. The interdisciplinary courses will be offered in two sessions as Fall Session (II week of July – III week of Nov) and Winter Session (I week of January – III week of March). The students from all schools are allowed to choose a maximum of 2 courses, 1 course from the fall session and 1 course from the winter session. Students may opt for the course from the bouquet of courses offered as an additional credit course or in lieu of any courses offered by the home school. The details of the courses offered and registration /date will be intimated to the students by the Home school (The students admitted to this school). The students have to register through the Students portal only.

6. CHOICE BASED CREDIT SYSTEM (CBCS) (Applicable for Mumbai campus only): -

The CBCS offering is a concept, which is in line with the international academic system. Students may opt for the course from the bouquet of courses offered in CBCS in lieu of a course/s dropped (as defined in their school's course structure) or take the courses offered by their Schools. The students are also allowed to choose CBCS courses as an additional subject for extra credits as a credit course or audit course. The CBCS offerings of courses will be opted from a UG Program to a UG program and PG Program to PG Program across all schools where the grading system is the same. The UG students of 1st year and PG students of Term I of 1st year are not eligible to opt CBCS courses. Students studying in the school where the teaching/exam scheme is governed by a statutory body can take only extra credit courses.

Note: For any academic grievance, student may write on grievance.academic@nmims.edu.

7. Examination Guidelines:

Any breach of the following requirements relating to examinations and assessments, whether committed intentionally or unintentionally may be regarded as "misconduct", and would be dealt with, under the Disciplinary procedure of NMIMS. Severe penalty would be imposed on the students who are found to be involved in the adoption of unfair means in the examinations.

7.1 Discipline in the Examination Hall

- 7.1.1 Students must know their Roll Number and Student No. and carry their ID card during exams.
- 7.1.2 Students who are eligible to write the term end examination/re-examination should be present in the Examination Hall at least 30 minutes before the scheduled time of the commencement of the examination. All the students, who arrive in the examination hall after the scheduled time of the commencement, will not be permitted to appear for that examination. In exceptional circumstances, the student will be required to seek written approval from the Dean/Director of the respective school / Campus or person nominated by the Dean/Director to allow to appear at the examination. Students who report late to the examination would be permitted to appear at the examination in exceptional circumstances only after they produce a written approval from the said authorities on application to be made by the student. Such a student who has reported late will not be eligible for benefit of extra time due to late arrival as well as the loss of time in getting approval from the Dean of the school in such a case.
- 7.1.3 Students are not permitted to enter the examination hall after half an hour of the commencement of the examination. Students are not permitted to leave the examination hall until half an hour after the start of the session or during the last ten minutes of the session.
- 7.1.4 Students, who are not in their seats by the time notified, will not, be permitted to appear for the examination.
- 7.1.5 Students should ensure that all their bags and other personal belongings are deposited in the designated area usually near the Supervisor's table or outside the examination hall, at their own risk. NMIMS will not be responsible for the safety and security of the same.
- 7.1.6 A student, who fails to attend an examination at the time and place published in the timetable, will be have an 'Absent' remark in the grade sheet. Opportunity for re-examination will be given according to the rules and regulations.
- 7.1.7 Students should occupy their respective seats as per the seating plan displayed on notice board/door plan.
- 7.1.8 Students are required to have and keep ready their Identity Cards issued by SVKM's NMIMS and they must produce these same for verification by the room supervisor during the examination. Students not having the said identity card with them during the examination may be denied permission to appear for the examination subject to approval from the Dean/Director of the college.
- 7.1.9 Every student present must sign against his / her Student number on the attendance sheet provided by the Room Supervisor.
- 7.1.10 Students should specifically go through the instructions given on the top of the question paper and on the front page of the answer book. They are of utmost importance.
- 7.1.11 **On the front page of the answer book the students should write only the name of the program, specialization/stream if any, trimester/semester details and course / subject for which examination is being held, number of supplementary sheets attached to the main answer book. Any extra writing on the front page or anywhere in the answer book will be treated as act of unfair means and will be dealt as per rules.**
- 7.1.12 **QUERY REGARDING QUESTIONS IN THE EXAMINATION QUESTION PAPER:** If a student has any query as regards to the contents of the question paper, he should bring the same to the notice of the examination hall supervisor without disturbing others in the examination hall.
- 7.1.13 Students are forbidden to (i) bring any books, notes, scribbling papers, mobile phones, smart watch, earbuds, calculators, laptop, Bluetooth devices or any other similar devices/things unless specifically permitted. Any such material found in possession of the student will be confiscated **University reserves the right to keep such material in its custody till the time investigation into alleged violation of rule/malpractice is completed.** (ii) smoke in the examination hall, (iii) bring eatables/ drinks in the examination hall (iv) speak or communicate in any manner to any other student, while the examination is in progress, and (v) take with them any answer-book, written or blank, while leaving the examination hall. All Such acts amount to adoption of unfair means by the student/s concerned and strict action will be taken against them. The supervisors/ authorized persons are authorized to frisk the students, needless to mention that the girl student shall be frisked by the lady supervisor.
- 7.1.14 Any method to bribe the examiner/s by attaching currency notes or letters or making an appeal inside the answer book or by any other means of communication is strictly prohibited and will result in serious action being taken by the University.
- 7.1.15 The answer books of the term-end examinations are Bar coded / QR coded and therefore, students should not write his/her name, Roll No., Student No. etc. anywhere in the answer-book and / or reveal his / her identity in any form in the answers written by him / her or anywhere in the answer book. Writing these details or putting signature amounts to revelation of identity. Use of religious invocation or any writing that is not relevant to the answers anywhere in the answer-books will be treated as attempt to reveal identity, and will be treated as an act of adoption of unfair means.
- 7.1.16 While underlining of answers for focusing attention is permitted, use of varied inks, except for illustrations and figures must be avoided. DO NOT use any symbol like encircling the question or using colour arrows for 'P.T.O'. These will all be considered as attempts to readily identify the specific answer-book.
- 7.1.17 Students should neither tear any sheet/s from the answer-book provided nor shall attach unauthorized additional sheets

to the same. All answer-books / supplementary sheets whether written or blank should be returned to the room supervisor. Carrying the answer book / any part of the answer book out of the examination hall will be treated as against rules and appropriate action will be taken against such candidate/s.

- 7.1.18 Students should not write anything on the question-paper, unless there is any typographical error/ change to be carried on the question paper on supervisor's instructions.
- 7.1.19 Exchange of stationery, writing material, mathematical instruments, question paper etc. is strictly prohibited and will attract penalty.
- 7.1.20 If students want anything, they should approach the Room Supervisor without disturbing other students. However, they should not leave the examination hall on any account, without surrendering his/her answer book.
- 7.1.21 Students will not be allowed to leave the examination hall during the examination and especially during the last ten minutes. They should not leave their seats until answer-books from all students are collected by the Room Supervisor.
- 7.1.22 A student who disobeys any instructions issued by the Invigilator's / Room Supervisor or who is guilty of rude or disobedient behaviour is liable for disciplinary action to be taken against him / her by the University.
- 7.1.23 **Students suspected to be guilty of any of the aforesaid acts will be allowed to write their examination only after giving an undertaking in writing that the decision of the University in respect of the reported act of unfair means will be binding on them.**
- 7.2 **Guidelines for Appointment and Availing facility of Scribe for the physically challenged (permanent or temporary disability) students during examinations conducted by NMIMS**
- 7.2.1 A student who may have a permanent or temporary physical disability may apply to NMIMS for appointing a scribe for the examinations.
- 7.2.2 The student should submit an application for the purpose along-with 'medical certificate' from 'Registered Medical Practitioner' to that effect (Annexure 7) with rubber stamp of the Registered Medical Practitioner on the certificate well in advance.
- 7.3 **In the following cases of students, the medical certificate of only Government Authorized Agencies would be accepted for Mumbai Campus namely:**
- a) Hearing Impaired Students: Ali Yavar Jung National Institute for the Hearing Handicapped.
- b) Physically Challenged Students: All India Institute of Rehabilitation of Physically Handicapped
- 7.3.1 As regards the student from other campuses, the Government Authorized Agencies from those cities would be accepted.
- 7.3.2 The scribe/ writer should be arranged by the student himself/herself well in advance i.e. at least one week before the examination and inform to the examination office of the University. The university will make arrangement alternatively if possible.
- 7.3.3 The scribe should be one grade junior in academic qualification than the student if from the same stream.
- 7.3.4 Since the student will be helped by a scribe, extra time of 10 minutes per hour will be allowed to such students. E.g. for the examination of two hours, 20 minutes extra time will be allowed.
- 7.3.5 The Examination in Charge of the center will have powers to resolve issues, if any, in this regard. She/he will be authorized to make/ accept any last minute changes of scribe under exigencies.
- 7.3.6 The said student will sit in a separate room under supervision.
- 7.4 **Facilities relating to examinations for the students having Learning Disability (Dyslexia, Dysgraphia and Dyscalculia) for the purpose of examinations:**
- 7.4.1 At the time of all written examinations, all L.D. students would be given permission to use a writer. In such a case, the student concerned should submit application in writing along with all the necessary documents well before the commencement of the first examination. Also such students would get 25% additional time for writing the examination.
- 7.4.2 These students would be given concession for not attempting the questions of drawing figures, maps, Draft, etc. where necessary in the written exams
- 7.4.3 Concession will be given for mistakes in spelling or mathematical calculations/graphs.
- 7.4.4 L.D students who have failed to pass a subject/s will be eligible for grace marks up to 3 per cent of the aggregate marks of the subjects in which he/she has appeared. These grace marks would be for one or more subjects.
- 7.4.5 In case of L.D students, the medical certificate of only Government Authorized Agencies would be accepted. For Mumbai campus medical certificate from Sion Hospital / Nair Hospital only would be accepted.
- 7.4.6 The said medical certificate must be produced at the beginning of the academic year to the admission dept. Retrospective benefit will not be given to any student in case certificate is submitted after declaration of results.
- 7.5 **Rules as regards cases of adoption of Unfair means by the candidates during the University examination are as under:**
- 7.5.1 If during the course of an examination, any candidate is found resorting to any of the following acts, he/she shall be deemed to have adopted unfair means at the examination. The adoption of unfair means by the candidates during the examinations is treated seriously and appropriate penalties are imposed after following the University's rules and regulations and principles of natural justice.

7.5.2 The broad categories of Unfair Means resorted to by students of the University Examinations and the Quantum of Punishment for each category thereof: -

Sr. No.	Nature of Unfair Means adopted	Quantum of punishment
1	Possession / Actual copying from the material.	Annulment of the performance of the student at the University Examination in full. *
	Possession of another student's answer book or supplementary sheet.	Exclusion of both the students from concerned University Examinations for one additional examination.*
3	Possession of another student's answer book or supplementary sheet and Actual evidence copying from that	Exclusion of both the students from concerned University Examination for three additional examinations. *
4	Mutual/ Mass copying.	Exclusion of all the students from concerned University Examination for two additional examinations. *
5	Smuggling in or smuggling out of answer books as copying material.	Exclusion of the student from concerned University Examination for three additional examinations. *
6	Smuggling in of answer books based on the question paper set at the examination.	Exclusion of the student from concerned University Examination for four additional examinations. *
7	Smuggling in written answer book as copying material and forging the signature of supervisor.	Student concerned to be rusticated from University.
8	Attempt to forge the signature of the supervisor on the answer book or supplementary sheet.	Student concerned to be rusticated from University.
9	Interfering with or counterfeiting of University seal or answer books or office stationery used in the examination with the intention of misleading the authorities.	Student concerned to be rusticated from University.
10	Answer book or supplementary sheet written outside the examination hall or any other insertion in the answer book.	Student concerned to be rusticated from University.
11	Insertion of currency notes/ bribing or attempt to bribe any of the person connected with the conduct of the examination.	Student concerned to be rusticated from University.
12	Using obscene language/ violent threats inside the examination hall by a student at the University examination to room supervisor/ any other authority.	Student concerned to be rusticated from University.
13	Impersonation for a student or impersonation by a student in University or other examinations.	Student concerned to be rusticated from University.
14	Revealing the identity in any form (Name, Roll No, G.R. No., religious invocation etc. in the main answer book and/ or supplementary sheet).	Annulment of the performance of the student at the University Examination in the subject concerned during the examination of which the identity was revealed.
15	Found something written on the body or on the clothes while in the examination.	Annulment of the performance of the student at the University Examination in full.
16	Making an appeal to the examiner/ any person connected with the conduct of examination by using any mode of communication.	Annulment of the performance of the student at the University Examination for the subject during the examination of which student made an appeal.

*(Note: The Term "Annulment of Performance in full" includes performance of the student at the Theory /Computer based exam/ Viva/ Jury /Practical examination, but does not include performance at internal continuous assessment / Term work, project work with its term work & project submission.)

7.5.3 Students should note that material found with him / her during the examination would be confiscated and would be returned back after completion of inquiry.

7.5.4 If on previous occasion, a disciplinary action was taken against a Student for malpractice used at examination and he/she is caught again for malpractices used at the examinations, in this event he/she shall be dealt with severely. Enhanced punishment can be imposed on such students. This enhanced punishment may extend to double the punishment provided for the offence, when committed at the second or subsequent examination.

Practical/Dissertation/Project Report Examination:

7.5.5 Student involved in malpractices at Practical/ Dissertation/ Project Report examinations including act of similarity index shall be dealt with as per the punishment provided for the theory examination.

7.5.6 The Competent Authority, in addition to the above mentioned punishments, may impose a fine on the student declared guilty.

7.6 Examination Grievance Redressal Mechanism

(Providing Photo copies to the candidates and Revaluation)

The Grievance Redressal Mechanism as regards evaluation of answer books and timelines to be followed for the same would be as under:

7.6.1 The Grievance Redressal Mechanism will apply only to the ‘term-end Examinations’ of the University.

7.6.2 The above mechanism will **not apply to** practicals / oral examinations/ viva/ projects/ MCQ’s in online exams/assignments/ dissertation/ presentation/ field work etc.

7.6.3 The application for Redressal of Grievance can be made online only through the Student Portal. Applications made through offline mode would not be considered under any circumstances.

7.6.4 All the students will be informed the course/module-wise marks obtained by them in the ‘Internal Continuous Assessment’ and ‘Term-end Examination’ by the Examination Office, on the date of declaration of result of the examinations of the respective class/es. The date of declaration of result shall be the date on which examination result is made live on ‘Student Portal’ of the University.

7.6.5 Under the Grievance Redressal Mechanism, a student can apply for:

a) **Verification of Answer book:** Under this process, on application of the student, the University verifies that (i) all the answers in the respective answer book are evaluated, (ii) marks have been allocated to each answer and carried forward to the first page of the answer book properly and (iii) totalling of the marks on the first page of the answer book has been carried out correctly.

OR

b) **Re-evaluation of the Answer book:** Under this process, the student may (i) opt to first apply for the photocopy/ies of the answer book/s and subsequently apply for the re-evaluation of the said answer book/s after going through the answer book **OR** (ii) directly apply for the re-evaluation of his/her answer book/s without applying for photo copy of his/ her answer book.

7.6.6 After the result declaration on ‘student portal’, if a student is not satisfied with the marks awarded to him/her in the Term-end Examination/s, in any course/module, s/he may apply for the Grievance Redressal **within the prescribed number of days as per the example mentioned in the table below:**

Activity under Grievance Redressal Mechanism	Time Limit	Date of Declaration of Result Example: 17th October
Application for Verification of Answer book/s	Within 3 days from the date of result declaration	Example: 20 th October
Application for Photocopy of the answer book/s	Within 2 days from the date of result declaration including holidays	Example: 19 th October
Receipt of the E-copy of Answer book/s	Latest on the 2nd day from the date of result declaration including holidays (answer books will be sent by e mail link)	Example: 19 th October (This will be immediate on application)
Application for Re-valuation of the answer book/s	Within 3 days from the date of result declaration including holidays	Example: 20 th October till 16.00 hrs.

7.6.7 No application, received after the prescribed number of days as mentioned in the table above, shall be entertained for any reason whatsoever.

7.6.8 Soft copy/ies of answer books will be available for download on the result declaration page after payment of the fees. Else soft copy of the answer book will be sent by email to the student concerned.

7.6.9 Copies of the answer-book/s provided by the University are only for Grievance Redressal mechanism and do not have any evidentiary value.

7.6.10 Any deviation from the above procedure by the student in any form shall be construed as an unfair act making him/her liable for appropriate punishment by the University. The decision of the University shall be final in this regard.

- 7.6.11 **Application for Redressal of grievance received after the stipulated due date shall not be entertained or accepted for any reason whatsoever. Also application will be deemed to be complete only after payment of requisite fee.**
- 7.6.12 The application received from the student for re-evaluation shall be placed before an external examiner for re-evaluation.
- 7.6.13 After following the process of re-evaluation under the Grievance Redressal, effect will be given to change in original marks on re-evaluation, if any, as under:
- 7.6.13.1 **If the marks of re-evaluation, increase or decrease by less than ten percent (10%)** There will be no change in the marks and original marks awarded to the candidate in the subject will be retained.
 - 7.6.13.2 **If the marks of re-evaluation increase or decrease between 10.01% and 20%:** In such cases the marks originally awarded to the candidate in the subject shall be treated as null and void and the marks obtained by the candidate after re-evaluation shall be accepted as the marks obtained in that subject. Fractional marks if any shall be rounded off for the purpose of computing the ten percent (10%) difference in marks.
 - 7.6.13.3 **If the marks of re-evaluation increase or decrease by more than 20%** A second reevaluation of the said answer books shall be done by the examiner from the panel of examiners for the said subject and then **an average of the marks obtained in the first re-evaluation and marks obtained in the second re-evaluation shall be taken** and this shall be accepted by the University as the final marks for the said subject (fractional marks if any shall be rounded off to the next integer).
 - 7.6.13.4 An answer book shall be sent for second reevaluation to another senior examiner appointed by the Controller of Examinations in consultation with the Dean of the School or Chairperson of the Board of Studies of the University, if in the first reevaluation, marks of a candidate are decreased below the passing marks or if a candidate obtains 'F' grade after the first reevaluation or the marks required for securing a class from originally secured marks required for passing or for the particular class and the marks assigned by the third examiner in the second reevaluation be treated as the final marks in the said subject.

The revised marks obtained by a candidate after re-evaluation, as accepted by the University shall be taken into account for the purpose of amendment of his results only and the said result shall be communicated to the student/s on the student portal. Students may note that after carrying out reevaluation, the marks obtained may increase or decrease or may not change.

- 7.6.14 The above difference in marks in percentage term shall be with reference to the maximum marks assigned for the term end examination of the respective subject.
- 7.6.15 The examiner/s for re-evaluation will be appointed by the Controller of Examinations from the panel of examiners provided by the Dean of the School duly approved by Pro Vice Chancellor and the Vice Chancellor of the University.
- 7.6.16 The revised marks obtained by a candidate after re-evaluation, as accepted by the University shall be taken into account for the purpose of amendment of his/her results only and the said result shall be communicated to the student/s by suitable means.
- 7.6.16.1 The marks awarded by examiner/s in re-evaluation shall be final and binding on the student applicant and the original examiner.
 - 7.6.16.2 The whole process of Redressal of grievances shall be completed within a period of 15 working days from the date of receipt of application for Redressal of grievances.
 - 7.6.16.3 In any case, the photo copies of re-evaluated answer-books shall not be provided to the student/s.
- 7.6.17 The outcome of Reevaluation process shall be final and binding on student.
- Kindly refer Part II of SRB for rules of respective schools for Internal Continuous Assessment / Term End Evaluation, Grading system, Passing criteria, method of calculation of CGPA, Re-Examination, exceptional cases – medical etc.**
- (To download the examination related formats go to the website nmims.edu → School → Campus → Academics → Examination).**

8. Policy on Award / Prizes and Dean's / Director's list:

- 8.1 One prize will be awarded where number of students in the batch/stream is between 01 and 20, two prizes will be awarded where number of students in the batch/stream is between 21 and 59, and three prizes will be awarded where number of students in the batch / stream is > 60.
- 8.2 The criteria for award of prizes will be highest CGPA obtained by the students in the examinations of all the years of the program on programme completion.
- 8.3 For the above purpose, count of students at the final year of the programme will be considered.
- 8.4 In case of exactly the same CGPA obtained by two or more students for a particular rank, same medal may be given to the students and second and third (Silver & Bronze) medal may be given to the next ranking students.
- 8.5 Rankings would always be decided at University level.
- 8.6 Students should have passed all examinations in single attempt.
- 8.7 Lateral admission cases may be considered for ranking purpose
- 8.8 Students obtaining F grades/ATKT/ involved in unfair means or any misconduct will be ineligible to be listed in the Rank Holder List and Dean's/ Director's list.
- 8.9 The students who opt for Student Exchange program in any trimester/semester would be considered if he/she is eligible as per above criteria. However, performance at the partner University shall not be considered for award.
- 8.10 **Dean's/ Director's List:**
 - 8.10.1 10% of the batch (top 10% students) on the basis of highest CGPA will be considered to be eligible to be in Dean's/ Director's List and will get a certificate at the end of the programme. (SBM Mumbai / Campus gives yearly).
 - 8.10.2 The Dean's/ Director's list would be for each programme/ stream at each campus.

9. Guidelines for Scholarships:

- 9.1 Each year there are several student awards and scholarships announced for different schools/programs of NMIMS (as applicable school wise).
- 9.2 Students are advised to apply for awards and participate in the process enthusiastically.
- 9.3 Students are also advised to keep a good performance track record if they wish to apply for these awards. Students obtaining F in any subject or with a record of misconduct or a record of low attendance will be automatically disqualified from the awards process.
- 9.4 Certificate of merit to be given by Dean at school level.
- 9.5 The students of NMIMS can avail national scholarship under the below mentioned schemes.
 - Central Sector Scheme of Scholarships for College and University students - Department Of Higher Education
 - Merit-Cum-Means Scholarship For Professional And Technical Courses Cs - Ministry Of Minority Affairs
 - Post Matric Scholarship Schemes Minorities CS - Ministry Of Minority Affairs
 - Prime Minister's Scholarship Scheme For Central Armed Police Forces And Assam Rifles

All the scholarships offered by UGC are available for students to apply.
- 9.6 A student who wish to apply for scholarship will have to go through school academic office.

10. Guidelines for Admission Cancellation / Payment of fees / Academic Break / Re-admission/ Submission of Documents / Admission Deferment

10.1 Admission Cancellation procedure:

For cancellation of admission, the student needs to apply online the application for cancellation of his / her seat along with original fee receipt and cancelled cheque to the admission department (if cancellation is before commencement of the programme).

- The First year candidates who have paid the fees for the academic year can withdraw the admission and be eligible for refund as per the NMIMS refund policy informed and agreed upon during the admission process.
- The student who wishes to withdraw admission should fill the application form using the url <https://nmims.edu/admission-cancellation> available on our website nmims.edu. Withdrawal request can be applied only through this link.
- Request before commencement: the admission department will process the document with the necessary approvals.
- Request post the commencement: the candidate will have to get the Clearance /No dues from all the concerned departments of the School.
- Once the process is completed, the refund of the fees (if applicable) shall be processed.
- Refund of fees, if any, will be credited to the bank account details provided by the applicant in the application. If any dues are to be collected, that will be deducted before a refund of the fees.

10.2 Payment of fees:

- 10.2.1 The promoted students for the subsequent years are required to pay the fees as per the email received from Accounts department. Late fee will be levied if fee is not paid within the due date.
- 10.2.2 Non-payment of fees within the stipulated time including the late fee period will attract cancellation of the studentship from that program.

10.3 Academic break:

Following rules are applicable for all the schools of NMIMS.

After commencement of any programme, if a student wants to take a break for certain valid reason, then he / she can do so as per the following norms :

- i. The academic break can be granted to any student by respective Dean/Director of School/campus.
- ii. The maximum period for an academic break is one year only. (in executive programmes is upto two years). This will be allowed subject to Deans approval.

10.3.1 Eligibility for Academic Break:

Academic break can be granted to any student for any of the following reasons:

- a. Serious personal medical reasons involving hospitalization, if required and supported by documents.
- b. Serious 'family' related issues.
- c. Financial constraints.
- d. In executive programme, temporary transfer to other country / city or Financial crisis/Maternity/ shift of duties/additional assignments at the work place .
- e. The Dean of respective school will approve the academic break and forward the application of the student to admission department for necessary process.

10.3.2 The academic break can be granted to any student at best twice during the programme as long as the total period of academic break is not exceeding one year and not exceeding the validity period of that programme.

10.3.3 **Payment of Fees for the academic break:** If the student has informed the Dean regarding academic break before the commencement of the relevant year and not paid the total fee for that year, then once the academic break is granted, student can pay the total fee (100%) prevalent at that time when he / she seeks re-admission.

- a. If a student wants to take academic break after the commencement of the academic year, but he / she has not attended the classes and if the fee is not paid, then while seeking re-admission he/she has to pay the total fee (100%) plus 25% of the total fee as re-admission fee to continue his studentship.
- b. If the student has paid the total fee for the entire year and then sought the academic break after commencement of that academic year in the middle of semester / trimester, then he/she has to pay 25% of the total fee prevalent at that time, towards re-admission in subsequent year.
- c. If a student has approval for an academic break on health grounds and has less than 20% attendance, the 25% fee for re-admission could be waived off as the student has not availed any facility of the institute and has not attended classes due to health reasons. The school may forward such cases to the VC office for approval.

Academic break	Fees to be paid at the time of admission after the academic break
<ul style="list-style-type: none"> • Informed before the commencement of the academic year. 	100% total fee prevalent.
<ul style="list-style-type: none"> • Informed after commencement, not attended classes and fees not paid. 	100% total fee + 25% readmission (prevalent).
<ul style="list-style-type: none"> • Informed during the semester / trimester fees not paid for the current year. 	100% total fee + 25% readmission (prevalent).
<ul style="list-style-type: none"> • Informed during the academic year and fees paid for that year. 	25% of total fees as readmission fees prevalent that year.

10.4 Re-admission rules:

A student can seek re-admission in the next academic year, in case he / she fails to fulfill the criteria mentioned under passing standards in SRB. For this purpose, he / she has to pay 25% of the total fee prevalent at that time for that program.

Students can take re-admission in the said year of the program only once. He/she can take re-admission in different years as long as the total period of the program does not exceed the validity period of that program. For example, for MBA the validity period is 4 years and for MBA Tech. it is 7 years, so a student can take re-admission maximum of two times but in different progressive years of the program. Admission to the subsequent years is subject to the maximum duration permissible for completion of the program (in years). Such admissions will be at the student's own risk of non-completion of the program during the maximum permissible duration (in years).

Sr. No.	Duration of the program (in years)	Maximum duration permissible for completion of the program (in years)
1	2 years	4 years
2	3 years	5 years
3	4 years	6 years
4	5 years	7 years
5	6 years	8 years

If a student takes re-admission in a particular academic year and is not promoted again, either as per the passing standards of the respective program or any other reason as per academic rules, then the student will not be given a second chance for re-admission. For more details, please refer to **Part II of SRB**.

10.5 Submission of certificates / mark sheets:

A student has to submit all the relevant documents / certificates / mark sheets as per the offer letter issued by NMIMS. Non-submission of such mandatory documents after the stipulated time declared by the admission department will lead to the cancellation of admission of concerned student and the admission fees will NOT be refunded.

If a student has submitted documents and discrepancy is found during verification, the admission would be cancelled and fees will be forfeited.

10.6 Admission Deferment:

The following rules are applicable to all the Schools of NMIMS.

10.6.1 Eligibility for admission Deferment:

Only those candidates who have paid the full fee or got an approval for part payment can apply for admission deferment.

The candidate has to submit an application for 'admission deferment' in admission department **before the commencement** of that program stating the reasons for admission deferment. Admission deferment can be approved only for one year.

10.6.2 Who can apply:

- Serious medical illness.
- Serious family related reasons.
- The candidate is not able to organize funds.
- Candidate's work related commitments, overseas assignments (over 6 months)

The application needs to be submitted to admission department, along with all the supporting documents for 'Admission Deferment' consideration.

An applicant who fails to obtain confirmation from Admission office of his/her deferment of admission will be deemed to have forfeited his/her position and will be deregistered from the course admitted to.

10.6.3 Process for Admission deferment:

10.6.3.1 Deferred admission may only be granted to first year students who have paid the required non-refundable enrolment deposit.

10.6.3.2 The admission department will scrutinize all the applications and forward them with comments to the concerned authorities for approval. The request to defer the offer of admission will be reviewed on case to case basis and will be granted depending on the reason stated along with the supporting documents. NMIMS decision with respect to this will be final and will not be challenged.

10.6.3.3 Offer of admission deferment, if not, taken in the subsequent year will lapse and the fee paid will not be refunded. Further, the applicant, if still wants to apply to NMIMS, has to undergo the admission process again as a fresh applicant.

10.6.3.4 The letter of deferment of admission will be issued by admission department to the applicant.

10.6.3.5 Students who are found to have applied to other colleges and institutes during their time away from NMIMS



- will have their admission revoked and fees will not be refunded.
- 10.6.3.6 Financial aid offers cannot be deferred. Students must reapply for financial aid.
 - 10.6.3.7 Admitted 'Transfer' students are not eligible for deferred admission.
 - 10.6.3.8 Deferrals are not automatic and, if granted, a non-refundable deposit is required to hold a place in the following year's entering class.
 - 10.6.3.9 Once the program has commenced, then even though the applicant may have not attended the classes, still he/she will not be 'eligible' for 'admission deferment'.

11 Library Rules and Regulations:

- 11.1 Use of the Library is conditional on observance of the Rules and Regulations. Users must comply with these and any reasonable request or instruction issued by library staff. Anyone failing to do so may be excluded from the Library and/or incur a fine. The Librarian reserves the right to refer any breaches of the Rules and Regulations and/or improper behaviour towards library staff for consideration within the terms of the appropriate NMIMS disciplinary procedures.
- 11.2 Access to the NMIMS Library is restricted to staff and students of the NMIMS who have a currently valid identification card issued by NMIMS and to such other persons as may be authorized by the Librarian.
- 11.3 Students must carry their NMIMS student ID card, and staff must carry their NMIMS staff identity card to get entry and to use the Library and must produce this when required by an authorized person. This card must be used only by the member to whom it is issued.
- 11.4 Bags and other personal possessions should not be left unattended for security reasons. The Library is not responsible for damage to or theft of private property.
- 11.5 Silence is to be maintained in library areas. The use of mobile phones in the Library is strictly prohibited. Phones should be either switched off or set to silent mode. Failure to comply with these requirements may result in a fine and/or exclusion from the Library. Violating the rules will lead to a student's penalty and /or three week suspension.
- 11.6 The consumption of food and beverages (except for bottled water) and personal audio equipment are not permitted in the Library.
- 11.7 Photography, filming, videotaping and audio-taping in the Library are strictly prohibited.
- 11.8 Personal equipment should not be used without the prior permission of the Librarian.
- 11.9 Users are required to comply with copyright regulations as displayed by the photocopiers.
- 11.10 Data retrieved from the Library's electronic resources *may not be used* for purposes other than teaching, research, personal, educational development, administration and management of NMIMS and development work associated with any of those mentioned above. Use of the data is not permitted for consultancy / services leading to commercial exploitation of the information for work of significant benefit to the employer of students on an industrial placement or part-time courses. Users must also comply with the specific requirements of individual data providers. Passwords must never be revealed to others.
- 11.11 Removing any material from the Library must be appropriately authorized and recorded. Damage to or unauthorized material removal of material constitutes a severe offense and may lead to a fine or disciplinary action.
- 11.12 Borrowing entitlement: Two books for ten days. One-time renewal is possible if the book is not in demand. As the Library is RFID enabled, the issue of the books will be done at self-check-in kiosk only.
- 11.13 A fine of Rs.3.00 per day per book is levied on overdue books. Students can check their account details online in OPAC (Online Public Access catalogue) and be notified of due by email. If fines or charges are outstanding, borrowing rights will be withdrawn, and passwords for accessing electronic services will be withheld until those fines are paid. Reference books, Journals / magazines and Audio/Video material are strictly to be used / viewed in the library only.
- 11.14 Users are responsible for material borrowed on their cards. They will be required to pay for any damage to, or loss of, material borrowed at replacement cost, plus an administrative charge. Borrowing rights are withdrawn while the payment is outstanding.
- 11.15 Students must wear appropriate dress (Bermuda, half pants, Short skirts, and Bathroom slippers are not allowed).
- 11.16 Access to libraries and/or borrowing rights may also be withdrawn temporarily if fees/charges in other parts of the NMIMS are outstanding.
- 11.17 The award of NMIMS qualification will be deferred until all books and other library materials have been returned and outstanding fines/charges paid.
- 11.18 For a list of electronic resources / Databases refer annexure.
- 11.19 All library users should take care of pandemic precautionary measures.

12 Guidelines for the Use of Computing Facilities:

- 12.1 NMIMS invests significant resources in the provision of computing resources for the students. In order to ensure maximum availability, computing resources must be used in a responsible way. Students are responsible for ensuring that these resources are used in an appropriate manner. All inappropriate websites are blocked for student access. The list of blocked websites is dynamically updated based on their defined global category. If any specific website requires to be accessed which is blocked with inappropriate, request to send an email to ITHelpdesk@nmims.edu. We will check the content of the website and found appropriate for access, necessary access will be granted.
- 12.2 You are strongly advised to read these guidelines & regulations carefully. Failure to comply will result in the withdrawal of your rights to use these facilities and may lead to further disciplinary action. Please also note that the regulations and guidelines are subject to change without any prior notice. The latest version of this document will be available with the Computer Centre.
- 12.3 Internet access to students will be as per the NMIMS policy. Any change request has to be routed through the Registrar in writing.
- 12.4 Food and/or beverages are allowed only in the cafeteria. Food and/or beverages (except drinking water) will not be permitted in the Computer Centre. Smoking is not permitted on the Campus premises.
- 12.5 It is important to note that all the SVKM/NMIMS premises are deployed with CCTV surveillance equipment and all the areas of the premises are recorded 24x7.
- 12.6 It is important to note that all SVKM/NMIMS is monitoring the network 24x7. All actions and logs are stored and recorded. SVKM/NMIMS has all the rights to record all actions by students on the network and use them appropriately.
- 12.7 The students of NMIMS are provided with computing facilities to support their learning and research activities. Their use for any other purpose that interferes with these primary aims, or that otherwise, acts against the interests of the NMIMS is prohibited. In the event of non-approved usage of the computing facilities, NMIMS reserves the right to withdraw access to computing facilities at any time.
- 12.8 The use of NMIMS computing facilities for students' commercial gain is prohibited.
- 12.9 Not to use/install third-party software to bypass campus Network security policies. It is prohibited and may lead to further disciplinary action.
- 12.10 Students residing in college hostels not to touch or tamper with WiFi routers and other network infrastructure installed at hostels. If any such incidents are found, may lead to disciplinary action.
- 12.11 Computer Centre facility will be provided on priority to the students of the concerned programs, where using a Laptop is not compulsory.
- 12.12 Students are not allowed to connect personal pen drives/ Laptops to the systems/smartboard installed in the classrooms.
- 12.13 **All students will be given NMIMS email id on Microsoft Office 365** and internet authentication id. They are permitted to access the internet in the computer centre or on their own laptop through this id and password only. Action will be taken against any misuse of the internet and email Id is seen.
- 12.14 Students will get a Microsoft email id for official email correspondence and to use MS Teams for online lectures and regular updates from University/School/College.
- 12.15 Do not provide sensitive personal information (like passwords) over email.
- 12.16 Students will get 15 GB of space in OneDrive to store documents for education purposes.
- 12.17 The use of computing facilities is governed by various applicable IT Acts, laws enacted by the Government of India (or any competent authority set up by the Government of India) and the rules formulated by the NMIMS.
- 12.18 It is the student's responsibility to ensure that the student's activities do not contravene these or any other laws.
- 12.19 Students using personal Laptop or any other devices for accessing campus infrastructure should have updated with the latest operating system (Windows / Mac) and antivirus patches.
- 12.20 Students must comply with all requests+ or instructions issued by any Information Systems staff with respect to the use of NMIMS computing facilities.
- 12.21 Improper behaviour towards staff in computer lab and/or while using computing facilitating will result in disciplinary action.
- 12.22 NMIMS endeavours continually to provide a high level of service as regard the computing facilities. In case there is some problem with any of the services, students should lodge a written complaint in a Complaints Register available in Computer Lab. No action will be taken on any verbal complaint.
- 12.23 The Information Systems Group will regularly make various announcements regarding the availability and use of the computing facilities. Such announcements will be communicated to you through notice boards/ email placed in the Computer Lab as well as Student Notice Boards/ emails/Students Portal. It is your duty to regularly check the notice boards/ email and plan your use of the facilities accordingly.
- 12.24 The failure of any element of the computing service will not be accepted as a valid excuse of failure to reach an acceptable standard in assignments or examinations unless no other reasonable method of carrying out the work was available.
- 12.25 Disciplinary Proceedings: In the event of a breach of these regulations, your access to some or all of the computing facilities may be withdrawn depending on the outcome of disciplinary proceedings submitted by respective Disciplinary Committee. This may seriously affect your ability to complete your course of study satisfactorily.
- 12.26 If any student comes across any security incidents, please contact reportsecurityincidents@svkm.ac.in

- 12.27 These guidelines describe the reasonable and appropriate behaviour required by the Regulations for the Use of Computing Facilities at NMIMS.
- 12.28 Use only your own login id and password and don't allow the password of any account issued to you to become known to any other person. If you allow another person to use your account, it must be in your presence, under your supervision and only for assistance or collaboration. You remain responsible for that person's use of your account and must identify that person to the NMIMS authorities if any breach of university regulations is suspected in connection with that use.
- 12.29 It is recommended a strong password must be at least 8 characters long. It should not contain any of your personal information – specifically your real name, user name, or even your company name. It must be very unique from your previously used passwords. It should not contain any words spelled completely.
- 12.30 Use of any faculty member user name and password to access IT infrastructure including smartboards is prohibited and may lead to disciplinary action.
- 12.31 You should not copy or share other's data resulting in data theft of any kind under the IT Act. Any act of such nature if found then the concerned student shall give explanation as to the said act amount to theft. If authority does not found the explanation given as satisfactory then the said student shall be penalised as per the rules and regulations framed by the University from time to time.
- 12.32 Do not use or adopt any name or alias or user reference whether real or fictitious other than your own.
- 12.33 Request to be placed only for required resources or access rights that you need.
- 12.34 Once logged in, do not leave IT facilities unattended in an unlocked room. You must log out at the end of each logged in session unless prevented by system failure. Failure to do so may leave the account open for others to use. The NMIMS accepts no responsibility for any loss to a user consequent upon a failure to log out correctly at the end of a session.
- 12.35 Removal, borrowing, connecting or disconnecting of any IT equipment is not permitted. Neither deliberately introduce any virus, worm, Trojan horse or other harmful or nuisance program or file into any IT facility or network / campus, nor take deliberate action to circumvent any precautions taken or prescribed by the institution to prevent this.
- 12.36 Do not in any way cause any form of damage neither to the NMIMS IT facilities nor to any of the accommodation or services associated with them.
- 12.37 Without the permission of the account owner or system administrator, do not hack, access, copy, delete or amend or attempt so to do the computer account, information or resources of another user
- 12.38 Do not initiate or perpetuate any chain email message. Do report immediately to the 'postmaster' the receipt of chain email messages forwarding the email message wherever possible.
- 12.39 Students do not click on links or attachments from senders that they do not recognize or ask for something which is not regular in nature.
- 12.40 You should not deliberately create, display, produce, store, circulate or transmit defamatory or libelous material.
- 12.41 Transmission of unsolicited commercial or advertising material on NMIMS network / Campus is prohibited.
- 12.42 Do not deliberately create, display, produce, store, circulate or transmit obscene material in any form or medium.
- 12.43 Never monitor, read and disrupt network traffic inside the campus.
- 12.44 Do not make deliberate unauthorised access to facilities or services accessible via the NMIMS Local Area Network (LAN).
- 12.45 Appreciate staff effort or networked resources, including time on end systems accessible via LAN and the effort of staff involved in the support of those systems.
- 12.46 Do not deny service to other users including deliberately or recklessly overloading access links or switching equipment.
- 12.47 You must adhere to the terms and conditions of all license agreements relating to IT facilities, which you use including software, equipment, services, documentation and other goods.
- 12.48 You must use the IT facilities only for academic, research and administrative purposes together with limited personal use. Such personal use is allowed as a privilege, not a right, must conform to these guidelines, and should not incur unreasonable costs or have an adverse impact on resources or services.
- 12.49 Students are prohibited from viewing any Pornographic material in computer Centre or on any other computer or IT system inside NMIMS campus or storing child pornography, Playing Games, hacking into networks and other computers, spamming and sending junk mail, and causing damage to IT infrastructure. If found so, appropriate disciplinary action will be taken.
- 12.50 You must obtain prior permission to use computers for commercial or outside work including the use of IT facilities to the substantial advantage of other bodies such as employers of placement students.
- 12.51 Student's requests related to additional Internet Bandwidth requirements for special access to events, a request should reach IT helpdesk minimum 72 hours in advance.
- 12.52 Do not interfere with or change any hardware or software; if you do, appropriate action will be taken to make it right.
- 12.53 Do not interfere with the legitimate use by others of the IT facilities; do not remove or interfere with output belonging to others.
- 12.54 Game software loading onto, or play games software on, the IT facilities unless required for academic purposes.
- 12.55 Neither admit any other person to computer facilities or other NMIMS premises when those facilities or premises are locked nor enter unless authorised to do so.

- 12.56 You must respect the rights of others and should conduct yourself in a quiet and orderly manner when using IT facilities.
- 12.57 You must immediately vacate any IT room when asked to do so by any person who has legitimately booked that room and must not leave processes running or files printing or otherwise interfere with the work of that person. Failure to cooperate gives that person the right to switch off the workstation that you are using.
- 12.58 **Important:** In the event, the guidelines are not followed and there is a consequent damage to any computing facility, NMIMS reserves the right to charge students for the cost of rectification of such damage and/or take further disciplinary action.
- 12.59 Student requests related to additional internet Bandwidth requirements & any IT related special access to any events, a request should reach IT helpdesk a minimum of 72 hours in advance with approval of HOD OR Registrar inform of Email and IT request form.
- 12.60 Students are not allowed to change the default settings of Desktops/smartboards installed in the classrooms, Conference Rooms & Board rooms (except prior approval intimation).

13 Students Portal (Learning Management System):

- 13.1 Student Portal is a Web-based learning management system designed to allow students and faculty to participate in classes delivered online or use online materials and activities to complement face-to-face teaching.
- 13.2 URL: Access Portal through <https://portal.svkm.ac.in/usermgmt/login>
- 13.3 Login Policy: Default User ID is Student's SAP number and the Password will be mailed by the Admin / Course Coordinator
- 13.4 Change Password: Students are recommended to change their password after first login for safe surfing.
- 13.5 Email Update: Users need to change/update their email id & contact number for getting regular notifications.
- 13.6 Course links: Your login will contain only the current trimester/semester course list.
- 13.7 Announcements: Announcements related to the course and other activities are published in the Announcements section.
- 13.8 Library: It will be a single gateway for all library data like Question Papers, Syllabus, Notices, etc.
- 13.9 Remote Access to Databases: Remote access to all the web-based databases subscribed by SVKM & NMIMS Libraries globally.
- 13.10 Assignments / Assessments: Assignments can be uploaded and will be graded by faculty. Online scores will be stored. All types of assessments can be conducted online.
- 13.11 Academic Content: Syllabus, SRB, Teaching Scheme, Class Time-table, etc. can be uploaded.
- 13.12 Course Content: All course related reading materials (ppts/notes/videos/links) can be published.
- 13.13 Examination related content: Results and exam timetable can be made available. Online examination is conducted on the portal. The SAP education exam is conducted online.
- 13.14 Admission Related content: Admission Notices can be published.
- 13.15 Assessment (Internal/External): Tests can be conducted on the Portal. Internal/External marks for respective courses will be published on the Students Portal.
- 13.16 Faculty Feedback: Faculty Feedback is accepted online for respective trimester/semester.
- 13.17 Online Similarity Index: Students / Faculty can check the Similarity index through this feature.
- 13.18 Groups: Groups can be created by faculty for assessments, File Exchange, Discussion Board, etc. for their Courses.
- 13.19 Student Discussion Board / Chat: This tool can be used by students and faculty to interact and discuss topics related to their respective courses.
- 13.20 Hostel Application: Students can book Hostel through the portal (where online admissions are done)
- 13.21 Mobile Application: available for student attendance, assignment, survey, Display ICA marks, and notification can be viewed.
- 13.22 Student Service: Students are benefitted from students' portal for Name validations as required for mark sheets, photo upload, railway concession, bonafide certificates, and Letters of recommendation (LOR), whenever required. Registration and allocation process for CBCS and Interdisciplinary courses.
- 13.23 Selection of Electives: options are available for MPSTME students to choose Open Electives.
- 13.24 The student grievance processes have been incorporated into the Learning Management System (LMS)
- 13.25 Online survey feature has been implemented in the student portal.

Help – Assistance: mail to portal_app_team@svkm.ac.in or phone no: 022 - 42199993

14 Feedback Mechanism:

NMIMS has a well-established online feedback mechanism through Student Portal for communication of perceptions. The components of this feedback mechanism are:

- 14.1 Feedback at the end of the third week of every trimester/Semester. Dean / Director /Programme Chairperson/HOD will meet students personally, if applicable.
- 14.2 Online Feedback through the Students Portal is taken using a questionnaire preferably in the last session of every course in each trimester/Semester. This feedback is compiled and statistics are placed before each faculty member by the end of the trimester/Semester.
 - 14.2.1** All students should get involved in this mechanism seriously as it truly helps the NMIMS improve the quality of services and teaching provided.
 - 14.2.2** These are open-ended questions in which students can reflect learning and teaching aspects of the course.
 - 14.2.3** NMIMS uses feedback to improve the teaching-learning process proactively.
 - 14.2.4** While sharing the feedback to the faculty members, the student's identity is kept confidential.

15 Mentoring Programme / ‘Psychologist and a Counsellor’:

15.1 Mentoring Programme:

Students (as applicable school wise) have been assigned faculty mentors whose role is to help assimilate the NMIMS culture, facilitate intelligent choice making regarding the selection of courses, and help identify resources needed by all students. Do meet your faculty mentor regularly as per their convenience and availability.

15.2 Psychologist and a Counsellor:

A Psychologist is a non-judgmental, trained professional who understands, ensures privacy and confidentiality and guides you by giving choices so that you make the right decision. This process is facilitated using realistic, structured, and research-based therapy.

Managing emotions is vital to ensure all-rounded progress in life. We need to break the old walls of myths and misconceptions to learn something new. Visiting a counsellor (Psychologist) enables us to relearn more helpful, progressive, reality-based thinking.

Personal counselling is essential at every step in life, even at the corporate level. What we think about situations affects our subconscious mind and interferes with our present-day life.

As normal human beings at any given time in life, we could go through challenges and have no one to share with or guide us. We often do not share our issues with family or friends due to the fear of upsetting them. We worry that perhaps they may not understand or could become judgmental. At such times, we recommend Personal Counselling.

- i. “I cannot concentrate or focus nor can I sleep, at times, I get so scared that I go blank in my exams!”
- ii. “Since the time he left me, I cannot put my attention to anything I will not be able to live anymore.....can’t bear it if she is not in my life!”
- iii. “I have lost my confidence I feel worthless /hopeless; no one loves me. I don’t want to live anymore”
- iv. “I feel nobody understands what I am going through...” (People become judgemental instead of understanding and supporting) “I feel people invalidate my feelings.”
- v. “I do not know whom to share my feelings with. Where do I seek help? Who will be able to help me?”

Have you had any of these repetitive thoughts or faced a rejection that you cannot cope with?

Have you reacted very angrily at first and then later realised that reacting to the event was not needed and in the process, you harmed the relations you had with your friends and family? Do you not know what went wrong then? Do you not understand what triggered you?

Just as we would treat a sprain with some ointment, we try to heal our emotional pain independently. When the sprain is not healing, we visit the doctor, and similarly, one sees the psychologist sometimes when we are unable to clear our emotional challenges on our own. The counsellor needs to check how deep your wound is, and usually, you are helped through therapeutic counseling.

We may be unaware of our behaviour’s implications on others, but it eventually could affect our relations in daily life at home, in class, or at work. When past emotional situations are not dealt with therapeutically, we could develop unhealthy negative thoughts and feelings that we need to be aware of. They could again lead to complications and affect our performance, decision making, logical thinking, studies, relationships and career. This continued stress can gradually affect our body and physiological health causing hypertension, respiratory ailments, gastrointestinal disturbances, migraine and tension headaches, skin conditions and ulcers. Understanding the mind body connect is very essential.

The biggest myth is that being emotional is to be weak, so often, we push all our emotional issues under the carpet and then take up unhealthy habits like smoking, drinking, and substance abuse to escape from our reality. We hope to feel better, which lasts only for a short term. On the other hand, creating long term damage may lead to unhealthy dependency.

NMIMS wants to ensure the holistic development of the students. We understand, that to perform at your highest potential in your academic journey, your emotions and mental health need to be well regulated and balanced. Therefore, have appointed a team of psychologists who you connect with via call or email and set up a session to discuss any concern that may be affecting you. (022-42332225 or email Nazneen.raimalwala@nmims.edu / 022-42332218 or email Malvika.rao@nmims.edu)

World Health organisation and the U.S. National Library of Medicine articles:
 National Library of Medicine: Psychosomatic disorders in developing countries:
www.ncbi.nlm.nih.gov/pubmed/16612204
 WHO | Prevention of bullying-related morbidity and mortality:
www.ncbi.nlm.nih.gov/pubmed/16612204

16 Rules for participating in National/International Level Contests: All contests have to be routed through the Faculty in charge of Student Activity/HOD.

- 16.1 All contest notices, posters, letters; leaflets will be posted on student notice boards as well as on student email groups.
- 16.2 All student contests are classified as follows.
 GRADE A: National and International level contests of very high repute.
 GRADE B: National level contests of high repute.
 GRADE C: Local and National level contests
 The respective school heads will make the classification of a contest in Grades A/B/C.
- 16.3 The classification of the contest will determine the selection, reimbursement and appraisal of the students.
- 16.4 **Reimbursements** (Applicable only for National Contest)
- 16.4.1 Students going for GRADE A will be provided with 100% reimbursements for travel (Non A/C Sleeper class/ 3 tier) to and fro from the contest destination.
- 16.4.2 Students going for GRADE B and C contests will be provided 100% reimbursements for travel (Non A/C Sleeper class/ 3 tier) to and fro from contest destination, provided that they have won the contest (1st or 2nd place only).
- 16.4.3 All reimbursements are subject to the approval of the head of the school and are hence subject to change.
- 16.4.4 All reimbursements will be made only after the student has returned from the contest. All bills, tickets of the travel and copy of certificates will have to be retained and submitted.
- 16.4.5 All students claiming the reimbursement will have to submit all details to the AR / DR of the school for processing through the accounts department.

16.5 Contest Winners:

Any student who has won any contest is required to provide full details of the contest and award won to the faculty (video clip / photographs/reports etc.) within 7 days of winning the contest. Any student failing to submit details of contest won within 7 days will not be considered for appraisals.

17 Guidelines for Convocation

- 17.1 The Annual Convocation will be held for all Full Time and Part Time programs of NMIMS.
- 17.2 Only those students who have fulfilled the requirements of the program will be eligible to receive their degrees/diplomas at the Convocation. These requirements include migration certificate, attendance requirements, submission of all assignments and projects, clearance of all dues from various departments like accounts, hostel, library etc., and passing of all examinations and any other deliverables to the school/ NMIMS.
- 17.3 In case any student is found ineligible to receive a degree/diploma on any account, he/she may apply for consideration of his case at least 48 hours before the Annual Convocation. The decision of the management will be final and binding. No last minute requests for reconsideration will be entertained.
- 17.4 Students will be given a set of guidelines by school authorities and they are required to follow these guidelines for effective conduct of the event.

18 Roles and Responsibility of Class Representative and Student Council

18.1 Class Representative:

The Class Representative serves as an important link between his/her division, the faculty & administration. The CRs for each division are selected by class vote for students who wish to nominate themselves for the post. The major roles & responsibilities include:

- i. Serving as the sole point of contact between faculty & students
- ii. Co-ordinating the scheduling of lectures, assignments & formation of groups
- iii. Resolving student grievances
- iv. Relationship building & co-ordinating with CRs from other divisions
- v. CRs cannot cancel / Reschedule lectures directly with Faculty
- vi. Any additional responsibility assigned by school heads.

18.2 Student Council:

NMIMS University Students' Council (NUSC)

The NMIMS University Students' Council is the apex student body of the University and has a representation from students across schools and campuses of NMIMS University. The primary objective of the student council body at the University level is to assimilate and integrate students of NMIMS from all the constituents and schools across various campuses in Mumbai and other locations and to provide the students with a platform to harness their creative activities. The NMIMS University Student Council (NUSC) promotes collective and constructive leadership within the student community.

The major roles and responsibilities of the Students Council include:

- Providing a holistic and integrative platform to encourage interaction between various streams and courses.
- Organizing a University Day, with the intent of executing and planning parallel activities and events across all schools and campuses.
- Organizing a University-level Cultural/ Sports festival, to encourage participation and assimilation for the holistic development of all students.
- Promoting and publishing student success stories on social media platforms and forums to garner responses for the various accolades and accomplishments.
- Organize activities that are in the larger interest of the student community.

From each school/campus two student council representatives will constitute the NMIMS University Student Council (NUSC). The names of representatives are finalized by the Dean/Director/Head of the respective school. The NUSC comprises executive committee positions i.e.: President, Vice President, General Secretary, and Treasurer, along with Head of Departments and other council members representing schools and campuses across NMIMS University. The executive committee represents and coordinates with the council members for various activities and every academic year is selected through a formal selection procedure (consisting of voting and personal interviews etc.) involving the Faculty Advisor/ faculty members & existing Council members.

18.3 Student Council (School Level)

The Student Council is the apex student body at every school and represents the full-time students. The Vice-President, General Secretary, and Cultural Secretary along with a team of executive members and course representatives support the President and share responsibility for each student body & activity on campus. The Council for every academic year is selected through a formal selection procedure involving faculty /Admin heads of the School & existing Council members. The major roles & responsibilities include:

18.3.1 To serve as a formal communication channel between the students, faculty and administration.

18.3.2 To navigate all student-related activities at NMIMS and facilitate a better life on campus.

18.3.3 To spearhead the organisation & co-ordination of the Corporate Festival, the Cultural Festival, & other Events.

18.3.4 To assist all public relations activities and supervise student publications & newsletters at NMIMS

18.3.5 All the cell activities have to be routed through the President of the cell, General Secretary of Council (Budget and Release of Money), HOD/Dean/Director, Accounts Department – In case of Release of Money.

18.3.6 Communication and Invitations of events / guest lecturers / workshops etc. conducted by cells and council have to be informed to the HOD/Dean/Director, well in advance.

18.3.7 For the major events prior to a formal invitation to be given to all the senior management

18.3.8 Submit a trimester/semester report at the end of every trimester/semester to faculty In-charge.

For more school specific details, kindly refer to Part II of SRB.

19. Interface with Accounts:

19.1 All students who are working for placement, contests, co-curricular, extra-curricular and any other activities for and on behalf of NMIMS that need funding and accounting from NMIMS, are required to prepare budgets for all their expenses well in advance and obtain approval from the Management. Once the expenses are incurred, they must be settled within 72 hours along with the report of activities.

19.2 Re-examination Fees:

The students who have failed and wish to re-appear for an examination will be required to pay re-examination fees, which shall be determined from time to time and communicated through suitable mechanisms.

19.3 Re-Admission fees:

A person who is not allowed to progress to the next year due to rules regarding failures in multiple courses/subjects shall be required to take re-admission and attend all the classes of that academic year. He will be required to pay re-admission fees, which will include tuition fees and other fees as prescribed from time to time.

19.4 Re-Registration Fees:

A Diploma student who fails in a course/subject shall be required to re-register himself in that course for the next year by paying re-registration fees, which shall be determined from time to time and communicated through suitable mechanisms.

19.5 Hostel Deposit Refund:

Location: NMIMS Accounts Department

Procedure:

19.5.1 Please procure the signature of the Hostel in-charge on the receipt.

19.5.2 Submit the signed Hostel Deposit Receipt to Accounts Department along with Application for Refund as per Annexure 9.

19.5.3 Please attach copy of cancelled cheque for your own account or your parent's account. Same particulars of the bank account to which refund is to be sent are to be mentioned on the Application for Refund form.

19.5.4 Please allow a period of 3 weeks for the issue of the Refund.

19.6 Library Deposit and Security Deposit Refund:

Location: Course Coordinator

Procedure:

19.6.1 On completion of program (course), course coordinator would co-ordinate with all students for Student Bank account details (for NEFT Transfer). The same is required for a refund of Library and Security Deposit

19.6.2 Please allow a period of 3 weeks for issue of the Refund through NEFT

20. University level: Anti-Ragging Committee / Women Grievance Redressal Cell / Internal Complaints Committee / University Student Grievance Redressal Cell / Caste Based Discrimination by SC/ST/OBC students/ Ombudsman.

20.1 Ragging: Ragging of fellow students in any form is strictly prohibited inside and outside the campus. Any student/s found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished as per the rules. Ragging often ends up in sexual or physical harassment of the victim. The institute maintains a zero-tolerance policy towards ragging. All issues in this regard will be dealt with utmost urgency and stringent action will be taken against those involved.

To help students, Committees have been formed at the University level and School level, please refer to Part II of SRB.

Committee members will be modified if there is any change.

It is mandatory as per the Hon. Supreme Court & UGC/MHRD Regulations that all students fill in an Anti Raging Undertaking, each year. To make the process easy MHRD has developed an ONLINE Facility. You are requested to fill in the College name followed by SVKM's NMIMS Deemed to be University while filling out the online form. Students can fill out an Undertaking ONLINE at any of the links: www.amanmovement.org (OR) www.antiragging.in.

Anti-Ragging Committees:

University Level				
	Name	Designation	E-mail ID	Contact no.
1.	Dr. Bala Krishnamoorthy, Professor	Chairperson	Bala.Krishnamoorthy@sbm.nmims.edu	022 42355555
2.	Dr. Hari Kumar Iyer, Professor	Member	Harikumar.Iyer@sbm.nmims.edu	022 42355558
3.	Dr. Preeti Khanna, Professor	Member	Preeti.Khanna@sbm.nmims.edu	022 42355557
4.	Dr. Minu Mehta, Professor	Member	minu.mehta@nmims.edu	022 42355759
5.	Ms. Deepali Kamle, Asst. Professor	Member	deepali.kamle@nmims.edu	022 42355555
6.	Juhu Police Station	Member (Police)	juhupolicestation@gmail.com;	022 26183856
7.	NGO representatives will also be part of this committee.			
At Hostels, Mumbai				
1.	Shri Harshad H. Shah	Member	harshad.shah@svkm.ac.in	022 42199999
2.	Dr Meena Chintamaneni	Member	Meena.Chintamaneni@nmims.edu	022-42355555
3.	Prof. Seema Mahajan	Member	seemam@nmims.edu	022 42355555
4.	Dr. Ashish Daptardar	Chairperson	Ashish.Daptardar1@nmims.edu	022 42355555
5.	Mr. Venugopal K	Member	Venugopal.k@nmims.edu	022 42355555

20.2 Women Grievance Redressal Cell:

	Name	Designation	E-mail ID	Contact no.
1.	Prof. Sangita Kher, I/c Dean, ASMSOC, NMIMS	Chairperson	sangita.kher@nmims.edu	022 42355555
2.	Dr. Ketan Shah, Professor & HOD, MPSTME	Member	ketanshah@nmims.edu	022 42355555
3.	Ms. Karuna Bhaya, Finance Officer, NMIMS	Member	KarunaB@nmims.edu	022 42355555
4.	Dr. Meena Galliara, Director, Centre for Sustainability Management & Social Ent	Member	Meena.Galliara@sbm.nmims.edu	022 42355555
5.	Mr. Paramanand Rajwar, Deputy Registrar, Administration	Member	Paramanand.Rajwar@nmims.edu	022 42355555
6.	Dr. Ashish Daptardar, In-charge Registrar	Member Secretary	Ashish.Daptardar1@nmims.edu	022 42355555
7.	NGO Representatives will also be part of this committee			

20.3 Sexual harassment: Sexual harassment on campus or outside campus is unlawful, as well as unethical, and will not be tolerated. All issues in this regard will be dealt with utmost urgency and stringent action will be taken against those involved. As per high court order, a committee has been formed to look into all such complaints.

Internal Complaints Committee:

	Name	Designation	E-mail ID	Contact no.
1.	Dr. Meena Galliara, Professor, Centre for Sustainability Management & Social Ent.	Chairperson	Meena.Galliara@sbm.nmims.edu	022 42355555
2.	Dr. Ketan Shah, Associate Professor, MPSTME	Member Secretary	ketanshah@nmims.edu	022 42355555
3.	Ms. Karuna Bhaya, Finance Officer, NMIMS	Member	KarunaB@nmims.edu	022 42355555
4.	Ms. Vandana Kushte, Dy. Registrar	Member	Vandana.Kushte@nmims.edu	022 42355555
5.	Dr. Vinod Malap, Dy. Registrar, HR	Member	Vinod.Malap@nmims.edu	022 42355555
6.	Majlis Legal Centre	NGO Representative		
7.	Ms. Sakshi Taparia	Student Resrepresentative		
8.	Ms. Madhumita M.	Student Resrepresentative		
9.	Ms. Tanya Kulkarni	Student Resrepresentative		

20.4 University Student Grievance Redressal Committee:

	Name	Designation	E-mail ID	Contact no.
1.	Dr. Hari Kumar Iyer	Chairperson	Harikumar.Iyer@sbm.nmims.edu	022 42355555
2.	Dr. Ketan Shah	Member Secretary	KetanShah@nmims.edu	022 42355555
3.	Ms. Karuna Bhaya	Member	KarunaB@nmims.edu	022 42355555
4.	Dr. Meena Galliara	Member	Meena.Galliara@sbm.nmims.edu	022 42355555
5.	Mr. Paramanand Rajwar	Member	Paramanand.Rajwar@nmims.edu	022 42355555
6.	Dr. Ashish Daptardar	Member Secretary	Ashish.Daptardar1@nmims.edu	022 42355555
7.	Ms. Tanya Kulkarni	Student Representative	Tanya.kulkarni@nmims.in	022 42355555

20.5 Caste Based Discrimination by SC/ST/OBC Students:

	Name	Designation	E-mail ID	Contact no.
1.	Dr. Meena Chintamaneni	Member	meena.chintamaneni@nmims.edu	022 42355555
2.	Dr. Vinod Malap	Member	Vinod.Malap@nmims.edu	022 42355555
3.	Dr. Paramanand Rajwar	Member	Paramanand.Rajwar@nmims.edu	022 42355555
4.	Mr. Massch Khatib	Member	Massch.Khatib@nmims.edu	022 42355555
5.	Ms. Vandana Shegokar	Member	vandana.shegokar@nmims.edu	022 42355555

20.6 Ombudsman: The Ombudsman shall exercise the power to hear the grievances of those who are not satisfied with the decision of NMIMS Grievance Redressal Committee. The Ombudsman would be required to dispose of cases within one month of the receipt for speedy redress of grievances. On conclusion of the proceeding, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party. *Justice Abhay Thipsay (Retd. Justice)* has been appointed as Ombudsman at NMIMS University.

For more details, kindly refer AICTE regulations on Ombudsman.

21. Safety Guide for Students on Floods, Fire and Earthquakes

NMIMS gives utmost importance to safety of its students. It prepares students for natural hazards.

The safety measures for some natural disasters such as 1) Floods, 2) Earthquakes and 3) Fire are highlighted briefly.

21.1 Floods: Precautions to be taken in case of Floods are given in Table 1 below.

Before Floods	During Floods	After Floods
<ul style="list-style-type: none"> Identify and visit elevated areas in and around the Institute as places of refuge during a flood Be aware of drainage channels, and other low-lying areas known to flood suddenly. Consult and involve local authorities in the institutes Check out for the monsoon alerts for the heavy rains declared by the Municipal Corporation Do not travel long distances on dates indicated as 'Monsoon Alerts'. Contact the Institute if there is any pre-planned activity or examination or any other important work on that day and try to adjust it on some other day Keep locally available equipment such as ropes, batteries, radio, plastic bottles and cans handy during the rainy season. This can help you to plan your rescue Prepare a food kit including emergency food items such as biscuits, snacks, drinking water and so on 	<ul style="list-style-type: none"> Evacuate to previously identified elevated areas Your life is most precious. Avoid saving valuables at that moment. Disconnect electrical appliances. Turn off utilities at the main switches or valves if instructed to do so Don't touch electrical equipment if you are wet or standing in water Do not walk through moving water. Six inches of moving water can make you fall If you have to walk in water, walk where the water is not moving Use a stick to check the firmness of the ground in front of you Avoid floodwaters; water may be contaminated by oil, gasoline, or raw sewage Water may also be electrically charged from underground or downed power lines Listen to the radio for advanced information and advice. Don't spread rumors Move vehicles to the highest ground nearby Do not enter floodwaters by foot if you can avoid it Never wander around a flooded area Drink clean water 	<ul style="list-style-type: none"> Stay away from downed power lines, and report them to Security Officer Leave the Institute / home only when authorities indicate it is safe Stay out of any building if it is surrounded by floodwaters Use extreme caution when entering buildings; there may be hidden damage, particularly on foundations Floors in the building will be slippery due to water and mud. Walk carefully on the slippery floor. Wear appropriate footwear. Do not use slippers during the rainy season Watch out for loose flooring, holes and dislodged nails Clean and disinfect everything that got wet Discard any food items which may have got wet Inform them about the damaged drainage and sewage systems in and around the building to the authorities as soon as possible. These can be a major health hazard First protect yourself and then help others.

21.2 Earthquake: Precautions to be taken in case of earthquakes are displayed in Table 2 below:

Before Earthquake	During Earthquake	After Earthquake
<ul style="list-style-type: none"> In hostel or at home keep heavy objects on lower shelves so they will not fall on you during an earthquake. Make sure your water heater and gas cylinder is secured and intact. This will ensure that it will not fall during an earthquake and hurt someone or start a fire. Keep a torch and a mobile handy. Keep the corridors in the hostel/house clear of furniture and other things, making movement easier. 	<p>If you are at home or inside a building</p> <ul style="list-style-type: none"> Do not rush to the doors or exits; never use the lifts; keep well away from windows, mirrors, chimneys and furniture. Protect yourself by staying under the lintel of an inner door, in the corner of a room, under a table or even under a bed. <p>If you are on the street</p> <ul style="list-style-type: none"> Walk towards an open place in a calm and composed manner. Do not run and do not wander round the streets. Keep away from buildings, especially old, tall or detached buildings, electricity wires, slopes and walls, which are liable to collapse. 	<p>If you are at home or inside a building</p> <ul style="list-style-type: none"> Expect aftershocks. Be prepared. Stay where you are and do not come out immediately. Keep calm and obey any instructions you hear after you come out Turn off the water, gas and electricity Do not smoke and do not light matches or use a cigarette lighter. Do not turn on switches. There may be gas leaks or short circuits. If there is a fire, try to put it out. If you cannot, call the fire brigade. Immediately clean up any inflammable products that may have spilled (alcohol, paint etc.). Avoid places where there are loose electric wires and do not touch any metal object in contact with them. Do not drink water from open containers without having examined it and filtered it through a sieve, a filter or an ordinary clean cloth. Eat something. You will feel better and more capable of helping others. If the building is badly damaged, you will have to leave it. Collect water containers, food, and ordinary and

Before Earthquake	During Earthquake	After Earthquake
	<p>If you are driving</p> <ul style="list-style-type: none"> • Stop the vehicle away from buildings, walls, slopes, electricity wires and cables, and stay in the vehicle. 	<p>special medicines (for persons with heart complaints, diabetes, etc.).</p> <ul style="list-style-type: none"> • Help people who are injured. Provide them with first aid. Do not move seriously injured people unless they are in danger. <p>If you are outside</p> <ul style="list-style-type: none"> • If you know that people have been buried, tell the rescue teams. Do not rush and do not worsen the situation of injured persons or your own situation. • Do not re-enter badly damaged buildings and do not go near damaged structures. • Do not walk around the streets to see what has happened. Keep clear of the streets to enable rescue vehicles to pass. • Keep away from beaches and low banks of rivers. Huge waves may sweep in. • Keep updating yourself with the latest information on earthquakes through radio or T. V.

21.3 Fire: Precautions to be taken in case of fire are given in Table 3 below:

Before Fire	During Fire	After Fire
<ul style="list-style-type: none"> • Identify the fire hazards and where fires might start, e.g. laboratories, storerooms, kitchens and other such places. • Identify all the exit routes of the Institute. • Check the adequacy of the firefighting apparatus and its maintenance. 	<ul style="list-style-type: none"> • Do not panic. Shout for help. • Do not run. • Do not waste time collecting valuables. • Inform the fire brigade about the fire and alert neighbors. • If possible, use a fire extinguisher. • Do not take shelter in the toilet. • Shut all the doors behind you while leaving the room to prevent fire from spreading everywhere. • Do not use the lift to escape. • Use the nearest means of escape and the staircase available. • Exit ground level instead of the terrace. • Report about your safe escape and any other information to the University authorities, fire brigade or police present at the site. <p>If trapped or stranded:</p> <ul style="list-style-type: none"> • Stay close to the floor level. • Cover the gaps of the door with any piece of cloth available. • Do not jump out of the building. • Signal or shout for help. • Stop, drop and roll on the ground and cover with a blanket; pour water on the body • Dial 101 or 22620 5301 for fire brigade • Give the fire officer a detailed address, the nature of the incident and the telephone number from which you are calling. Preferably, use a landline. Keep down the receiver and wait at the same spot. Control Room will call back to verify the call. • Wait for the Fire Brigade to arrive and co-operate with the firefighters. 	<ul style="list-style-type: none"> • Don't re-enter or permit anyone to enter the building, unless the fire officials have permitted to enter.

21.4 In case of any injury caused or loss of life to the negligence of the student and/or due to natural calamities the institution shall not be held liable in any form of compensation and/or responsibility whatsoever.

22. The list of websites categories that are blocked for use at NMIMS and Hostels owned by NMIMS.

Sr. No.	Category
1	Potentially Liabile
2	Drug Abuse
3	Occult
4	Hacking
5	Illegal Unethical
6	Racism and Hate
7	Violence
8	Marijuana
9	Folklore
10	Proxy Avoidance
11	Web Translation
12	Phishing
13	Plagiarism
14	Child Abuse
15	Controversial
16	Abortion

Sr. No.	Category
17	Adult Materials
18	Advocacy Organizations
19	Gambling
20	extremist Groups
21	Nudity And Risqué
22	Pornography
23	Tasteless
24	Weapons
25	Sex Education
26	Alcohol
27	Tobacco
28	Lingerie and Swimsuit
29	Sports Hunting and War Games
30	Games

Sr. No.	Category
31	Peer-to-peer File Sharing
32	Multimedia Download
33	Internet Radio and TV
34	Potential Security Violating
35	Malware
36	Spyware
37	Web Hosting
38	Multimedia Search
39	Audio Search
40	Video Search
41	Spam URL

23. NMIMS INFOLINE (for Mumbai Campus)

Agency	Contact Number
Disaster Management Cell of Municipal Corporation of Greater Mumbai	108
Police	
Police Help Line	100
Juhu Police Station	26184432 / 26183856
Vile Parle Police Station	26117307 / 26117317
Vile Parle-East, Police Station	26112813
D. N. Nagar, Andheri (W) Police Station	26303893 / 26304002 / 26303038
Andheri (E) Police Station	26831562 / 26842677
Santacruz Police Station	26492972 / 26487856
Fire Brigade	
Fire Brigade Help Line	101
Andheri Fire Station	26205301
Ambulance	
	102 / 1298/1252
Hospitals	
Dr. Balabhai Nanavati Hospital	26182255 / 2626 7500
Dr. Cooper Hospital	26207254
DOCTORS ON BOARD	
Dr. Ushma Mashru, Ground Floor, Mithibai College	42355909
Dr. Harish Dhuri, Ground Floor, Mithibai College	42355909
Travel Agency	
V-explore	42705205/ 42705255
Hostel (Contact – Mr. Venugopal)	
MKM Sanghvi Girls Hostel	022-26256382/ 83
Bansi Villa Girls Res. Flats	022-4235 5555 / 5557
G. R. Jani Hostel Boys	022-42334056
Anand Hotel Premises Boys Res Flats	022-4235 5555 / 5557
Psychologists and Counsellors	
For Mumbai Campus: Psychologists and Counsellors,	
Ms. Nazneen Raimalwala 7 th floor faculty area, Cabin:-732, NMIMS Mumbai (Old bldg.)	022-42332225 or email Nazneen.raimalwala@nmims.edu
Ms. Malvika Rao 8 th floor faculty area, Cabin:-West-843, NMIMS Mumbai Campus	022-42332218 or email Malvika.rao@nmims.edu

24. People you should know

University Administration

Name	Designation
Dr. Ramesh Bhat	Vice Chancellor
Dr. Sharad Mhaiskar	Pro Vice-Chancellor
Dr. Meena Chintamaneni	Pro Vice-Chancellor
Dr. Ashish Daptardar	Additional Registrar
Dr. Tanmoy Chakraborty	Additional Registrar
Ms. Shobha Pai	Director (Placements)
Mr. Burzeen Bhathena	Director (Marketing)
Ms. Meena Saxena	Director, International Linkage
Dr. Vinod Malap	Deputy Registrar (HR)- NMIMS
Ms. Neha Patade	Deputy Registrar (Admission)
Ms. Vandana Kushte	Deputy Registrar (Academics)
Mr. Paramanand Rajwar	Deputy Registrar, Administration
Mr. Shivanand Sadlapur	Librarian
Mr. Samir Singh	Deputy Director (Technology Solutions)
Ms. Nazneen Raimalwala Ms. Malvika Rao	Counsellor (Psychologist)
Finance & Accounts	
Ms. Karuna Bhaya	Finance Controller
Ms. Varsha Oak	Addl. Finance Controller
Ms. Niti Bhatt	Chief Accountant
Examinations	
Mr. Ashish Apte	Controller of Examinations
Ms. Shilpa Patil	Deputy Controller of Examinations
Ms. Janhavi Shivgan	Deputy Controller of Examinations
Mr. Naresh Methwani	Deputy Registrar

ANNEXURES



APPLICATION OF LEAVE OF ABSENCE

**School of.....
(10% additional exemption in attendance)**

NAME: _____ Date: _____

Email ID: _____ Mobile No. _____

Program: _____ Trimester/Semester _____ Roll No. : _____ Div: _____

Leave Period: From: _____ to _____ No. of Days missed: _____

Reason: -

I have missed more than 20 % of sessions for the reasons mentioned below and request you to consider this application for my attendance purposes on a special case basis (As per SRB).

Student's Signature: _____ **Enclosures:** _____

To be filled by Students
(For Office use)

Course(s) / subject(s)	No. of Class / hours held during the leave period	Class / Hours attended during the said period	Exemption (s) in hours to be given for above reason	Attendance as of a date before the exemption

Checked by Course Coordinator (Signature)

Verified by AR / DR (signature)

Approved by HOD/Associate Dean/Dean/Director
(School can update signatories as per school specifications)



**SVKM's NMIMS DEEMED-TO-BE-UNIVERSITY
APPLICATION FORM FOR NMIMS STUDENTS FOR APPLYING FOR
STUDENT EXCHANGE PROGRAM**

Name of School: _____

Name of the Student: _____

Name of the Program: _____

CGPA in the last trimester/semester attended at NMIMS _____.

Roll No. _____ Contact No. _____ Email ID _____

Passport No. _____ Issued at (place) _____ Date of Expiry _____

Parents Name & Address:

Father's Name _____ Mother's Name _____

Address _____

Phone No. (R) _____ Mobile No. _____

Name of the place you are interested to go for the student exchange program. Kindly give priority by writing numbers 1,2,3,4 as per your choice. All places and seats are limited and will be offered subject to your performance in the selection process and availability.

1. _____

2. _____

3. _____

4. _____

5. **Any other University as Mentioned in the Mail:** _____

Name of the Foreign Language you are acquainted with _____

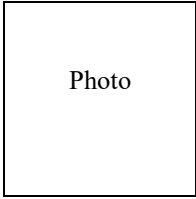
If selected, I undertake to apply for Visa on my own initiative. I am also liable not to back out of the process.

Signature of the Student _____ Date _____

Enclosure: A hard copy of your CV needs to be attached along with the application form.



SVKM'S NMIMS Deemed-to-be-University
 Vile Parle (W), Mumbai-400056.
 Tel: 022-4235555 / Website: www.nmims.edu



Photo

APPLICATION FORM

(Applicable for incoming students under the Student Exchange program)

1. Personal Information

Name of the Student: _____
 First name Middle name Last name

Nationality _____ Gender M F Date of Birth _____ (d/m/y)

Passport No. _____ Issued at (Place) _____ Date of Expiry _____

Local Address _____
 Address _____
 PhoneNo. _____ Email1. _____ Email2. _____

Home University Details:

Name _____
 Address _____

Phone no. _____ Website _____
 University ContactPerson _____ EmailID _____

Person to be contacted in case of emergency:
 Name _____ Relation _____
 Address _____
 Phone No. _____ Email ID _____

Do you have any relatives / friends/ contacts in India? If yes, pl provide the details:
 Name _____ Relation _____
 Address _____
 Phone No. _____ Email ID _____

Medical Insurance details:
 Insurer _____ PolicyNo. _____ Contact person _____
 Blood group _____ Vaccination Details _____

Any medical problem, which you would like to mention to us _____

2. Educational Qualification (Completed)

Examination	University / Board	No. of Years of Education	Year of Passing	Percentage / Grade

3. Details of any aptitude test taken:(GMAT, GRE, TOFEL, SAT, Any other)

Name of the Test _____ Score _____ Percentile Score _____

4. Program for which enrolled at a home institution

Level: Bachelor Master Diploma Any other (Specify name)

Name of the Program _____ Duration _____

Year: First year Second year Third Year Fourth year Fifth Year

Sr. No.	Name of the subjects already cleared	Grades Obtained	Sr. No.	Name of the subjects already cleared	Grades Obtained
1			8		
2			9		
3			10		
4			11		
5			12		
6			13		
7			14		

5. NMIMS Course Choice (Final)

Exchange program at NMIMS for your: Trimester/Semester _____ Month _____ to _____ Year

Courses for Tri/Semester	Courses for Tri/Semester	Courses for Tri/Semester

6. Declaration

I _____ declare that all information filled by me in this form is correct and I will complete (First name Middle name Last name) all the requirements, with full engagement in academic matters, like all other students in the NMIMS Deemed-to-be-University.

I undertake to keep the School informed about details of my all travel outside Mumbai and will abide by the prescribed code of conduct by the NMIMS Deemed-to-be-University.

Signature of the Student: _____ Date _____

(Signature of Dean/Director/HOD)
CC. Director – International Linkages



Student Exchange Programme (for Visa Office)

(School Letter Head)

Dated _____.

To:

The Visa Section

The Indian High Commission

_____ (City)

_____ (Country)

Dear Sir/Madam,

This is to certify that Mr/Ms. _____, Student of _____ (Intl School) has been accepted as an exchange student into Semester/Trimester _____ of our prestigious full-time program, _____ (Program Name).

The teaching program for Semester/ Trimesters will be held from _____ (Date) to _____ (Date). The student will be attending classes with other full-time students enrolled in the program and may also undertake some field projects in local companies on a non-remunerative basis.

We would request you to grant _____ (Name) the necessary student's visa.

Thanking you,

Yours sincerely,

Dean

(School Name & Address)

(Phone no & email)



Student Exchange Programme (for Visa Application)

(School Letter Head)

Dated _____

To:

The Consul General of _____

_____ Consulate/ Embassy

Mumbai, India

Dear Sir/Madam,

This is to certify that Mr/Ms _____ is a _____ year student of our _____ program. She/He has been selected to visit _____ (Institute name) at _____ (City), _____ (Country) campus as an exchange student during the spring/fall semester from _____ (date) to _____ (date).

We have no objection to Ms/Mr. _____ visiting _____ (Country) and other states/countries in USA/Europe (PI strike). We request you to provide him with the required assistance and process his/her papers at your earliest convenience.

Thanking you,

Yours faithfully,

DEAN

(School Name & Address)

(Phone no & email)

Application for availing the facility of a Scribe/Writer during Examinations
(To be submitted 7 days before the commencement of the Examination)

For Office use:

Approved by (Exam. Dept)

Date: _____

To,
The Controller of Examination
SVKM's NMIMS (Deemed-to-be University)
Vile Parle (W), Mumbai 400056

Dear Sir,

I wish to avail the facility of a Scribe/Writer during the Examination as per the below mentioned details:

Name of the Student: _____ Mobile No.: _____

Name of the School: _____

Name of Program: _____ Roll No. _____ Student No.: _____

Academic Year: _____ Trimester. /Semester: _____

Type of Permanent /Temporary Physical Disability / Learning Disability: _____

Permanent /Temporary Physical Disability / Learning Disability

Details of Scribe being arranged by the undersigned

Name of the scribe: _____

Educational Qualification (with proof - Identity card of the current academic year): _____

Address and Contact No.: _____

Yours faithfully,

Signature of the Student

Date

Enclosed: Medical Certificate from a Registered Medical Practitioner with the rubber stamp



Application for Duplicate Fee Receipt

Sir/Madam,

Kindly issue me a Duplicate Fee receipt, since I have lost my Original Fee receipt.

Please find the particulars as under:

Fee Receipt: Year: _____ Hostel Fee Receipt: Year: _____

Name: _____
(Surname) (Name) (Middle Name)

Course: _____ Academic Year: _____

Student Number _____ Roll No. _____

Thanking You,

Yours Faithfully,

(Student's Signature)

DUPLICATE FEE RECEIPTS WILL BE ISSUED AFTER 7 DAYS ON:

Office Remarks:

Receipt No: _____ Date: _____ for Rs.100/-

(Receiver's Signature)

REFUND FORM

Annexure 8

Date: _____

<ul style="list-style-type: none"> • Excess Fees • Excess Deposit • Hostel Deposit (Please indicate as applicable)	
• SAP No. / Student No.	
• Student's Name	
• Student's Address	
• Student's contact number	
• School Name and Course	
• Email ID of the student	

Particulars of my bank for RTGS of the refundable amount are

Account holder's Name: (Only student or parent's A/c information should be given.)	
Account No.:	
Bank Name:	
Bank Branch:	
IFSC:	
MICR:	

- Copy of Cancelled Cheque attached of the above mentioned Bank account no. (Without a Copy of the cancelled cheque refund will not be processed.)

(Signature of Student)

Attachments Required

- Excess Fees/Excess Deposit Refund
 - Excess Fees/Excess Deposit - Original Receipt along with a photocopy of Fees Receipt/Deposit Receipt.
- Hostel Deposit Refund
 - Original Hostel Deposit Receipt signed by Hostel-in-charge & Mr. Venugopal.
- Laboratory Deposit Refund
 - Original Laboratory Deposit Receipt signed by Laboratory In-Charge/Dean.
 -

SVKM'S NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES

APPLICATION FOR MIGRATION CERTIFICATE

1. Name: _____
2. Address for Correspondence: _____

3. Permanent address: _____

4. Contact No. :(M) _____ (R) _____ Email Id: _____
5. Birth Date: _____
6. Date of leaving: _____
7. Details of the Examination passed from this university

Examinations	Year of passing	Roll no	Results

8. Name of the University where the student Proposes to register his / her name and the Name of the course. _____
9. Name of the Institution where the Student proposes to join _____

DECLARATION BY THE STUDENT

I hereby declare that I have not applied before for the Migration Certificate.

I further declare that I have not registered myself for any course in any other University other than the one which I am now interested in to register myself as stated in column 7 above.

Date: _____

Mumbai 400056

(Signature of the student)

Note :- Please attach the Photocopy of Final Year Mark sheet & Degree Certificate along with the application.

P.T.O.

FOR OFFICE USE

1. Whether the Migration Certificate was _____
Issued to him / her before?
If so, State the purpose for which it was obtained.
2. If the Migration Certificate was not utilized _____
State the approximate date and the year when
It was returned to the Institute for Cancellation.
3. Date on which Migration Certificate was issued _____
By the Institution last attended by the applicant.
4. Other Particulars if necessary: _____

The applicant has not been rusticated or debarred by the Institute, and I have no objection to a Migration Certificate being granted to him / her by the Institute.

He / She has been a student of _____ since, _____, 20
And left in _____ 20 .

I have ascertained and satisfied from the records that no application for a Migration Certificate on behalf of this candidate was made previous to this date.

(Signature of Head of the Dept)

Place : _____

Date : _____

DETAILS OF MIGRATION CERTIFICATE ISSUED

Certificate No: _____ Date: _____

(Signature of the Person of In – Charge)

INSTRUCTION TO THE STUDENT

* The Prescribed fee of Rs. 300/- for the Migration Certificate should invariably be sent along with the application for Migration Certificate by Demand Draft drawn in favour of the SVKM's N.M.I.M.S. payable at Mumbai. The fees may be paid by cash in the Accounts Office along with the application.

* Fee for the Migration Certificate is accepted between 10.00 am to 5.00 pm on weekdays except on Sundays, Bank Holidays.

Clearance Certificate

Date: _____

Name: _____ Contact No. _____

Student SAP No. _____ Roll No. _____

Programme: _____ Semester / Trimester _____

Department	Name of the Concerned Person	Signature
	Head of the Dept / Program Chairperson / Program co-ordinator	
Library (Books)	Librarian / Person In-charge	
Hostel <i>Applicable only for Hostellers</i>	Dy. Registrar (Admn) / Person In-charge	
IT / Computer Centre	Director (IT) / Person In-charge	
Admissions	Deputy Registrar (Admission) / or Person In-charge	
Examinations	COE / Deputy COE / Person In-charge	
Accounts	Finance Controller / Additional Finance Controller / Person In-charge	

Course Coordinator

Deputy Registrar / Assistant Registrar

Dean / Director



Undertaking by Students (HBS Cases/ Articles)

“To make the students aware of the use of Harvard Cases and Articles (watermarked copy on Students Portal) and be aware of the **SVKM’S NMIMS regulations**, the following Undertaking Form is introduced, which should be signed by **students**. The same should be submitted to the concerned **Department** on the day of starting of classes.”

I, Mr / Miss ----- bearing login ID -----
---- joining for ----- trimester/semester for the academic year ----- in NMIMS School of ----- do hereby undertake and abide by the following terms, and I will bring the **ACKNOWLEDGEMENT** duly signed by me on the re-opening day, at the College.

- I will never Remove or alter or tamper with the authors' names, watermarks or HBP copyright notices, or other means of identification or disclaimers as they appear in the Content digitally or otherwise.
- I will never Upload or distribute any part of the Content on any electronic network, including the Internet and the World Wide Web, other than as specified in the user agreement.
- I will not Make the Content available in any other form or medium or create derivative works without the written permission of **NMIMS/ HBP**.
- I will not cause or involve in Publishing, distributing or making available the Content, works based on the Content or works which combine the Content with any other content, other than as permitted in the User Agreement

ACKNOWLEDGEMENT

I have gone through carefully the terms of the above undertaking and understand that following these are for my own benefit and improvement. I also understand that if I fail to comply with these terms; will be liable to suitable action as per SVKM’S NMIMS rules and law. I undertake that I will strictly follow the above terms.

Signature: _____

Name:

(First Name) (Middle Name) (Last Name)

Program:.....

Roll Number: _____ Email ID: _____

<i>For Office Use:</i>
Date of Receipt: _____
Signature of Course Coordinator: _____

OFFICE COPY

Student Undertaking with Respect to the Student Guidelines

(Submit this form to your Course Coordinator within 7 days from receipt of the Student Resource Book)

I, _____ have read the Student Guidelines of SVKM'S NMIMS, School of ----- enclosed carefully and have understood its contents and their ramifications. I will always uphold the values and honour of the school of-----, NMIMS. I promise to fulfill my responsibilities as a student and a human being and treat my colleagues, Staff and Faculty with dignity and respect. I hereby declare that I will follow the Student Guidelines and in case of a violation, consent to action, in accordance with the Management's decision.

I hereby agree to abide by the rules and regulations of SVKM'S NMIMS in my role as a participant in this program. I agree that NMIMS has the right to make any changes as it may deem fit in terms of the program content, method of delivery, faculty, refund policy, evaluation norms, standard of passing, Guidelines, etc. I also agree that in case of any dispute or differences about the program, the decision of the Vice-Chancellor of SVKM'S NMIMS will be final and binding on all the participants.

I understand that if I adopt any unfair means in the admission process and during program, then my admission will be cancelled and all fees paid will be forfeited.

Student's Signature: _____ Parent's Signature: _____

Name: _____
 (First Name) (Middle Name) (Last Name)

Date of Birth: (dd/mm/yy) _____ Student SAP No. _____

Roll Number: _____ Programme: _____

Email ID: _____ Contact Nos. _____ / _____

Address for Correspondence:

Name of the parent _____ Contact Nos: _____ / _____

Office No: _____ Residence No.: _____ Mobile: _____

Parent's email ID _____

For Office Use :

Date of Receipt: _____ Signature of Course Coordinator _____

NMIMS Anthem

We do what's right and not what's easy

We give our best shot each and every time We set the standard

We are the future

We are a part of this institute so fine

NMIMS NMIMS

NMIMS NMIMS

Respect the past

Create the future

Transcend horizons however far

We have what it takes


We make a great team

At NMIMS each one is a star

NMIMS NMIMS

NMIMS NMIMS

STUDENT RESOURCE BOOK
(2024-25) – Part II
School of Business Management
Hyderabad


Dr. Abhilash Ponnampalath
Program Chair *1/c*


Dr. Mahesh Kumar
Deputy Registrar


Dr. Seema Gupta
Director



MESSAGE FROM DEAN

Heartiest congratulations to all of you on making it to School of Business Management, NMIMS, for the MBA Batch of 2024-25. On behalf of all our faculty and staff at the School, I am delighted to welcome you to the NMIMS University.

You are about to set foot into the learning ecosystem and prepare yourself for the corporate world. You will experience the fantastic fusion of learning opportunities SBM has created for you. How you play with this fusion and prepare yourself depends on you and your determination. As they say: in performing arts and sports, the harder you practice, the luckier you get. The same is true with management education. SBM is a place where the faculty believes in and focuses on experiential learning with the greater use of technological innovations. We are hugely proud of the efforts they put in to create excitement in learning. Our courses are based on their scholarly pursuit in a number of areas, from marketing strategies, financial analytics, and financial micro-market structures to an understanding of organizational, team, and interpersonal behaviour, blockchain encrypted technologies, communication, management information systems, and operations management. The administrative staff will also guide you on how to make the optimum use of your time here in SBM through regular updates, announcements, and communiques to keep you abreast of crucial deadlines, submissions, schedules, and events.

The academic ecosystem works best in an environment where there is clarity and transparency in rules and regulations. To facilitate your journey with us and to ensure that there is a common reference point for all processes, rules, and regulations, we have compiled the “**Students Resource Book**,” which serves as a manual of instructions. We request that you go through it carefully to understand the curricula, requirements, course offerings, and rules and regulations that you need to abide by. I would urge you to contact your professor, program chair, or associate dean, should you wish to seek their help.

Once again, I congratulate you on being part of a 43-year old legacy of NMIMS, which has been at the forefront of providing quality management education. And I sincerely wish you happy learning and personal growth!

Dr Justin Paul

Dean & Provost



MESSAGE FROM DIRECTOR

Excellence is doing something extraordinarily well. We at NMIMS, strive to do the same-striving to bring excellence in the field of education.

Our vision at NMIMS, Hyderabad has been and continues to be, to provide the nation with good quality students who are industry ready and socially sensitive.

Narsee Monjee Institute of Management Studies, Hyderabad has been imbibing these human values across its various stakeholders through creation and spreading of knowledge in the field of management. Established in 2010, it is located in the most happening city of Hyderabad. The city which is known as the Education hub and the second largest city of IT exports of India, provides us a unique opportunity to understand the technical nuances of the organizations. Institute remains deeply rooted to its commitment on building a legacy of impacting quality of life in this region. Hyderabad campus started academic activities at Jadcherla Campus from AY 2018-19. It is a 99-acre (the biggest of NMIMS family) sprawling campus with fully residential world class facilities, a CBSE school & International standard sports complex in 26 acres will be unique feature of the campus. The first institute in Hyderabad to promote comprehensive learning environment that will have tag line “KG to Doctorate” in one campus.

As Innovation is essential to achieve progress in the modern world, we enjoy the flexibility to quickly respond to rapidly changing global socio-economic conditions and efficiently adapt the best practices of leading business schools, as we go beyond the regular academic curricula with emphasis on practice. In NMIMS, we are doing things uniquely, continuously improving & reinventing Management program, bringing it closer to international MBAs. Electives & Specializations have been made choice based basket system, some electives are truly integrated in nature among various areas, thus, providing more choices to students to go for their interests. Students have more opportunities from action learning programs driven by case-study method, business simulation and value added workshops, live projects and certification programs etc. Value added workshops from varied areas help students to develop critical thinking, analytics, communication, project management and leadership skills.

Our proactive faculty have been participating in national & international conferences, workshops, training programmes, FDPs on regular basis. They are encouraging and mentoring our students to do the same.

Let's work together to create world class institution at Jadcherla campus

Dr Seema Gupta
Director, NMIMS Hyderabad

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1. INTRODUCTION

SBM recognizes that students are central to the Business School community, and so it elaborates the expectations associated with participation while at SBM. It is acknowledged that student participation is enhanced by an environment which promotes healthy lifestyle choices, encourages the highest personal and ethical standards, the development of a network of support for all students, and support of student representative organizations.

2. STUDENT EXPECTATIONS/SBM's RESPONSIBILITIES

2.1 Students as individuals can expect:

- To be treated with courtesy and respect;
- SBM to address the reasonable needs of all students regardless of gender, ethnicity, age, disability or background;
- To be able to communicate freely and to be able to voice alternative points of view in rational debate;
- To enjoy a study environment free from harassment, discrimination and bullying
- To be provided with a harmonious work and study environment in which concerns and complaints are addressed as quickly as possible.
- To have personal privacy respected. Students may expect that personally sensitive information will be requested only where necessary for The School's academic or administrative functions and that, once collected, it will be adequately protected against inappropriate or unauthorized access;
- To have access upon request to personal records, which the B School may hold about them, subject to relevant School access policies and procedures.

2.2 While participating in their education, students can expect:

- To be provided with accurate, timely and helpful information regarding their studies, and about enrolment and other administrative procedures that apply to them;
- To receive, at the beginning of each semester from the subject coordinator, an up-to-date course profile;
- That program and subject content will be up-to-date and informed by current scholarship in the discipline;
- That methods of teaching and learning will be sound and informed by pedagogy;
- To have reasonable access to teaching staff for individual consultation outside class times, in person or by other means (such as telephone or email);
- That evaluations of academic performance will reflect each student's true merit.
- That feedback on assessment will be recognized as a valuable part of the educative process. Items of progressive assessment should be marked promptly and returned to students with feedback and the mark or grade obtained.
- That copyright in any essay, assignment, thesis or dissertation produced will be recognized and that students' moral rights in relation to original academic work will be acknowledged in, for example, scholarly publications, academic presentations or teaching materials.
- That the facilities or equipment they use are safe and comply with the University's occupational health and safety guidelines.

2.3 As members of the B School community, students can expect:

- That rules, regulations and policies applicable to them are readily available and easily accessible
- To have their views heard at the most senior levels of the University, with representation on appropriate committees and involvement in appropriate processes.
- An opportunity to appraise the teaching performance of academic staff and to provide input into program planning and subject design.

SBM's EXPECTATIONS/STUDENT RESPONSIBILITIES

2.4 Consideration of other students as individuals are expected to:

- Treat other members of the SBM community with respect and courtesy;
- Treat other members of the SBM's community equitably.
- Respect the opinions of others and deal with disagreement by rational debate;
- Avoid conduct which disrupts the teaching, learning or research activities of other students and staff, or which interferes with others performing their duties; avoid conduct which might reasonably be perceived as discrimination, harassment or bullying or which is otherwise intimidating.

2.5 ACADEMIC CONDUCT AND INTEGRITY

While at SBM, students are expected to:

- Acquaint themselves with University policies and procedures relevant to their enrolment and studies and to observe the regulations, rules and policies of the University;
- Attend classes, maintain steady progress in subjects undertaken and submit required work on time (unless prevented from doing so by unforeseen or exceptional circumstances, which are communicated to the relevant staff member as soon as possible);
- Conduct themselves in a professional manner while undertaking placements,
- Incorporate feedback into their learning, make use of the assessment criteria with which they are provided, and be aware of rules and policies relating to assessment
- Maintain the highest standards of academic integrity in their work by:
 - ✓ Not cheating in examinations or other forms of assessment,
 - ✓ Not helping others to cheat in examinations or other forms of assessment,
 - ✓ Ensuring that they do not plagiarize the work or ideas of other persons,
 - ✓ Ensuring that the findings of their research are interpreted and presented appropriately and based on accurate data.

As members of the SBM community, students can be expected to:

- Participate actively in and contribute to SBM's decision-making bodies of which they are members, since students represent key constituency within SBM and provide useful perspectives on its operation;
- Provide fair and honest feedback on teaching performance and the presentation of subjects;
- Respect University property and the facilities, such as library, computing and other resources, which SBM provides support teaching and learning, so that these are available to fellow students;
- Avoid conduct which disrupts the teaching, learning or research activities of other students and staff, or which interferes with others performing their duties.

3. PROGRAMS OF SBM-NMIMS 2024-2025

MBA: The MBA Program is a two-year full-time programme spread over six trimesters leading to the degree in Master of Business Administration. It is the flagship programme of the School of Business Management, NMIMS Deemed-to-be University, Mumbai with a legacy of over 35 years. Many of our alumni occupy significant leadership positions in the corporate hierarchy while some have been successful entrepreneurs.

Students undergo a wide gamut of courses in the first year followed by an intensive focus on their areas of concentration in Year II. Annual seminars, guest lectures by eminent industry professionals, business simulation games, personal growth lab, psychological profiling, personality development workshops and an exhaustive array of opportunities to participate in case challenge competitions create an all-round holistic development of students.

To bridge the gap between theory and practice, students are required to spend six to eight weeks on a summer project between the first and the second year of the full-time MBA programme.

The pedagogical approach used here is participant-centred, case-based learning which is supplemented with lectures, problem-solving, in-class and out-of-class group activities, discussions, and simulations. The programme seeks to train students to become decision-makers with social sensitivity transformational leaders who will add value to business and society with integrity.

Code of Conduct for SBM Students

SBM students are covered by the SBM code of conduct. Students are the School's ambassadors and are required to display proactive and positive behaviour. SBM Students' behaviour must be based on the core values of:

- a. Respect for others
 - b. Integrity
 - c. Empathy
 - d. Cooperation
- Students are responsible for maintaining appropriate professional and interpersonal behaviour on campus.
 - Students must adhere to formal and professional email etiquette while corresponding with University/ SBM/ Faculty and Staff.
 - Students are required to display appropriate and sensitive usage of Social Media and Mass Communication Tools across their student journey with SBM.

- Students are expected to have regular and disciplined interaction with Faculty Members, Staff and fellow & Fellow Student
- Students and graduates (alumni) are expected to uphold the highest standards of academic integrity. This means that material created by students as part of assignments, projects, case analysis; case notes should not be transmitted in any form to other students, either during or after the programme, as it is part of the School's IPR. This also applies to uploading any such material on public or private forums on the internet or mass communication platforms or P2P sharing platforms. Breach of the above guideline might result in punitive action against the individual.
- Students may take guidance and counselling from the faculty members, counsellors or staff on issues relating to acceptable and unacceptable behaviour.

Any breach in the expected code of conduct for students will lead to severe consequences including being referred to Disciplinary Committee. Adverse behaviour may impact consideration for Dean's list and scholastic awards, student leadership positions on campus, final placement and internship opportunities, amongst other possible actions by the School.

4. ACADEMIC GUIDELINES:

- The components of evaluation for any course of all the years of Full-Time programs/ Part Time would be as follows:
 - ✓ Class-participation / Individual presentation in class
 - ✓ Quizzes / Class test / Surprise test (announced/unannounced)
 - ✓ Individual assignment/ Group assignments/ presentations/ Decision sheets
 - ✓ Term papers and project reports
 - ✓ Mid-term examination
 - ✓ End-term examination
- The pattern of Term End Examination depends on course objective.
- Students are expected to complete all components specified for the courses wherever Term End Examination is specified candidates must attend the Term End Examination.
- Permission from the Dean is required if a candidate wants to remain absent for Mid Term or Term End Examination, such permissions will be granted only for extra ordinary circumstances.
- Duration of examination
 - ✓ Minimum duration of Mid –Term Examinations: 1.5 hrs.
 - ✓ Minimum duration of Term End Examination: 2 hrs.
 - ✓ A full 3 credit course will comprise of classroom teaching for 20 sessions of 90 mins each
 - ✓ A 1.5 credit course will comprise of class room teaching for 10 sessions of 90 mins each

The duration of Examination may be modified by the faculty members with a specific reason for extending the duration.

**** In case of faculty driven online examination, the duration of examination may vary. In such cases, prior intimation will be provided to the candidates from the program office through the coordinators.**

- Following course credits are specified by School of Business Management across programs.
 1. Full Credit course: 100 marks
 2. Half-credit course: 50 marks
- The total points for each course (with maximum what can be assigned) will be divided into Internal Continuous Assessment (ICA) and Term End Examination (TEE) (60:40 ICA: TEE ratio). Every full credit course must have at least 4 evaluation components out of 6 components mentioned in point 1.1. Every half credit course must have at least 3 evaluation components. For courses conducted through

Workshop or project mode, evaluation components may vary and will be mentioned separately. For a full credit course of 100 marks for ICA has various components which may include the following:

1. Class-participation/Review (books /reports/articles) (not more than 20 marks)
 2. Quizzes / Class test / Surprise test / Assignments (not more than 30 marks)
 3. Group /individual assignments / presentations / decision sheets / term papers / project reports (not more than 30marks)
 4. Term papers and project reports (not more than 30 marks)
 5. Mid-term examination (Wherever applicable) (not more than 30 marks & not less than 20 marks)
 6. Trimester-end Examination (not more than 40 marks and not less than 35 marks)
- Faculty members can develop courses with 100% ICA components. Prior intimation and approval from the Dean is mandatory for 100% ICA courses.

Please note, all components of ICA - midterm, dissertation, project submission and any other component will be scrutinized for similarity at the school level. All dispute and representations will be referred to the school level examination disciplinary committee headed by the Associate Dean Programs reporting to the Dean. Students who

are found resorting to Unfair Means in any component of the TEE, would be dealt with as per University Examination Guidelines.

- School of Business Management follows the ‘letter grades’ and corresponding ‘grade point’s system as given in the table

Percentage of Marks		Grade	Points	Performance
90	100	O	10	Outstanding
80	89.99	A+	9	Excellent
70	79.99	A	8	Very Good
60	69.99	B+	7	Good
55	59.99	B	6	Above Average
50	54.99	C	5	Average
40	49.99	P	4	Pass
0	39.99	F	0	Fail
0	0	AB	0	Absent

- **Attendance Norms**

SBM students are responsible for and are required to maintain 100% attendance across courses in their programme.

Please refer Part I for more details

5. SUMMER INTERNSHIP:

- 1) Faculty may assign projects to students in their course.
- 2) Summer Internship applies only to Full Time MBA students. Final Projects/capstone projects and Class
- 3) Projects apply to all course/s programs and faculty concerned can assign project work to be undertaken.
- 4) Students are required to submit their final project report as per the dates (last date for submissions etc.) announced. Dean’s approval will be required to submit the project report after deadlines.
- 5) Students are required to take six-eight weeks of summer training in any company as per dates announced intimated by the placement department -this is a compulsory component of the program.
- 6) Students are advised to be proactive and explore for options for summer placement with their resources as well in addition to the summer placement opportunities facilitated by SBM NMIMS Placement Department. The SBM NMIMS placement cell makes all the efforts possible to provide Summer Internship opportunities to as many students as possible.
- 7) The Summer Internship is always requiring submission of a Summer Project Report to the SBM within indicated deadlines. This submission is a part to the programme requirements. Summer Internship is a non-credit compulsory course, as an essential partial fulfilment of the requirements for award of MBA degree.
- 8) This project is subject to a review by the company guide assigned. It is the student’s responsibility to facilitate that the guide sends this review to the Course Coordinator within the deadline given.
- 9) A Faculty guide will be assigned to each student based on the type/area of internship. It is mandatory for the students to meet their respective faculty guides before proceeding for internship and continue to remain in touch with them for regular updates and guidance throughout the internship. Students can take the initiative of establishing communication protocols with their faculty guides to ease contact during the summer internship. Any issues should be immediately brought to the notice of the faculty guide.
- 10) For all submission’s students have to submit the soft copy of their reports and assignments. The hard copies also have to be submitted wherever asked by the faculty. You are expected to follow project guidelines for proper referencing system.
- 11) They will also carry out checks of these reports to ensure integrity using software, which can check documents within the batch, across the batch, across past years, worldwide web, etc.

Similarity Index is a serious offence, which is unethical and illegal. If a student is found guilty (intentionally or unintentionally), it will be considered as misconduct in terms of SBM NMIMS policies and will be dealt with as per rules of SBM NMIMS.

- In case a student is not able to complete the summer internship, he or she will be interviewed by the Joint Director (Placement). Some likely conditions owing to which the internship may not be completed are as follows
 - ✓ Personal reasons including force majeure
 - ✓ Company Terminates the internship at an earlier date because the student is unable to complete the given task due to lack of interest

- ✓ Company Terminates the internship at an earlier date because the student's work is far below expectations
- ✓ Company terminates internship at an earlier date because of breach of confidentiality or plagiarism.
- ✓ The student may be given an option to complete the academic requirement of summer internship by doing an industrial project. In ordinary circumstances, the student should complete the internship after the sixth
- ✓ term. Besides this, the Joint Director (Placement) recommend that SBM take one or more of the following actions.

Sr. No	Possible actions by the institute
1	Debarment from receiving any scholastic award of the institute
2	Debarment from holding any official position in any SBM's student cell/body.
3	Debarment from Placement process till November 30th and his/her CV will show incomplete summer internship
4	Debarment from promotion to the next academic year

6. RESEARCH ASSISTANTSHIPS

SBM encourages MBA students to work with faculty members on research projects/consulting assignments. Applications are called for by the concerned faculties depending on the requirement, based on which, students can send in their expression of interest.

- 6.1. A limited number of research assistantships from time to time may be available for all students of Full Time MBA Programme.
- 6.2. There will be a notice from concerned faculty inviting applications from students to assist them in doing a research project for a stipulated period of time.
- 6.3. Students will be selected by the faculty under whom they wish to work.

7. ORIENTATION PROGRAM, FOUNDATION PROGRAMS AND OTHER ACTIVITIES AT SBM

7.1 Orientation Program: An important component of NMIMS SBM's mission is to use innovative approaches to develop socially responsible managers with global perspective for successful careers. Accordingly, the curriculum of two-year MBA program of the school has been designed so as to ensure the development of the following knowledge and skills sets among the students enrolled in the program,

- ✓ An understanding of global issues impacting organizations
- ✓ Critical thinking skills
- ✓ An integrated approach to decision making
- ✓ Effective communication skills and
- ✓ An understanding of Corporate Social Responsibility, ethical and sustainable business models

To lay the foundation for this curriculum, each year the incoming batch of students are taken through a Foundation Program which is held before they begin first-year trimester I. The program takes the students through sessions on various topics, themes, pedagogy, discussions and interactions. The objective is to

- ✓ Provide them with basic understanding of fields that are crucial in the program Help them develop foundation knowledge that will be essential during their MBA program
- ✓ Equip them with tools that enable them to begin with the program without getting overwhelmed

The sessions are a mix of seminars and individual sessions. These seminars are designed and delivered on topics and themes related to the broad structure of the curriculum and aligned to the mission of the school. The individual sessions are planned and designed to expose the students to the pedagogical tools and to equip them with the tools and skill sets required to cope better with the rigours of the two-year curriculum. For effective learning and its application, knowing and doing by students are equally important. Accordingly, the sessions, seminars as well as the individual sessions include synchronous and asynchronous components with respect to both knowing and doing.

7.2 We Care: Civic Engagement Internship is a compulsory component of the FT MBA program. The 21 days internship is designed to enable MBA students to examine the ground realities and acquaint themselves with the social issues faced by marginalized communities. The exposure facilitates the development of analytical skills among students to analyze the root causes, existing solutions, and cascading impacts of social issues on society and business.

The internship helps to create abilities to be socially sensitive and inclusive. It develops students' skills to apply management logic and technical and critical thinking in proposing innovative solutions to social issues.

Students are placed in NGOs / social enterprises / CSR departments / Government Departments selected by the Jasani Centre for Social Entrepreneurship & Sustainability Management, SBM, NMIMS. They are placed majorly in their hometowns to facilitate better rapport with the internship organization. During the internship, students are expected to be in the field and devote 7 to 8 hours to work on the project(s) allotted to them. The home-based internship is not permitted. Organizational and faculty mentors will supervise each student to facilitate the internship deliverables and integrate academic learning with practice.

To meet administrative expenses, a few NGOs charge fees for placing interns ranging from Rs 500/- to Rs.5000/- per candidate. The We Care internship office will inform the students well in advance in case the NGOs selected by them are charging fees. Please note these fees will not be borne by the institute.

7.2.1 The evaluation of the internship is based on the following criteria:

1. 100 percent attendance at internship organizations during the internship period.
2. Adherence to the code of conduct of our institute and internship organization
3. Securing certification of satisfactory completion of internship from internship organizations based on:
 - a) Adherence to the instructions given by the organizational head/mentor
 - b) Maintaining appropriate professional conduct during the internship with the placement organization and faculty mentor.
 - c) Timely completion and submission of all the deliverables to the organizational mentor.
 - d) Completion of all the fieldwork / project/s assigned by the internship organization before the last date of the internship.
4. Timely submission of the required information, weekly reports, and final report to the We Care office, organizational mentor, and faculty mentor. The final report should include in-text citations and end references in APA format. (Similarity Index should not exceed over 10 %. Students must use the Similarity Index check software recommended/ available at the institute. Reports having a similarity index above 10 % will not be acceptable.
5. Securing the Certificate of Completion from faculty mentors based on the following:
 - a) Face-to-face/virtual meetings with the faculty mentor before and during the internship
 - b) Timely submission of log sheets/weekly reports/ final report
 - c) Viva-voce based on the final project report and We Care Rubric
6. Participation in the We Care Poster Presentation is compulsory.

7.2.2 Code of Conduct: The We Care Code of Conduct governs the internship. The We Care Internship office will share detailed documents of the Code of Conduct will be shared by December 2023. In general, the Code of Conduct consists of the following features:

- 1) This internship is part of the MBA academic program; hence, 100% attendance is mandatory.
- 2) Students must be self-motivated, self-disciplined, self-starters, and accommodative while working with their internship organizations.
- 3) Each intern must observe discipline, professional ethics, and timelines during the internship.
- 4) Students must respond to calls and emails from the We Care team, organizational mentors, and faculty mentors.
- 5) Students must establish contact with their respective internship organizations and faculty mentors well in advance. Adherence to instructions given by them is mandatory.
- 6) Students must take the initiative and be prompt in interacting with the organizational mentor.
- 7) Failure to adhere to the attendance requirement and We Care: Civic Engagement Internship-related deadlines will lead to strict action by the institute, including debarment from the placement process and/or promotion to the next academic year.
- 8) Interns are permitted to take sick or professional leave during the We Care internship duration after soliciting written permission from the respective internship organization, faculty mentor, or the We Care Internship Head. The absence should be covered by working extra hours in the internship organization.
- 9) Students should not attend any other personal/ professional work (corporate projects) or use social media for personal purposes during the office hours mandated by the internship organization.
- 10) Students must maintain their weekly reports and get them approved by the organizational mentor every week.
- 11) The We Care internship office will try to place students in their hometowns or the nearby vicinity. Suppose no credible organization is found in the hometown or its close vicinity; the We Care internship office will provide placement in an alternate location after discussing it with the student. The student will be placed in **Hyderabad** if suitable NGOs are not found in alternate locations.

- 12) At the end of the internship, students must submit their We Care Civic: Engagement internship report along with a similarity index check to their organizational mentors, faculty mentors, and the We Care internship office.
- 13) Attendance for poster presentations is compulsory.
- 14) Any grievances regarding the We Care: Civic Engagement Internship should be brought to the notice of the We Care internship office. The decision of the Head, We Care: Civic Engagement Internship, and Dean will be final.
- 15) Indiscipline behaviour by the student in any form related to the We Care: Civic Engagement Internship will be reported Dean's office for further action.

Students will have to face serious disciplinary action if they fail to comply with the internship norms designed by the institute. Some of the irresponsible actions or non-adherence to We Care Code of Conduct by students and disciplinary actions by institute are listed below:

Sr. No	Irresponsible Actions
1	Late submission / non-submission of student data form / preference form/information required for We Care placement
2	Remaining absent for We Care orientation workshop/other special workshops/meetings with Faculty mentor/organizational mentor, Poster Presentation, viva-voce Not responding to We Care emails/communication
3	Lack of punctuality and self-discipline during internship duration
4	Casual approach towards work allotted by organizational mentor or failure to deliver deliverables Non-submission of weekly report/submitting weekly reports to the institute without approval by the organizational mentor
5	Giving misleading information/intentionally hiding information from We Care office/faculty mentor/internship organization Attending personal/professional agendas (other than We Care) during the internship work hours Using social media during work hours Adverse comments / defaming University / Institute / We Care Office / We Care Internship / Internship organization on social media; Submitting reports with high similarity index

PS: The above actions are indicative. Depending on the involvement of the student in one or more irresponsible actions and the nature of indiscipline, one or more appropriate disciplinary actions would be levied by the institute against the defaulter student(s).

Disciplinary Actions by SBM

Sr. No	Possible actions by the institute
1	Debarment from receiving any scholastic award of the institute
2	Debarment from holding any official position in any SBM's student cell/body.
3	Debarment from Placement process till the end of Trim V
4	To complete fieldwork during the second year of the MBA program. Minimum 150 to maximum 300 hours. Number of hours to be allocated based on the nature of the default
5	Debarment from promotion to the next academic year

All Disciplinary actions and disputes regarding We Care will be dealt by Udyam Committee Mentor along with program chair and the Director.

7.3 Industry Visits

Students visit various companies to get a perspective/ glimpse of the actual work situation, to understand how theory is put into practice, observe how operations are done thus gaining firsthand knowledge the operative systems thereby becoming bridging the gap between theory and practice which will be a value add to them.

7.4 Guest Lectures

Speakers from Industry / Alumni are called to deliver guest lectures to full-time students. Attendance in guest lecture is mandatory.

7.5 Cultural Immersion

Cultural Immersion is an integral part of the orientation/ foundation program and is mandatory for students to attend. Since many of the students are from other cities, an introduction to Hyderabad where they will spend rest of their two years will help them to know their surroundings better is the objective of Hyderabad Darshan. It has been designed in a manner that the students can have some fun as they learn about the city which will be their home for the next two years, managing their finances as well as themselves, foster team bonding and introduce them to the shared decision-making approach.

7.6 Value Added Workshop/ Focused Learning Workshop

Value Added Compulsory Workshops/ Activities are integral part of curriculum and to be eligible for qualifying for MBA Degree, it is mandatory for full time MBA students to attend all Value-Added Compulsory Workshops/ Focused Learning Workshop. This will be in addition to your performance in credit courses. Workshops and for courses conducted in Workshop mode, an evaluation component is mandatory. Students registering for value added workshop must honor their commitment by attending the workshop.

8. COURSE OF INDEPENDENT STUDY (CIS)/RESEARCH PROJECT/SEMINAR PAPERS

Across the different programs at the school, SBM has dissertation and seminar papers that have to be taken up as part of the curriculum. There is also an option available to the students to pursue courses of independent studies. The table below lists down such requirement/option across different programs.

Sr. No	Program	CIS/Dissertation/Research Project/Seminar Paper
1	MBA	CIS

8.1 Course Independent Study (CIS) Purpose

Course of Independent Study (CIS) allows students to pursue their interests in areas that are not covered in the regular bouquet of electives offered in the second year of the MBA programs.

A course of independent study is an exceptional instrument designed for advanced learning rather than serving as a substitute for regular courses. Such a course will necessitate high level of self- directed learning and may require students to study, conduct primary/ secondary research, and complete written examinations, reports, projects, research papers, presentations or similar assignments that are designed to measure competency in the stated educational objectives.

CIS is a course that a student co-designs and pursues under the guidance of a designated instructor to explore an area or course of knowledge that is not adequately covered through the normal elective courses on offer. By this very logic, a CIS is a privilege and not a right for the intending student, which is made available under exceptional circumstances including the following:

- 8.1.1 The student has demonstrated through his/her past academic performance, a preparedness to pursue an advanced course of investigation in the area of his/her choice.
- 8.1.2 The course matter of study is relevant for his/her career aspirations within the overall academic objectives of the MBA Programme.
- 8.1.3 The course matter is not adequately covered in the choice of elective courses on offer. The relevant area approves the offering of the CIS and a faculty member from within the area is willing and available to help with the design, delivery and evaluation of CIS

Guidelines

- 1) CIS courses at SBM are offered in the II year of the MBA program.
- 2) Students can pursue only 1 CIS course in a year in either of Term IV, V or VI.
- 3) CIS courses will be equivalent to a full (3.0) credit course. No 0.5 credit, 0.75 credit or 1.5 credit CIS are permitted.
- 4) The CIS Course can also be considered as part of required courses for concentration in an area. The grade obtained in the CIS will be taken into account for calculation of student's CGPA just like any other full credit course but will not be considered for arriving at decision to award any scholarship and/or medal.
- 5) The academic capability of the student (reflected in CGPA), ability to pursue advanced work (as endorsed by the Area) and the relevance of the area of study to the career of the student (as demonstrated or organized in the proposal) are the indicative criteria for allowing a CIS.
- 6) A CIS must follow the primary course on offer. A CIS cannot be taken up on a course that is going to be covered in the subsequent courses

Requirements

The following minimum criteria must be met to ensure overall outcome of the educational experience, success of the students and alignment to the Program learning objectives of SBM.

- 1) Students who wish to opt for CIS should have a minimum CGPA of 3.1
- 2) The CIS must include comprehensive objectives in written form.
- 3) The CIS must promote a high level of self-directed learning
- 4) Students must interact with the faculty-in-charge throughout the trimester
- 5) It is the responsibility of the students to communicate with the faculty and document the time spent on the CIS. Students are expected to be engaged in various CIS related activities for a minimum of 100 hours. These will include but not limited to in-class and out-of-class activities like reading, interaction with faculty, conducting primary research, analysis and interpretation, learning and use of databases and analytical software's and report writing.

Procedure

- 1) Eligible student(s) who wish to pursue a CIS will indicate such intent before bidding for their choice of electives for terms IV, V and VI. They will be responsible to make a good case as to why they should be permitted to pursue a CIS.
- 2) The preliminary proposals (in the prescribed format available with the Academic office) would be forwarded to the Area Chairpersons for their consideration and discussion at the area level.
- 3) The Area Chairperson will intimate the approval of CIS proposals together with the name of the faculty guide to the Academic office as soon as possible but before the final registrations for term- IV begins.
- 4) The Area Chairperson will also provide to Academic office the timeline for the course in terms of stages like submission of final proposal, submission of course report, date of oral defense, panel of area members (3 members including the CIS guide) who would evaluate the course and the evaluation scheme.
- 5) Academic office will intimate to the concerned student the name of his/her faculty guide as approved by the Area. The student will have the option to withdraw from the CIS till his/her final registration for term-IV, V or VI open.
- 6) In case the CIS is not offered or the students chooses to withdraw from the CIS, s/he will be required to take up another course of equivalent credit from the available courses during the final registration for the respective term.
- 7) The responsibility for getting the CIS going alongside the faculty guide is that of the student. The finalization of proposal, regular meetings with faculty guide and other course related interactions are left to the initiative of the student.
- 8) Students carrying out CIS should circulate a reading list, duly approved by the guide, to all the Area members (with a CC to Academic office) within 7 days from the beginning of the respective term (term IV or V).
- 9) Students have to submit the CIS report to the Academic office before the 'End-Term Examination' of the term in which the student undertakes the CIS.
- 10) No extension of time for submitting the report will be allowed.
- 11) On receipt of the report, the Academic office will get in touch with concerned Area Chairperson and the Guide to finalize the date for presentation by the student.

As part of the evaluation of the CIS, a presentation will have to be made to the Evaluation committee on the date specified. This presentation will be open to SBM faculty and MBA program students besides the faculty members of that area. In case the Evaluation Committee is not satisfied with the CIS Report and presentation, it reserves the right to ask the student to re-write a part or whole of the report. However, in this case, the student will be awarded a maximum grade of B+.

Milestones/ Deliverables

All CIS courses are expected to have the following milestones:

1. Expression of interest – This request to pursue CIS should be made before students chose electives for year II and should include (a) the proposed title and topic of study and the broad area of specialization to which it will belong (Please note that even where the CIS is cross-functional in nature, it has to belong to one primary area for guidance and evaluation); (b) relevance and importance of the course for the student.
2. Area level deliberation and Confirmation (including faculty- student interaction to work on feasibility and topic finalization) – should be conducted within 3 weeks of receiving the EOI.
3. Presentation for defence of Proposal– Objective, Methodology, Terms of reference, Time frame – during the 1st week of the trimester.
4. Interim Submission – Presentation to reflect the progress of the study as per the terms of reference and time frame in the proposal – between 4-6 weeks from the beginning of the trimester.
5. Final Report and Defence (Viva) – in the 9th week

9. RE-ADMISSION RULES & PROGRAM VALIDITY:

In continuation to the re-admission rules explained in Part I of this SRB, the maximum duration permissible for completion of the programme (in years) are mentioned in the table below:

Sr. No.	Name of the programme	Duration of the programme (in years)	Maximum duration permissible for completion the programme (in years)
1	MBA	2	4

**** Students admitting themselves with respective programs in SBM are responsible for submitting documents required for eligibility, transfer certificates, migration certificates, marks sheets etc. at appropriate time. This is mandatory for award of degree**

10. DISCIPLINE NORMS AND PENALTY:

In continuation to the Discipline Norms and Penalty explained in Part I of this SRB, the names of committee members are as follows:

Sl No.	Name	Designation	Email ID	Contact No.
Anti-Ragging Committee:				
1	Dr. Seema Gupta	Chair Person	Seema.Gupta@nmims.edu	
2	Dr. Abhilash Ponnamm	Member	Abhilash.ponnamm@nmims.edu	8143344893
3	Dr. Mahesh Kumar	Member	Mahesh.kumar@nmims.edu	9996235474
4	Mr Paavan Gangwani	Student Council	paavan.gangwani16@nmims.in	9691460504
5	Ms. Mansi Agrawal	Student Council	mansi.agrawal93@nmims.in	9315702844
6	Mr Ramesh Babu	Circle Inspector of Police	cipjdlmbnr@tspolice.gov.in	8712659314
7	Mr Rajkumar	Parent	raja.gangwani7@gmail.com	9993043104
8	Ms. Sudha Rani	NGO	lebenshlife.indvsp@gmail.com	9492265639
Disciplinary Committee:				
1	Dr. Seema Gupta	Chairperson	Seema.Gupta@nmims.edu	
2	Dr. Abhilash Ponnamm	Member	Abhilash.ponnamm@nmims.edu	8143344893
3	Dr. Mahesh Kumar	Member	Mahesh.kumar@nmims.edu	9996235474
4	Dr Dileep Kumar	Member	dileepkumar.singh@nmims.edu	9028624957
5	Dr Suneetha Sistla	Member	suneetha.sistla@nmims.edu	9491626607
6	Mr Paavan Gangwani	Student Council	paavan.gangwani16@nmims.in	9691460504
7	Ms. Mansi Agrawal	Student Council	mansi.agrawal93@nmims.in	9315702844
Woman Grievance Redressal & Sexual Harassment Committee				
1	Dr. Seema Gupta	Chairperson	Seema.Gupta@nmims.edu	9030870264
2	Dr. Sasmita Misra	Member	sasmita.misra@nmims.edu	
3	Dr. Mahesh Kumar	Member	Mahesh.kumar@nmims.edu	9996235474
4	Dr Suneetha Sistla	Member	suneetha.sistla@nmims.edu	9491626607
5	Ms Smita Rao	Member	smita.rao@nmims.edu	9676999561
6	Ms Kabita Sharma	Member	kabita.sharma@nmims.edu	8897409995
Student Grievance Redressal Committee (Institutional/Departmental/Collegiate)				
1	Dr. Abhilash Ponnamm	Chairperson	Abhilash.ponnamm@nmims.edu	8143344893
2	Dr. Dileep Kumar	Member	dileepkumar.singh@nmims.edu	9028624957
3	Dr. Suneetha Sistla	Member	suneetha.sistla@nmims.edu	9491626607
4	Mr Paavan Gangwani	Member	paavan.gangwani16@nmims.in	9691460504
Scheduled Caste/Scheduled Tribe Committee				
1	Dr Anup Raj	Associate Professor	anup.raj@nmims.edu	9546726514
2	Dr Vunyale Narender	Associate Professor	vunyale.narender@nmims.edu	9951345739
3	Mr Banoth Vekanna	Assistant Registrar(Examination)	banoth.venkanna@nmims.edu	9912522574
4	Mr Vasanta Rao	Library Assistant	k.vasantarao@nmims.edu	9959671744
Anti-Drug Committee				
1	Dr. Seema Gupta	Director	Seema.Gupta@nmims.edu	
2	Dr Ashwini Deshpande	Professor & Associate Dean	ashwini.deshpande@nmims.edu	9657762362
3	Dr Mohammed Arab	Professor & Associate Dean	mohammed.arab@nmims.edu	7702277901
4	Dr N Mahesh Kumar	Deputy Registrar	mahesh.kumar@nmims.edu	9996235474
5.	Mr Paavan Gangwani	Male Student	paavan.gangwani16@nmims.in	9691460504
6.	Mr Rajkumar	Parent	raja.gangwani7@gmail.com	9993043104
7.	Ms. Mansi Agrawal	Female Student	mansi.agrawal93@nmims.in	9315702844
8.	Mr Mukesh Agrawal	Parent	agrawalmukesh7979@gmail.com	9643541479
9.	Dr A Natraj	Chairman, Indian red CrosSociety, Mahbubnagar-NGO		96669009000

11. PLACEMENT GUIDELINES:

NMIMS is a premier University of the country and the B-School is in existence for over four decades. Over the years it has earned recognition from industry & professional associations, corporates, peer group institutions and accreditation agencies. All these laurels and recognitions would have been incomplete without the support of the corporate world. Our alumni occupy senior positions in leading companies across sectors. NMIMS is a great place to recruit potential young managers and business leaders. Leading companies across sectors consider our students for recruitments/ internships. As we have cordial relations with the corporate world, many companies have supported us even during tough times. We would like to continue this mutually symbiotic relationship. Hence, it is expected that students understand this sentiment and behave responsibly at all times. Any untoward incident will jeopardize this association and have serious repercussions for placements and for the future.

The corporate world expects students to display high standards of professional knowledge, capability and excellence. Recruiters also look for candidates who are clear about their long-term plans, the sector they want to be and profile they want to pursue.

The Placement Office facilitates the process of placements – internship & recruitment by creating an interface between recruiters and students. Efforts are made to market the programs with their merits with an endeavor to get companies to offer internships/recruit students. The selection process specified by the company is followed. The Placement Committee of students is actively involved in the placement activities – contacting, visiting companies located in metros & major cities for placement presentations and also coordinate various activities during the placement processes.

The Placement Office devises placement guidelines that are in the larger interest of the School and students, in consultation with students and faculty.

Students are expected to maintain decorum and abide by the guidelines during placement processes. In the event of non-conformance to the placement guidelines, the School reserves the right to initiate corrective action. The Placement process typically involves –

- Batch Preparation
- Pre-Placement Talks
- Internships/Projects
- Final Placements

11.1 Batch Preparation:

The Comprehensive Batch Preparation Program is to enhance the suitability of candidates and orient them to industry practices and expectations.

- a. Interactive sessions with alumni/industry experts in various profiles that help students to gain clarity on role/fit, understanding expectations of the company, future prospects - career evolution, right approach for cracking interviews, listen to first-hand experience & get a feel of life in a particular profile etc.
 - b. Interaction with seniors who have undergone internships in companies
 - c. Assigning seniors or alumni as mentors to guide students
 - d. Mock interviews with alumni/corporates
 - e. Guest talks and workshops on various topics from corporates.
 - f. Resume building as per guidelines
- 11.1.1 Prior to the commencement of the selection process it is expected that students should be having a fair idea about their interest, sector, specialization & preferably have a long term vision of where they want to be and should direct their efforts accordingly. A bit of clarity will help students land a good internship/job.
 - 11.1.2 Hence students should do a thorough research about the company, the business, the sector, other players in the sector, the financials etc. and be prepared with a background and fact file prior to the process. Also some additional information – the number of interns/recruits in the past, whether the company has a PPO policy, the roles offered, the experience of seniors who interned with the company etc. will be of help.
 - 11.1.3 The Placement Office also involves companies in a number of Campus Engagement activities – contests, projects, workshops, seminars, guest talks etc. that benefit students and also help us in promoting the excellent quality of the batch.
 - 11.1.4 Based on the guidelines, students will have to prepare their resume that would encapsulate info about academics, work experience, internship, co-curricular activities, extracurricular activities, projects, awards, achievements, hobbies etc.

11.2 Pre-Placement Talk – PPT

PPT's are a medium wherein the company officials disseminate information regarding the company, the profile, the compensation etc. and clarify the queries of students. The officials invest time and effort to share info and the interactive session will make them feel visiting our campus was worth it. Hence students are requested to participate and ask relevant questions.

11.3 Internships/Projects

- 11.3.1 The Placement Office makes all efforts to reach out for internships across varied sectors, companies and profiles. Based on ones' interests and capabilities one should seek internships. Choosing the correct company for internships and performing up to the mark is of utmost importance.
- 11.3.2 The Internships are not only a window to the corporate world but also a relationship-building tool for SBM. It allows the companies to have a look at the talent at SBM, thereby strengthening Final Placements.
- 11.3.3 Internships are an integral part of the curriculum for securing the degree. It is a great learning platform for our students and goes a long way in shaping the learning obtained in the classroom. This experience is of immense use to students to enable them to acclimatize themselves to the intricacies of the corporate world.
- 11.3.4 The project is expected to build on the theoretical learning with practical experience and help students to identify the gaps in their learning, which they can attempt to fill in. They could also discover areas of interest and future career options.
- 11.3.5 Interactions during the internships both with other interns as well as employees help students to understand the expectations/needs of the organization, the sector in general, to identify the gaps in their learning and in orienting oneself towards the sector and developing the required skill sets to emerge as the most suitable candidate.
- 11.3.6 Internships also hold a special significance as it is an apt mechanism for companies to spot bright talent early. Many companies have structured internship process which is used as a 'testing ground' to gain a direct understanding of the skill and ability of students leading to declaration of PPO's/PPI's. SBM, Mumbai too encourages candidates to work towards such offers that are based on internship performance.
- 11.3.7 Pre-Placement Offer (PPO) is an Offer by the company to the intern acknowledging the excellent work done during the internship. Pre-Placement Interview (PPI) is an opportunity by the company for the intern to be directly selected for the interview for final placements. Thus, the students should be careful in applying to the companies of their choice and should put in all efforts to convert the internship into an Offer.
- 11.3.8 While feedback from the company is sought, the internship is also evaluated by the School that could involve faculty guide monitoring the performance, periodic report submissions, evaluations, Viva Voce etc.

11.4 Final Placements

- 11.4.1 Leading companies across sectors aspire to recruit students of NMIMS. Each company has its own set of characteristics or qualities that they look for in a candidate. Hence, the company devises the eligibility criteria and selection process accordingly.
- 11.4.2 The process of selection starts with inviting applications based on the eligibility, profile, project, compensation details shared by the company. The profile of applicants are shared with the companies. Students are required to check their emails/Placement Portal, etc. regularly for information updates.
- 11.4.3 Every effort will be made to facilitate the placement process. However, it is the effort of the student that gets him/her selected for the job. Not getting selected during final placements in the first few companies should not lead to panic. Students are advised not to switch profiles in anxiety or haste.
- 11.4.4 Companies could have one or multiple rounds for selection – case analysis, group discussion, group exercises, interviews etc. Reasons like location, family issues etc. should not be constraints to students. They are expected to be mobile and have the capability to adjust, adapt and respond to emergent situations successfully.
- 11.4.5 Students who wish to drop out of the placement process are expected to formally notify the Placement Office vide the 'Opted Out Form' mentioning the reason, which could be higher studies, entrepreneurship, family business, seeking placements on their own wherein they have to share the name of company and details. The reason being, to iron out any hitches that may crop up later as the Placement Office approaches many companies and would like to continue the cordial relationship with them.
- 11.4.6 The Placement Office will share with the batch, guidelines related to Resume, PPT, Internships, PPO's/PPI's, Final Placements, Campus Engagements etc. and it is expected that students follow the same. The School reserves the right to change, modify the guidelines in the best interest of the batch. Students are free to approach the Placement Office for any queries or guidance

12. STUDENT COUNCIL

The Student Council is the apex student body at NMIMS and represents the full-time students. The General Secretary, Cultural Secretary along with a team of executive members and course representatives support the President and share responsibility for each student body & activities on the campus.

The council for every academic year is selected through a formal selection procedure involving faculty group, Admin & existing Council members.

The major roles & responsibilities include:

- Serving as a formal communication channel between the students, faculty and the administration
- Navigating all student-related activities at NMIMS and facilitating a better life on the campus
- The Cultural Festival, & other SBM Events
- Assisting all public relation activities and supervising student publications & newsletters at NMIMS Communication Guidelines for Student Council and Cells
- All the cells, clubs, and committee events and activities have to be routed through the President of the cell, General Secretary of Council (Budget and Release of Money), Accounts Department (In case of Release of Money), Faculty-In-charge of the cell, Faculty-in-charge of Student Activity, Deputy Registrar (Academics/Admin) and the Dean, SBM.
- Communication and Invitations of events/guest lecturers/workshops etc. conducted by cells and council have to be informed to the faculties and the area concerned, Faculty-in-charge of Student Activity, Deputy Registrar (Academics) and Staff Coordinator well in advance.
- Formal invitations should be given to the Dean, SBM well in advance for all events/guest lectures/ workshops etc. (For the major events prior formal invitation to be given to all the senior management)
- These different student bodies will be required to submit a trimester report at the end of every trimester, which will be reviewed by the Faculty-In-charge of the cell as per the Events List submitted at the beginning of each trimester. Final consolidated report will be submitted by Student Council to Faculty-In-charge of Student Activity, Assistant Registrar (Academics) & Program Coordinator.

13. EXCHANGE PROGRAM

13.1 Introduction

NMIMS Deemed-to-be-University has developed an extensive International Students Exchange Program in order to provide a cross-cultural exposure and a global perspective to the students apart from classroom teaching. This is managed by Department of International Linkages of the University. The Exchange Program has become increasingly popular with the students and every year students get a chance to spend Semester/Trimesters at a partner Institute. With the dedicated efforts of the International Linkages department, efforts are ongoing to have larger number of students to avail of this unique opportunity in every school. Students at NMIMS also benefit from interacting with overseas students who visit us as part of NMIMS Inbound exchange program and International Immersions.

13.2 Preamble

In a world that is increasingly interdependent, it is imperative for the NMIMS Deemed-to-be-University to have an internationalization agenda. This involves creation of a multi ethnic environment in our programs on our campus. This can happen only when students from different countries and communities join NMIMS programs. This policy on internationalization seeks to clarify the philosophy behind the NMIMS Deemed- to-be-University's Internationalization program and sets out the eligibility of students to apply for an international exchange program. It also sets out the selection criteria and guidelines for assessing applications and the expectations from the students going for the exchange program. This policy also lays out the facilities for international students in our programs and also the expectations from them. We expect our foreign students to conduct themselves at par with other Indian students.

To aggressively pursue the internalization agenda, NMIMS has signed MOUs with leading Universities. MOUs applicable for NMIMS schools as given below:

School of Business Management (SBM):

- University of Texas at Dallas, USA
- Florida International University, USA
- Purdue University, USA
- Arizona State University – Thunderbird School of Global Management, USA

- HEC Lausanne, SWITZERLAND
- The Grenoble Ecole de Management, FRANCE
- KEDGE Business School, FRANCE
- NEOMA Business School, FRANCE
- HLL Leipzig School of Management, GERMANY
- IESEG School of Management, Lille, Paris, FRANCE
- University of Erlangen-Nurnberg, GERMANY
- Europa Universitat Flensburg- EUF, GERMANY
- ESSCA Ecole De Management, France
- EDHEC Business School, France
- Excelia France
- University of Exeter, UK
- The University of Bristol, UK

13.3 Eligibility

Students are selected by respective Deans of Schools on a competitive basis that reflects the academic standing, motivation, seriousness of purpose, communication skills, social maturity and adaptability. International students coming to our campus are recommended by respective partner's university on merit basis and language proficiency in English.

All full-time program students are eligible to apply for the exchange program if they have:

- Completed the eligibility year of program as defined by respective Deans/Directors of school
- Have a minimum CGPA of 2.25 and above as defined by respective Deans/ Directors of School.
- Eligibility of International students coming to our campus recommended by the partner university should satisfy the eligibility criteria as per the memorandum of understanding signed between the Universities/ Schools.

13.4 Selection criteria and conditions

13.4.1 As defined by respective Deans/Directors of Schools

13.4.2 Defined by MoU between Partner University and NMIMS for incoming students

13.5 Costs and expenses

Costs and expenses for participating in the exchange program are governed by the MOU signed by NMIMS and the host School.

In addition of the above, all students are required to pay for their:

- 13.5.1** Travel Expenses
- 13.5.2** Accommodation and daily living expenses including study materials
- 13.5.3** Passport and visa costs
- 13.5.4** Insurance cover
- 13.5.5** Any other incidental costs

13.6 Application procedure for students and expectations from students

13.6.1 Students have to apply in specified application form as defined by respective Deans/ Directors of schools. Candidates with completed and accurate application will be interviewed by the International Linkages office. Successful candidates will then be nominated to the respective partner universities following which they have to complete the online application as instructions received from partner university via email.

13.6.2 The list of courses that a student intends to take up in the partner institute should be clearly mentioned. For those who wish to apply in more than one institute, the lists of the courses in each of these institutes should be mentioned.

13.6.3 Upon joining the partner institute, the courses the students intends to take up should be finalized and communicated for approval to the NMIMS School authorities

13.6.4 Students need to ensure that they do not get any fail grade in the courses undertaken in the partner institute because many partnering institutes do not conduct re-examination.

13.6.5 Other criteria as defined by Deans/Directors of the Schools.

13.7 Code of conduct

While abroad, the students are subjected to the rules and regulations of the host institution, the laws of the host country and the student code of conduct from NMIMS Deemed-to-be-University. Each student is an ambassador of NMIMS Deemed-to-be-University and should conduct in an appropriate manner at all times that is reflective of the code of conduct required by NMIMS and that of the overseas host institution.

13.8 Enclosures:

Undertaking to be given by student of NMIMS Deemed-to-be University's student going on International Immersion.

Note: School to ensure that copy of Application Form compulsorily reaches Director- International Linkages department for records

13.9 School Level Inputs

13.9.1 Selection process and criteria

Participation of students at Partner Universities is approved by the International Linkages Office. Students who apply within the timeline given by the International Linkages Office will undergo an interview with the Faculty-In-Charge of International Linkages. Selection will depend on:

- Cumulative CGPA.
- Number of applications and availability of seats at the selected Partner Institute.
- Compatibility of courses at the Partner Institute with the individual student's programme.

The academic standing, motivation, seriousness of purpose, communication skills, social maturity and adaptability of the student.

13.9.2 Selection of courses at partner institutes

After students complete the selection process at NMIMS, they will be nominated to the selected exchange university. The exchange university will contact nominated students by email and ask them to complete an online application procedure within a prescribed time period. An important part of this process is the selection of courses at the exchange university. When selecting courses, students must remember the following:

- The courses selected, in terms of type of courses, number of courses and total classroom contact hours, must be in line with the students' NMIMS programme requirements.
- Students must select a minimum of 5 courses during their term abroad.
- The courses selected must total a certain minimum number of contact hours of classroom teaching. This minimum number will depend on the student's programme at NMIMS. For FTMBA Core students the minimum number is 150 hours. Students of other programmes must check with their course coordinator or programme chairperson for minimum number of contact hours. Hours spent by the students in project work are not included in the minimum number of contact hours.
- The courses selected cannot be the same as the courses the students have completed or plan to complete at NMIMS.
- The courses selected should be in accordance with the students' programme requirements at NMIMS and must have the approval of their course coordinator and programme chairperson at NMIMS. For guidance on this, students may contact their course coordinator or programme chairperson at NMIMS.
- Upon joining the exchange university and finalizing their course selections, students must immediately email the final list of courses to their course coordinator and programme chairperson at NMIMS with a copy marked to the International Linkages office

13.9.3 Expectations regarding academic grades and course-work

- Students must be extremely careful in fulfilling the academic requirements of their Host University. It is the student's responsibility to ensure that evaluations for every course are completed successfully. Students must meet Professors of every course they have taken to ensure that:
 - (1) They fully understand the requirements of the course as well as the evaluation norms
 - (2) Their submissions for every evaluation have been received on time.
- If a student brings back a failed grade, the Host University may not provide the opportunity for a re-submission or re-exam. In such a case, NMIMS will accept the grade as it is, and the student will have to repeat the year. Excuses such as "I was unaware that the assignment did not get uploaded/submitted" or "I was mistakenly accused of Similarity index" will not be accepted.
- In case there are any problems with or deviations in process for any course that students have taken at their Host University, students must inform NMIMS's International Linkages Office immediately with a copy marked to the administration of the host university and the professor teaching the course. Delay in informing and seeking approval from NMIMS's International Linkages Office may lead to negative consequences for the student.
- Students must also ensure that they do not get a failing grade in the trimester at NMIMS prior to the exchange programme. Students may not get an opportunity to appear for re-examination or it may delay their convocation.

- Students participating in the International Student Exchange Programme are eligible for the Director's list during their 2nd year, provided they were also in the Director's list for the 1st year. Such students will be shortlisted on the basis of the CGPA of two trimesters of the 2nd year.

14. SIMILARITY RULES FOR ALL PROGRAMS.

The similarity rules mentioned in 2.10 is applicable to all submissions leading to ICA components. All similarity instances in the Final examinations for all courses across programmes within SBM will be dealt with as per the unfair means of the university examination norms.

All submissions will be checked for similarity scores. Having similarity scores beyond acceptable limits is a serious offence, which is unethical and illegal. A similarity score of greater than 15% will attract penalty.

Note: All of the following are considered as plagiarism and is likely to have a high similarity score

- Turning in someone else's work as your own
- Copying words or ideas from someone else without giving credit
- Failing to put a quotation in quotation marks
- Giving incorrect information about the source of a quotation
- Changing words but copying the sentence structure of a source without giving credit
- Copying so many words or ideas from a source that it makes up the majority of your work, whether you give credit or not.

15. EXAMINATION GUIDELINES (MBA PROGRAM)

15.1 EVALUATION & GRADING

The respective Course faculty would evaluate the performance of the students during the examination of the respective course. A student would undergo continuous assessment for each course in all the trimesters. Various components of such continuous assessment would be as decided by the respective course teacher/ faculty and approved by Dean /Director of the school/ campus concerned.

Break up of continuous evaluation of each course will be as under:

Program	Component	Marks	Total
MBA	Mid Term / Unit Test / Project/ Assignment/ Presentation/ Weekly Tests / Case Study/ Quizzes / any other (School)	60	100
	Final Term/ Trimester End Examination (University)	40	

15.2 PASSING STANDARDS FOR EACH COURSE (SUBJECT):

Trimester-end-exam Passing Criteria for each Course:

- Secure a minimum of 40% marks in the Term / Trimester / Semester end examination of that course and
- Secure a minimum of 40% aggregate marks out of the total marks (that is, internal continuous assessment plus assessment of the Term /Trimester / Semester end examination) allotted to the course.
- For a course which has only internal continuous assessment component, passing will be at 40%.

15.3 GRADING SYSTEM

15.3.1 The following would be the letter grading system leading to the award of a seven-point Grade Point Average (GPA) for each term and Cumulative Grade Point Average (CGPA) for all the terms until date.

'Letter grades' and corresponding 'grade points' are as under:

Percentage of Marks	Grade	Points	Performance	
90	100	O	10	Outstanding
80	89.99	A+	9	Excellent
70	79.99	A	8	Very Good
60	69.99	B+	7	Good

55	59.99	B	6	Above Average
50	54.99	C	5	Average
40	49.99	P	4	Pass
0	39.99	F	0	Fail
0	0	AB	0	Absent

15.3.2 Method of Calculation of GPA: Grade Point Average for a term will be computed by dividing, the sum of product of grade point of each course and credit value assigned, to each respective course by the sum of credits assigned to all the courses for the related term.

$$GPA = \frac{\sum CG}{\sum C}$$

15.3.3 Method of Calculation of CGPA: Cumulative Grade Point Average upto and including a term will be computed by dividing the sum of product of grade point of each course and credit value assigned to each respective course by the sum of credits assigned to all the courses upto and including the related term.

Here:

$$CGPA = \frac{\sum CG}{\sum C}$$

C = Credit value assigned to a course/ module

G = Grade point value assigned to a student for course corresponding to the letter grade (refer table given)

GPA: Grade Point Average shall be calculated for Individual term.

CGPA: Cumulative Grade Point Average shall be calculated upto and including each term till date.

15.4 RE – EXAMINATIONS:

- 15.4.1 Re-Examination will be conducted immediately after declaration of results of trimester end final examination for the students, who may have obtained any number of 'F' grade (credit/non-credit) course, or whose result is treated as "null and void" due to involvement in adoption of Unfair Means.
- 15.4.2 Only one re-examination will be conducted for each course immediately after declaration of results of final examination and there will not be further re-examination for whatsoever reason, Internal continuous assessment marks will be carried forward for the re-examination.
- 15.4.3 The maximum grade that a student, in such a case, can obtain for such course will be 2 Grades lower than the actual grade which would have been obtained by the student (except where the student would have obtained "C" and "P" Grades in the re-examination attempt).
- 15.4.4 In case a student obtains "F" Grade in credit or non-credit courses, in regular final examination, the same must be cleared by appearing in the re-examination.
- 15.4.5 Improvement in the internal continuous assessments will not be allowed for re-examination purpose
- 15.4.6 If a student fails in project, one attempt will be allowed to re-submit the project. However, the re-submission should happen prior to re- examination scheduled for the academic year.
- 15.4.7 A student has to submit an online re-examination application available on student's SAP portal. A student who does not fill in online re-examination form will be denied permission to appear at the examination.
- 15.4.8 Students submitting re-examination form will be awarded 'AB/ 'F grade if he/ she remains absent.
- 15.4.9 The result of the re-examination will be treated as final and binding on the students.
- 15.4.10 Students appearing for the re-exams (as per the rules of passing standards) will be given provisional admission to the next trimester of the program. His/ her admission will be confirmed only after declaration of the results of the re-exams.

15.5 RE – EXAMINATIONS/ EXEMPTION / EXCEPTIONAL CASES

- 15.5.1 Absence in the final regular examination due to exceptional circumstances (long illness – Medical cases / maternity / Death in immediate family / Self marriage), approved by Dean / Director will be eligible to appear in re-examination (and for award of regular grade).
- 15.5.2 For medical cases, he/she will have to necessarily produce a certificate from a Medical Practitioner along with required pathological reports and prescriptions before the commencement of the re-examination.
- 15.5.3 For exceptional cases, all necessary relevant documents to be submitted before the commencement of the re-examination.
 - a. Copy of Air – Ticket, Boarding Pass, Passport Stamping.
 - b. Death Certificate of family member

c. Marriage Certificate / Wedding Card etc.

15.5.4 In case a student fails to fulfil passing/ progression criteria after the re-examination/s, he/she will be required to take re-admission as per the rules of SBM, NMIMS.

15.5.5 No further re-examination chance will be given to above mentioned exceptional cases.

15.6 NON-FULFILMENT OF PASSING CRITERIA:

Student who obtains “F” grades after the re-examination attempt **at any time during the academic year** should take re-admission as per the rules of SBM, NMIMS.

15.7 PROGRESSION TO NEXT ACADEMIC YEAR AND COMPLETION OF THE PROGRAMME

The following will be qualification criteria for the successful completion of the First year and Second year also of the program by the student concerned:

- He/ she should have no “F” grade in any of the first/second year courses after re-examination at the end of each academic year.
- His/ her total cumulative grade should not be less than 5.5 at the end of the first year and also at the end of program (to be calculated after re-examination)

15.8 GENERAL RULES

15.8.1 A student who remains absent from term end examination/s due to any reason in any course shall be marked as 'AB' in the result/ grade sheet/ transcript for the course/s in which he/ she has remained absent. All such students will be allowed to appear at re-examination in the said course. A student who remains absent in the re-examination would not be able to avail any further re-examination chances.

15.8.2 A student has to submit an online re-examination application available on student’s SAP portal. A Student who fails to apply online and does not pay the requisite re-examination fee will not be allowed to appear for the reexamination. It is the sole responsibility of the students to keep track of the re-examination application window. No notice will be given by the University to the students for the same.

15.8.3 In order to receive the degree, diploma, certificate, the student will have to clear all the examinations of all the years. Student should ensure that he/she has cleared his/her all dues from the respective departments like Admission, Accounts, Library, Hostel, etc. Also, mandatory admission documents are submitted.

15.8.4 Grievance Redressal: In case a student is not satisfied with the result/ grade received by him/her in a particular course, he/ she may follow the 'Grievance Redressal Procedure' as given in part I of student resource book in case he/ she desires.

15.8.5 The fees for re-examinations and re-admission will be decided by the University from time to time.

15.8.6 In case of any disputes/differences, decision of the University shall be final and binding on the students. If a student desires to institute any legal proceedings against the University, such legal proceedings shall be instituted only in court at Mumbai in whose jurisdiction the application is submitted by the student and not in any other court.

15.8.7 Modification in criteria/rules: On the recommendation of the Board of Studies of the School of Business Management and the Board of Examinations, the Academic Council shall have the sole discretionary right to modify all or any of the above criteria at any time without prior notice.

These rules would be applicable to all the students who took admission / readmission in and after the academic year 2024-2025.

15.9 Project Guidelines

15.9.1 Participants are requested to do a project in experiential courses like: a) Industry Analysis b) Marketing in Practice c) Business Research & d) Entrepreneurship. Besides from time to time Faculty may assign projects to Participants in their course

- 15.9.2** Summer Internship applies only to Full time MBA Participants. Final Projects and Class Projects and Class Projects apply to all course/s programmes and faculty concerned can assign project work to be undertaken.
- 15.9.3** For all submissions participants have to submit the soft copy of their reports and assignments. The hard copies also have to be submitted wherever asked by the faculty. You are expected to follow project guidelines for proper referencing system.

NMIMS reserve the right to carry out checks of these reports to ensure integrity using software, which can check documents within the batch, across the batch, across past years, worldwide web, etc., Plagiarism is a serious offence, which is unethical and illegal. If a participant is found guilty (intentionally or unintentionally), it will be considered as misconduct in terms of NMIMS policies and will be dealt with as per rules of NMIMS. Faculty have the right to allot zero marks for internal submission to those students guilty of plagiarism.

16. List of E resources subscribed by NMIMS

Sr. No.	Database	Sr. No.	Database
	LIBRARY SOFTWARE		
1.	Koha	16.	ISI Emerging Markets
	GRAMMAR/PLAGIARISM CHECK SFT.	17.	SPSS: AMOS
2.	Grammarly	18.	STATA
3.	Turnitin		COMPANY DATABASE
	ELECTRONIC JOURNAL DATABASES	19.	Capitaline AWS
4.	EBSCO		STATISTICAL DATABASE
5.	JSTOR	20.	IndiaStat
6.	Co-Design		LAW DATABASES
7.	Current Science	21.	Law & Literature
8.	Ergonomics in Design	22.	Live Law
9.	The Design Journal		CASE STUDY DATABASE
	ENGINEERING DATABASES	23.	Harvard Business School Publishing
10.	DELNET		FINANCE LAB
11.	NPTEL	24.	Bloomberg
	E-BOOKS DATABASES		SWAYAM / NDL
12.	E-brary	25.	National Digital Library
13.	Pearson E-Books	26.	SWAYAM
	RESEARCH DATABASES	27.	Consortium for Educational Communication (CEC)
14.	CMIE: Prowess IQ		
15.	EViews 8		

Course Structure, Guidelines for Electives, Research Proposals and Capstone Projects

SVKM'S NMIMS – School of Business Management Master of Business Management (MBA) First Year (2024 - 2025)			
	Trim I	Trim II	Trim III
	<ul style="list-style-type: none"> Ethical Issues in Management (1.5) Microeconomics (3) Managerial Communication I (3) Financial Accounting and Analysis (3) Marketing Management 1 (3) Organizational Behaviour 1(3) Statistical Inference for Decision Making (3) 	<ul style="list-style-type: none"> Contract, Competition and Consumer Laws (1.5) Industry and Competitive Landscape Analysis (1.5) Macroeconomics (3) Managerial Communication II (1.5) Management Accounting for Decision Making (1.5) Business Research Methods (1.5) Marketing Management 2 (1.5) Organizational Behaviour 2 (3) Modelling & Optimization for Business Decisions (3) Storytelling with Data (1.5) 	<ul style="list-style-type: none"> Corporate Sustainability (3) Strategic Management (3) Business Communication & Analysis (1.5) Corporate Finance (3) Human Resource Management (1.5) Technology Enablers of Digital Business (3) Production & Operations Management (3) <p>Elective: Any one of the following</p> <ul style="list-style-type: none"> Financial Markets and Modelling (3) Sales and Channel Management (3) Data Analytics for Business (3)
Non Credit Workshops	<ul style="list-style-type: none"> Group Process Lab (Compulsory workshop - 4 hours) Interview Skills (NC Compulsory workshop)- 3 Hours 	<ul style="list-style-type: none"> Applied Behavioural Design for Problem-solving (NC Interest-based workshop) -3 Hours Speech Neutralisation for Global Audience (NC Interest-based workshop)- 3 Hours 	<ul style="list-style-type: none"> Negotiations Skills & Processes (Compulsory workshop -7 hours) Train your Brain (NC Optional Workshop – 3 hours) Development Sector in India: Stakeholders, Skillsets, and Opportunities (NC Compulsory workshop)- 3 Hours We- Care
Total Credits	19.5	19.5	21
Total Courses	7	10	8
Year total Credits	60		

- Additional MOOC may be Mandatory for a few courses.
- Summer Internship: Non Credit Compulsory Course
- However, the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree
- Figures in bracket represent number of credits. Each full credit will be of 20 sessions, each session of 90 mins. Areas may have essential workshops/ MOOC which will be compulsory for students concentrating in those areas.

**SVKM's NMIMS School of Business Management
Bengaluru, Hyderabad, Navi Mumbai & Indore
Full Time MBA - Second Year - 2024-25**

Name of the School: School of Business Management Common for Bangalore, Hyderabad, Navi Mumbai & Indore Campus			
Proposed structure of Master <i>of Business Administration (MBA)</i>			
Batch 2023-25			
S.No	Course Name	Credits	Area
Trimester IV			
Compulsory Course			
1	Business Simulation	3.0	General Management
Elective Courses			
2	Games of Strategy	3.0	Business Environment & Strategy
3	Global Strategic Management	3.0	Business Environment & Strategy
4	International Business	3.0	Business Environment & Strategy
5	Management Consulting	3.0	Business Environment & Strategy
6	Advanced Financial Statement Analysis	3.0	Finance
7	Business Valuation	3.0	Finance
8	Commercial Bank Management	3.0	Finance
9	Financial Derivatives	3.0	Finance
10	Financial Econometrics	3.0	Finance
11	Investment Analysis and Portfolio Management	3.0	Finance
12	Learning & Development	3.0	Human Resources & Behavioural Sciences
13	Legal Framework of Industrial Relations	3.0	Human Resources & Behavioural Sciences
14	Recruitment and Selection	3.0	Human Resources & Behavioural Sciences
15	Total Rewards	3.0	Human Resources & Behavioural Sciences
16	Business Process Modelling and Management	3.0	IT/Analytics
17	Financial Econometrics	3.0	IT/Analytics
18	Multivariate Data Analysis	3.0	IT/Analytics
19	Story Telling with Data	3.0	IT/Analytics
20	Consumer Behaviour	3.0	Marketing
21	Digital Marketing	3.0	Marketing
22	Integrated Marketing Communication	3.0	Marketing
23	Pricing Strategies	3.0	Marketing
24	Product Strategy	3.0	Marketing
25	Operations Strategy	3.0	Operations & Data Science
26	Project Management	3.0	Operations & Data Science
27	Supply Chain Management	3.0	Operations & Data Science
28	Total Quality Management	3.0	Operations & Data Science
	Total	18	

Note 1: Student can select any 5 elective (totalling to 15 credits) courses from the list of electives offered above (i.e. 1 comp + 5 Elect: 3+15=18 Credits)

Note 2: Students who have opted for 'Financial Econometrics' from the Finance stream, cannot opt for 'Financial Econometrics' from the IT/ Analytics stream and vice versa.

Trimester V

Trimester V			
	Elective Courses		
1	Business Strategies for the New Economy	3.0	Business Environment & Strategy
2	Corporate Turnaround	3.0	Business Environment & Strategy
3	Entrepreneurship	3.0	Business Environment & Strategy
4	Mergers, Acquisitions and Corporate Restructuring	3.0	Business Environment & Strategy
5	Financial Analytics	3.0	Finance
6	Financial Risk Management	3.0	Finance
7	Fixed Income Securities & Debt Markets	3.0	Finance
8	International Finance	3.0	Finance
9	Investment Banking	3.0	Finance
10	Value Investing	3.0	Finance
11	Wealth Management	3.0	Finance
12	Organization Development & Change	3.0	Human Resources & Behavioural Sciences
13	Performance Management at Work	3.0	Human Resources & Behavioural Sciences
14	People Analytics	3.0	Human Resources & Behavioural Sciences
15	Wage-related and Social Security legislation	3.0	Human Resources & Behavioural Sciences
16	Data-Centric Machine Learning for Managers	3.0	IT/Analytics
17	Financial Analytics	3.0	IT/Analytics
18	Marketing Analytics	3.0	IT/Analytics
19	People Analytics	3.0	IT/Analytics
20	Marketing Analytics	3.0	Marketing
21	Retail Management	3.0	Marketing
22	Services Marketing	3.0	Marketing
23	Strategic Brand Management	3.0	Marketing
24	Logistics Management	3.0	Operations & Data Science
25	Service Operations Management	3.0	Operations & Data Science
26	Strategic Sourcing & E- Procurement	3.0	Operations & Data Science
27	Technology Driven Excellence in Value Chain	3.0	Operations & Data Science
	Total	12	

Note 1: Student can select any 4 elective (totalling to 12 credits) courses from the list of electives offered above

Note 2: Students who have opted for 'Financial Analytics' from the Finance stream, cannot opt for 'Financial Analytics' from the IT/Analytics stream and vice versa

Note 3 : Students who have opted for 'Marketing Analytics' from the Marketing stream, cannot opt for 'Marketing Analytics' from the IT/Analytics stream and vice versa

Note 4 : Students who have opted for 'People Analytics' from the Human Resources & Behavioural Science stream, cannot opt for 'People Analytics' from the IT/Analytics stream and vice versa

Trimester VI

Trimester VI			
	Elective Courses		
1	Enterprise Risk Management	3.0	Business Environment & Strategy
2	Managing Growth	3.0	Business Environment & Strategy
3	Strategic Performance Management and Control	3.0	Business Environment & Strategy
4	Alternative Investment Markets	3.0	Finance
5	Behavioural Finance	3.0	Finance
6	Corporate Tax Planning	3.0	Finance
7	Private Equity	3.0	Finance
8	Strategic Financial Management	3.0	Finance
9	Emotional Intelligence at Work	3.0	Human Resources & Behavioural Sciences
10	Social Psychology and Organizational Effectiveness	3.0	Human Resources & Behavioural Sciences
11	Talent Management	3.0	Human Resources & Behavioural Sciences
12	Artificial Intelligence for Managers	3.0	IT/Analytics
13	Consumer Data Analytics	3.0	IT/Analytics
14	Operations and Supply Chain Analytics	3.0	IT/Analytics
15	Retail Analytics	3.0	IT/Analytics
16	Business Marketing	3.0	Marketing
17	Customer Relationship Management	3.0	Marketing
18	Marketing Strategy	3.0	Marketing
19	Sustainable Marketing	3.0	Marketing
20	Green Supply Chain Management	3.0	Operations & Data Science
21	Innovation Management	3.0	Operations & Data Science
22	Operations and Supply Chain Analytics	3.0	Operations & Data Science
	Total	12	

Note 1: Student can select any 4 elective (totalling to 12 credits) courses from the list of electives offered above

Note 2: Students who have opted for 'Operations and Supply Chain Analytics' from the Operations Data Science stream, cannot opt for 'Operations and Supply Chain Analytics' from the IT/Analytics stream and vice versa

Guidelines for Selection of Courses

- I. Students in the Second year of the FT MBA Program can choose elective courses from the list of electives offered (trimester wise). Based on the selection of electives, students will be placed in **ANY ONE** of the following categories:
 - a) **MBA General Management**
 - b) **MBA with Concentration in any one**
 - 1) **Business Environment & Strategy**
 - 2) **Finance**
 - 3) **Human Resources & Behavioural Sciences**
 - 4) **IT/Analytics**
 - 5) **Marketing**
 - 6) **Operations & Data Sciences**

- II. The degree awarded will be MBA. The concentration, if any, will be reflected only on the grade sheet/transcript. Students must adhere to the nomenclature given by SBM-NMIMS and use the same in all communication with the outside world.

- III. A student must accumulate **42 credits** in the Second Year across trimesters IV, V, and VI. Please note that one full course is of 3 credits having 20 sessions of 90 minutes each and similarly, one-half course is of 1.5 credits equal to 10 sessions of 90 minutes each. Term-wise number of courses which you need to select are as follows:
 - Trim IV : 1 Compulsory Course* + 5 Elective Courses (Total Credits:18)
 - Trim V : 4 Elective Courses (Total Credits: 12)
 - Trim VI : 4 Elective Courses (Total Credits: 12) AND
*CAPSTONE® Business Simulation (3 credit)

- IV. Students are required to choose credit courses, trimester wise, from the 6 areas mentioned below and from the area wise list of electives (given separately as Annexure I)
 1. Business Environment & Strategy
 2. Finance
 3. Human Resources & Behavioural Sciences
 4. IT/Analytics
 5. Marketing
 6. Operations & Data Sciences

- V. For **MBA General Management**, student should choose minimum 2 full-credit electives from at least 5 different areas out of the six areas (listed above in Point IV) across the year in Trim IV, V & VI.

- VI. For **MBA with Concentration in** Business Environment & Strategy, Finance, Human Resources & Behavioural Sciences, IT/Analytics, Marketing & Operations & Data Sciences, student should choose a **minimum of 6 elective courses** (18 Credits) from the respective areas across the year in Trim IV, V & VI. The area may conduct Workshops which will be mandatory requirement for the concentration opted.

- VII. Compulsory courses will not be considered for elective credit calculation as indicated in Points V and VI.

- VIII. Students can take a **maximum of 9 elective courses** (equivalent to 27 Credits) from any one particular area during the Second year.

- IX. Students are required to choose their electives for all the Trimesters (IV, V & VI) on or before 24th March 2024. A complete list of electives available for Year II during Academic Year 2024-25 is available in Annexure I.
- X. For an elective to be offered during a particular trimester, it should have at least 20 student registrations.
- XI. The **maximum capacity per division per course is 65 students**. A course may have more than one division subject to student interest however the exact number depends on operational and organizational factors. Students will be informed in advance about these details.
- XII. Students can opt for **ONE Audit course per trimester** from the available courses from the elective pool in addition to the mandatory number of electives. The grade earned will be reflected on the transcript, but will not impact CGPA calculation or concentration completion requirement. Details of available audit courses will be communicated before commencement of each trimester.
- XIII. It is the student's responsibility to ensure adherence to the guidelines mentioned here for earning their MBA in General Management/Concentration, failing which the degree may not be granted.
- XIV. The summer internship will be treated as a non-credit compulsory course. The candidate needs to satisfactorily complete this as per pre-decided norms, as an essential partial fulfillment of the requirements for award of MBA Degree.
- XV. For students planning to visit foreign universities as part of the **international exchange-program**, following additional guidelines will apply:
- i. It is mandatory to complete concentration electives at SBM campus
 - ii. No elective similar in nomenclature or content should be opted for at the Foreign University
 - iii. Elective Form (reflecting electives opted for in the foreign university) once filled up at Foreign University should be returned as early as possible to Faculty-in-Charge (International Relations-SBM)
- XVI. The School of Business Management reserves the right to make changes in the above.

Academic Calendars

SVKM's NMIMS
Academic Calendar for the Academic Year : 2024-2025

School Name : School of Business Management Campus: Mumbai
Applicable to Other Campuses: Navi Mumbai, Indore, Bengaluru, Hyderabad
Program Name : Master Of Business Administration - First Year

Details	Trim	Start date	End Date	No. of Days (Excluding Sundays/holi days)
Term I: 3 June 2024 to 24 August 2024				
Orientation/Induction Program	I	3 June 2024 (Monday)	8 June 2024 (Saturday)	6 Days*
Academic Instruction Duration (Regular Classes)	I	10 June 2024 (Monday)	17 August 2024 (Saturday)	60 Days
Ignite	I	13 July 2024 (Saturday)	14 July 2024 (Sunday)	2 Days
# Mid Term Test Internal Continuous Assessment	I	17 July 2024 (Wednesday)	20 July 2024 (Saturday)	4 Days
Parichay	I	2 August 2024 (Friday)	4 August 2024 (Sunday)	3 Days
Term End Exams	I	21 August 2024 (Wednesday)	24 August 2024 (Saturday)	4 Days
Re-Exams	I	14 October 2024 (Monday)	19 October 2024 (Saturday)	6 Days
Term II : 26 August 2024 to 30 November 2024				
Academic Instruction Duration (Regular Classes)	II	26 August 2024 (Monday)	23 November 2024 (Saturday)	67 Days
Arcadia (Intra Sports)	II	4 October 2024 (Friday)	6 October 2024 (Sunday)	3 Days
# Mid Term Test Internal Continuous Assessment	II	3 October 2024 (Thursday)	7 October 2024 (Monday)	4 Days
Paragana	II	17 October 2024 (Thursday)	20 October 2024 (Sunday)	4 Days
Diwali Vacation	II	28 October 2024 (Monday)	3 November 2024 (Sunday)	7 Days
Term End Exams	II	26 November 2024 (Tuesday)	30 November 2024 (Saturday)	5 Days
Re-Exams	II	17 January 2025 (Friday)	23 January 2025 (Thursday)	6 Days
Term III : 2 December 2024 to 29 March 2025				
Academic Instruction Duration (Regular Classes)	III	2 December 2024 (Monday)	22 March 2025 (Saturday)	66 Days

Details	Trim	Start date	End Date	No. of Days (Excluding Sundays/holidays)
Winter Vacation	III	26 December 2024 (Thursday)	1 January 2025 (Wednesday)	7 Days
University Day	III	13 January 2025 (Monday)		1 Day
Samarthya	III	10 January 2025 (Friday)	12 January 2025 (Sunday)	3 Days
# Mid Term Test Internal Continuous Assessment	III	15 January 2025 (Wednesday)	18 January 2025 (Saturday)	4 Days
We Care	III	27 January 2025 (Monday)	21 February 2025 (Friday)	23 Days (Including 2 Days travelling - 20 th & 21 st Feb'2025)
We Care (Poster Presentation)	III	1 March 2025 (Saturday)		1 Day
#Euphoria	III	8 March 2025 (Saturday)	9 March 2025 (Sunday)	2 Days
Term End Exams	III	25 March 2025 (Tuesday)	29 March 2025 (Saturday)	5 Days
Summer Internship & Break	III	1 April 2025 (Tuesday)	31 May 2025 (Saturday)	61 Days
Re-Exams	III	11 June 2025 (Wednesday)	14 June 2025 (Saturday)	4 Days

Summer Vacation	For Faculty	14 April 2025 (Monday)	25 May 2025 (Sunday)	6 weeks (42 Days)
Commencement of next Academic year (2025-26) - (Second Year)	IV	9 June 2025 (Monday) - Tentative	-----	-----
Commencement of First Year in next Academic year (AY 2025-26)	I	2 June 2025 (Monday) - Tentative	-----	-----

* Some of the sessions/events of the Foundation Program - Preparatory Skill Building course sessions, Mumbai Darshan, Student Council Interaction will continue into the first week of the trimester.

1 Regular Lectures will be conducted during Mid Term Exams and all the events
 # 2 Student oriented events mentioned selectively. However, the student council would have separate communication for the said event dates.

- Although time-tables schedule lectures on weekdays, rescheduled lectures may be conducted on weekends.
- Mid-term exams and end term examinations are subject to rescheduling including Sundays.

T. Jyoti D. Sawant
 Deputy Registrar
 SBM

[Signature]
 Associate Dean
 SBM

Dean
 SBM

[Signature]
 DR-Academics
 NMIMS

[Signature]
 COE
 NMIMS

16 MAR 2024

SVKM'S NMIMS
Academic Calendar for the Academic Year : 2024-25
School Name : School of Business Management, Campus: Bengaluru
Applicable to Other Campuses: Hyderabad, Indore & Navi Mumbai
Program's Name's in Full : Master of Business Administration - II Year

Details	Sem / Trim	Start Date	End Date	No. of Days / No. of weeks (Including Sundays/holidays)
Term I				
Academic Instruction Duration (regular classes)	Trim IV	10-Jun-24	20-Aug-24	61 Days
# Mid term Test/ICA	Trim IV	19-Jul-24	22-Jul-24	4 Days
Summer Internship Presentation & Viva	Trims IV	26-Jul-24	27-Jul-24	2 Days
Submission of ICA Marks	Trim IV	20-Aug-24		
Term End Exams	Trim IV	21-Aug-24	31-Aug-24	10 Days
Re- Exam Week	Trim IV	15-Oct-24	21-Oct-24	6 Days
Term II				
Academic Instruction Duration (regular Classes)	Trim V	02-Sep-24	25-Nov-24	63 Days
# Mid term Test/ICA	Trim V	14-Oct-24	17-Oct-24	4 Days
# Placement Week	Bengaluru	04-Nov-24	09-Nov-24	6 Days
	Navi Mumbai	1st Sept 2024 onwards		
	Indore	04-Nov-24	14-Nov-24	10 Days
	Hyderabad	21-Oct-24	26-Oct-24	6 Days
Vacation (Diwali)	Trim V	28-Oct-24	03-Nov-24	7 Days
Submission of ICA Marks	Trim V	25-Nov-24		
Term End Exams	Trim V	26-Nov-24	07-Dec-24	11 Days
Re- Exam Week	Trim V	20-Jan-25	25-Jan-25	5 Days
Term III				
Academic Instruction Duration (regular Classes)	Trim VI	09-Dec-24	27-Feb-25	62 Days ¹¹
Vacation (Winter)	Trim VI	26-Dec-24	01-Jan-25	7 Days
# Mid term Test/ICA	Trim VI	17-Jan-25	20-Jan-25	4 Days
Submission of ICA Marks	Trim VI	27-Feb-25		
Term End Exams	Trim VI	28-Feb-25	10-Mar-25	9 Days
Re- Exam Week	Trim VI	31-Mar-25	05-Apr-25	5 Days
Summer Vacation	For Faculty	14-Apr-25	25-May-25	42 Days
Graduation Day 2022-24	Bengaluru	Navi Mumbai	Hyderabad	Indore
	12-Apr-25	12-Apr-25	12-Apr-25	11-Apr-25
Commencement of next Academic year (AY 2025-26) (First Year)	Trim I	02-June-2025 (Tentative)		

Note: # Regular Classes will be conducted simultaneously with the Mid-Term Examination & Placement week for the MBA Programs.

- a) Although time-tables schedule lecture on weekdays, rescheduled lectures may be conducted on weekends.
 b) Mid-term exams and end term examinations are subject to rescheduling including Sundays.

K. Lakshmi
 AR/DK/IR
 (School)

R. Ti
 Director
 Bengaluru

Shree
 Director
 Hyderabad

Shree
 Director
 Navi Mumbai

Andaman Jindal
 Director
 Indore

Janani
 Director Academics
 (NMIMS)
 V.C.
 18/11/24

Shree
 Controller of Examinations
 (NMIMS)

SVKM's NMIMS Deemed to be University

LIST OF HOLIDAYS FOR THE YEAR 2024 – NMIMS (Hyderabad)

SVKM's NMIMS Deemed to be University

Calendar 2024		NMIMS (Mumbai, Navi Mumbai, Shirpur & Dhule)	NMIMS (Bangalore)	NMIMS (Hyderabad)	NMIMS (Indore)	NMIMS (Bhubaneswar)	NMIMS (Chandigarh)						
List of Holidays for the year 2024													
DATE	DAY	OCCASION	OCCASION	OCCASION	OCCASION	OCCASION	OCCASION						
1/1/2024	Monday			1	New year								
15-Jan-24	Monday		1	Nakar Sankranti	2	Sankranti/Pongal							
17-Jan-24	Wednesday						1	Guru Gobind Singh Parkash Purb					
26-Jan-24	Friday	1	Republic Day	2	Republic Day	3	Republic Day	1	Republic Day	2	Republic Day		
14-Feb-24	Wednesday						2	Basant Panchami					
8-Mar-24	Friday				4	Mahashivratri	2	Mahashivratri	3	Mahashivratri	3	Mahashivratri	
25-Mar-24	Monday	2	Holi	3	Holi	5	Holi	3	Holi	4	Holi	4	Holi
29-Mar-24	Friday	3	Good Friday	4	Good Friday	6	Good Friday				5	Good Friday	
30-Mar-24	Saturday					4	Rang Panchami						
1-Apr-24	Monday							5	Uksha Day				
9-Apr-24	Tuesday	4	Gudi Padwa	5	Ugadi	7	Ugadi						
11-Apr-24	Thursday	5	Ramzan-eid	6	Ramzan-eid	8	Ramzan-eid	5	Ramzan-eid	6	Ram Navmi	6	Ram Navmi
17-Apr-24	Wednesday					6	Ram Navmi	6	Ram Navmi				
1-May-24	Wednesday	6	Maharashtra Day	7	Labor Day								
14-Jun-24	Friday							7	Pahli Raja				
15-Jun-24	Saturday							8	Raja Sankranti				
17-Jun-24	Monday				9	Bakri eid							
15-Aug-24	Thursday	7	Independence Day	8	Independence Day	10	Independence Day	7	Independence Day	9	Independence Day	6	Independence Day
19-Aug-24	Monday											7	Rakshabandhan
26-Aug-24	Monday					8	Janmasthani	10	Janmastami			8	Janmastami
27-Aug-24	Tuesday	8	Gopal Kala										
7-Sep-24	Saturday	9	Ganesh Chaturthi	9	Ganesh Chaturthi	11	Ganesh Chaturthi	9	Ganesh Chaturthi	11	Ganesh Puja		
16-Sep-24	Monday											9	Eid-e-Milad
17-Sep-24	Tuesday	10	Anant Chaturdashi										
2-Oct-24	Wednesday	11	Gandhi Jayanti	10	Gandhi Jayanti	12	Gandhi Jayanti	10	Gandhi Jayanti	12	Gandhi Jayanti	10	Gandhi Jayanti
10-Oct-24	Thursday									13	Maha Septami		
11-Oct-24	Friday			11	Mahanavami, Ayudha Pooja					14	Maha Ashtami/Navmi		
12-Oct-24	Saturday	12	Dushera	12	Dushera	13	Dushera	11	Dushera	15	Vijaya Dashmi	11	Dushera
31-Oct-24	Thursday	13	Diwali (Narak chaturdashi)	13	Diwali (Narak chaturdashi)	14	Diwali (Narak chaturdashi)	12	Diwali (Narak chaturdashi)			12	Diwali (Narak chaturdashi)
1-Nov-24	Friday	14	Diwali (Laxmipujan)	14	Diwali (Laxmipujan)/Karnataka Rajyotsava	15	Diwali (Laxmipujan)	13	Diwali (Laxmipujan)			13	Diwali (Laxmipujan)
2-Nov-24	Saturday	15	Diwali (Balipratipada)	15	Diwali (Balipratipada)			14	Diwali (Balipratipada)			14	Diwali (Govardhan Puja)
15-Nov-24	Friday					15	Gurunanak Jayanti					15	Gurunanak Jayanti
25-Dec-24	Wednesday	16	Christmas	16	Christmas	16	Christmas	16	Christmas	16	Christmas	16	Christmas
Holidays falling on Sunday													
14-Jan-24	Sunday				Sankranti/Pongal								
7-Jul-24	Sunday							1	Rath Yatra				

Classes/Lectures will be conducted, if required (except on the National Holidays i.e. January 26, August 15, May 01 & October 02)

Note: For Employees whose weekly off is other than Sunday.

All those employees who are having weekly off other than Sunday and if the Holiday falls on Sunday not declared by the University then their w/o will be considered as Sunday for that week.

NGASCE Centres at campuses will follow holiday list declared for campuses as above.

Classes/Lectures will be conducted, if required (except on the National Holidays i.e. January 26, August 15, May 01 & October 02)

21. STUDENT COMMITTEES AND CLUBS

21.1 Participants are entitled to forming committees and directly elect their representatives. The following committees have a President, Vice President and Treasurer as office-bearers. The committees /clubs which are currently functional are given below.

Name of Committee	Name of Club
Acadmium - The Academic Committee	Mark8inc - The Marketing Club
Nirvana- The Cultural Committee	Finnacle - The Finance Club
Public Relations and Social Media Committee	Hzizon - The HR Club
N-Gage - The Alumni Committee	Operencia - The Operations Club
Skylar-Sports Committee	Cipher Club-The consulting and analytics club
Corporate Competition Committee	Eloquence Club-The communication club
Nishchay- The Social Responsibility Committee	Intellectia-The Research club
Hostel Committee	Earthwise-Sustainability club

21.2 Office Bears are elected by the members of respective committees /clubs.

21.3 Members of each committee/club are elected by due process which is spearheaded by the 2nd year office bearers.

21.4 Student Council:

21.4.1 There are six (6) student council appointed by the institute to:

- Coordinate the activities of the various committees and clubs.
- Mentor the UG Program committees/clubs.
- Act as a bridge between students and the Management.

21.4.2 Students interested in becoming a member of student council are requested to offer the candidature by the outgoing student council member. Student Council are selected by the Director and the Faculty body on the basis of,

- Voting done by the President / Vice-President of Committee and Clubs.
- Interview with the Director and Faculty body.

21.4.3 Two Student Council members will be nominated by the Director to the apex Student Council of the University.

21.5 Standard Operating Procedure (SOP) for Conduct of Events by Students' Committees and Clubs in MBA program.

21.5.1 NMIMS,Hyderabad lays considerable emphasis on Committee/Club activities of Students. The underlying premise on which Committees/Clubs have been built into the academic system are that:

- the activities conducted by Committee/Club is a platform for students to learn administration through the non-classroom mode.
- they offer students a platform to interact with Corporate Executives
- they enable NMIMS to showcase student talent to corporates.

Hence it is recommended that students take maximum advantage of this platform.

21.5.2 Every student shall be a member of at least one Committee and one Club. Students are free to opt for membership of more than one Committee or Club.

21.5.3 The nomenclature, Committee pertains to the activities in which a large cross-section of students is interested or impacted, such as, Placement, Public Relations, Hostel, Cultural and Sports. The nomenclature Club denotes activities of different academic areas like Marketing, Finance, Human Resources, Operations, Strategy, Entrepreneurship and Research.

21.5.4 Every committee/ club has members from the 2nd year and 1st year. At the beginning of the academic year, in June, the 2nd year members of each committee/club make a marketing pitch with presentations to the incoming 1st year students. After hearing out the presentations of all the committees/clubs, the incoming student's opt-in their preferences with the committees/clubs. They are then interviewed by the 2nd year student members of the respective committee/club for their suitability and accordingly selection of 1st year members are made.

- 21.5.5 Every committee/ club is governed by a student body composed of 3 office bearers- President, Vice President and Treasurer. These positions are elected by the outgoing 2nd year members and the 1st year members of the committee. All the office bearers are from the 2nd year.
- 21.5.6 Every Committee/Club at NMIMS, Hyderabad shall follow the following guidelines/steps for conduct of events:
- a) The members of the respective committee/club shall, at the outset, plan the activities/events' schedule for the year and make a tentative budget. This shall be presented before the end of July to a panel comprising the Director, Mentor of the committee/ club; Deputy Registrar and Asst. Registrar (Academic Administration) and the two Student Moderators.
 - b) The institute has entered into long term contracts with various vendors for hotel accommodation, food, sound system, banners, gifts etc. Hence, every committee/ club shall be preparing the budget in consultation with the Administration department comprising, Deputy Registrar (Administration); Administration Officer and Maintenance Engineer for arriving at the costs of:
 - i. sound and projector system
 - ii. food expenses
 - iii. banners
 - iv. travel costs of guests, if any etc.,
 - c) The budget for an event shall be submitted to the mentor at least 4 weeks prior to the date of an event. The mentor shall scrutinize the same, make changes wherever necessary.
 - d) While making the budget, Committee/Club members shall compare the budget for the current with the budget and actuals for the previous year. In this regard they shall get the data from the Accounts department.
 - e) The budget shall be submitted to the Director for final approval. The student committee shall meet the Director along with the mentor of the Committee/Club. The general principle for conduct of events is that 50% of the budget shall be financed through corporate sponsorship and the balance 50% by NMIMS. The objective of getting corporate sponsorship is to get corporates to campus and enhance the visibility of NMIMS, Hyderabad amongst the corporate community which in turn helps in placements. All budget estimates above Rs 1 lakh need the approval of the Office Bearers (OB) which is a body of Trustees in Mumbai and this requires 2 to 3 weeks. Hence, the 4 weeks lead period for submission of budget estimates is sacrosanct.
 - f) The events shall be conducted strictly within the budget. No overruns will be allowed.
 - g) Attendance sheet should be signed by participants for all club/committee events and submitted to the Deputy Registrar Administration (Mr. Vishnu Bhat)
 - h) Procurement of Food and Snacks to be decided by Committee/Club in consultation with the Deputy Registrar Administration (Mr. Vishnu Bhat). General guideline is that, Food and Snacks are to be procured from the NMIMS Cafeteria (on special rate basis).
 - i) If the sponsorship amount is linked with advertisement banners inside the campus, the number of days to be displayed shall depend on the sponsorship amount. This will be decided on a case to case basis in consultation with Administration Department (Mr. Vishnu Bhat/Mr. Rajesh S)
 - j) All bills should be presented in one excel sheet with total, separately from the Budget sheet.
 - k) Any group work room/Class room/seminar hall used for any activity/rehearsal purpose has to be returned to 'as is where is condition' after the event.
 - l) Event review report must be submitted to the Deputy Registrar (See Annexure "Event review report"
 - m) CSR committee should work towards Swatch Bharat and Swatch Campus

21.5.7 Event Proposal Steps: All student committees must seek approval of their mentor followed by Director for all events organized. An Event Proposal has to be submitted to the panel before the end of July. Upon approval, the clubs/committees will then be allowed to upload posters of the event for Website requires approval from Website In-Charge and Director. For putting up posters on campus approval from Deputy Registrar (Dr. Mahesh Kumar) to be taken. The clubs/committees to book equipment and venue(s) for the event in consultation with Deputy Registrar (Mahesh Kumar) and Maintenance Department (Mr. Sam Moses).

The Event Proposal should consist of:

- Name of the event:
- Theme (*if any*):
- Objectives of the event:
- Date, time & venue (*Ensure that Venue is available before submitting Proposal*)
- Number of attendees
- Itinerary of the event

- Organizing committee list (*name, student ID, contact number & email address*)
- VVIP/VIP list (*if any*)
- Budget of the event
- Signature of club/committee president (*Prepared/Checked by*) & mentor (*Endorsed by*)
- Any other relevant information

See Annexure 14 “EVENT PROPOSAL FORM” to submit the event proposal

Attachment required with the proposal

- Event Booking Form (See Annexure 15- Event Booking Form)
- Budget sheet
- Poster design (if any)

Event Proposal Approval Process Diagram



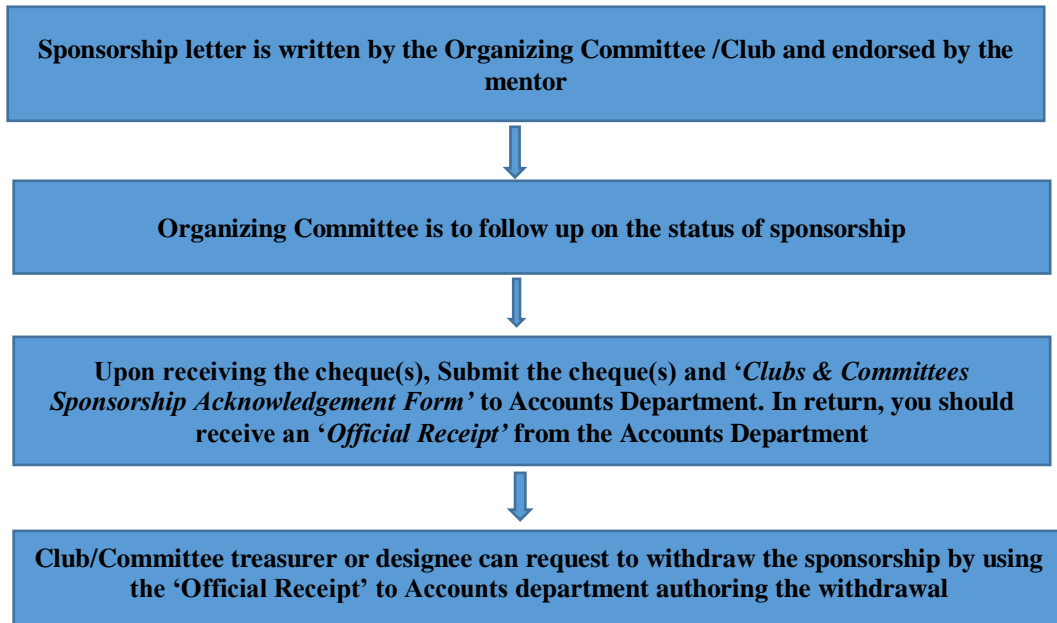
21.5.8 Guidelines for Posters: Student committees may use posters to advertise their event if the following guidelines are adhered to:

- ✓ Clubs/Committees must submit a draft copy of the poster attached to an Event Proposal for approval.
- ✓ All posters must contain the name, date, time and place of the event in English.
- ✓ Banners relating to advertising sponsorship shall be displayed for a maximum of month from the date of event.
- ✓ Posters should not portray pictures or caricatures of political or religious icons and slogans.
- ✓ No commercial logos or trade names should appear in posters unless approved by Director.

21.5.9 Events Sponsorship: A Club/Committee who has engaged sponsorship from external parties are required to fill in the ‘Clubs & Committees Sponsorship Acknowledgement Form’ (See Annexure Clubs & Committees Sponsorship Acknowledgement Form). All cheques are made payable to “**NMIMS Hyderabad** and to be delivered to: Plot no B4, Green Industrial Park, Polepally SEZ, TSIIC Jadcherla Mahbubnagar, Dist Telanagana 509301

The name of the receiver (Name of Person in-charge & club/Committee) must be written clearly at the back of the cheque(s). Organizing committee is to follow up with the sponsor on the delivery of the cheque(s) to the NMIMS.

External Sponsorship (Financial) Request Process Diagram



21.5.10 At the end of each event conducted by Committee/Club a full set of Photographs to be submitted to IT Administrator & Marketing department.

22. SBM STUDENT AWARDS

SBM recognizes and appreciates the value that the students as future leaders bring to their peer group and the School community in an important way. With this perspective, SBM has instituted several award categories for the students of SBM as follows. Award descriptions and criteria will be separately shared with the students during the programme.

List of Awards

Sr. No.	Awards
1	Best WE CARE Award
2	Best SIP Award

23. PEOPLE YOU SHOULD KNOW

School Administration

Name	Designation	Contact Details
Dr. Seema Gupta	Director	Seema.Gupta@nmims.edu
Faculty		
Dr Suneetha Sistla	Program Chair & Assistant Professor	Suneetha.sistla@nmims.edu
Dr Abhilash Ponnamp	Associate Professor	abhilash.ponnamp@nmims.edu
Dr Anup Raj	Associate Professor (Marketing)	Anup.raj@nmims.edu
Dr Narendra Vunyale	Associate Professor (Finance)	Vunyale.narendar@nmims.edu
Dr Sasmita Misra	Assistant Professor (HR/OB)	Sasmita.misra@nmims.edu
Dr Vengalarao Pachava	Assistant Professor (Analytics)	Vengalarao.pachava@nmims.edu
Dr Showkat Ahmad Busru	Assistant Professor (Finance)	Showkatakahmad.busru@nmims.edu
Dr Dileep Kumar Singh	Assistant Professor (General Management)	Dileepkumar.Singh@nmims.edu
Dr Umakanta Nayak	Associate Professor (HR/OB)	Umakanta.nayak@nmims.edu
Dr Raeesabegam Usmani	Assistant Professor (Communication)	raeesabegam.usmani@nmims.edu
Academic Administration:		
Dr Mahesh Kumar N	Deputy Registrar	mahesh.kumar@nmims.edu
Mr Sadashiv	Coordinator	sadashiv.bhimanna@nmims.edu
Mr Raja Govinda Achary	Coordinator	Raja.govindaacharyk@nmims.edu
Mr Srinivas Rao	Coordinator, Examination	srinivasarao.parvataneni@nmims.edu
Mr Venkanna Banoth	Coordinator, Examination	banoth.venkanna@nmims.edu
Placement:		
Mr Sachin Reddy N	Placement Coordinator	Sachin.Naadig@nmims.edu
General Administration:		
Mr Bijan Mitra	Administration officer	bijan.mitra@nmims.edu
Ms Kabita Sharma	Coorinator -cum-Secretary	kabita.sharma@nmims.edu
Admission:		
Dr Mahesh Kumar N	Deputy Registrar	mahesh.kumar@nmims.edu
Mr Bharath Kumar Reddy	Marketing Executive	Bharath.Reddy@nmims.edu
Ms Pavani Virodulo	Receptionist Cum Counsellor	pavani.virodolu@nmims.edu
Marketing:		
Mr Bharath Kumar Reddy	Marketing Executive	Bharath.Reddy@nmims.edu
Accounts:		
Mr V M Kumar Bandi	Accountant	vmkumar.band@nmims.edu
Ms Rabiya Sultana	Assistant (Accounts)	rabiya.sultana@nmims.edu
Mr Azmath Ali	Assistant (Accounts)	azmath.ali@nmims.edu
Library:		
Ms Smita Rao	Assistant Librarian	smita.rao@nmims.edu
Mr Kishore	Library Assistant	kishor.a@nmims.edu
Mr K Vasanta Rao	Library Assistant	k.vasantarao@nmims.edu
IT Administration:		
Mr. Annaji Rao	Technical Support Executive	annaji.rao@nmims.edu
Mr Jaya Prakash	Desktop Support Engineer	jayaprakash.torivemala@nmims.edu
Mr Mohammed Imran	Computer Cum Admin Assistant	mohammed.imran@nmims.edu
Mr Mohhamed Ameen	Network Administrator	mohammad.ameed@nmims.edu

24. NMIMS INFOLINE (for Hyderabad Campus)

Agency	Number
Police	
Police Help Line	100 /103
Jadcherla police station	8712659314
Fire Brigade	
Fire Brigade Help Line	101
Local Office	9014167834
Md Karim (Nmims campus Officer)	8519821611
Ambulance	102/1062/1051 /105711/1062/ 108
Hospitals	
Agur Prime Hospital	7997992977
Amogh Hospital	9611199877
Dr Shailaja Reddy	9847742997
Ms. Sunitha Eethakoti	9963756049
Travel Agency	
Sri Venkateshwara Travels (Cabs/Bus) on paid basis	9848658747/9848590441
Ramu Travels (Cab) on paid basis	9912693357/9100188093
Farukh (Auto Driver) on paid basis	9666727861
Chemist	
Hostel	
Mr Ajay (Warden Girls Hostel)	9642076986
Ms. Savitha	8125204909/6281306160

ANNEXURES

Expression of Interest for Course of Independent Studies

Project Proposal: Course of Independent Study

- (i) Name of the student:
- (ii) SAP id.:
- (iii) Roll no.:
- (iv) Trimester in which you intend to pursue a CIS course:
- (v) Broad area:
- (vi) Proposed Title of the Research Proposal:
- (vii) Introduction of the proposed study (approx. 200 words)
- (viii) Major existing international and national research work reviewed (approx. 300 words)
- (ix) Identification of Research gap (approx. 200 words)
- (x) Expected Outputs such as papers, report, book, document, dataset etc. (100 words)
- (xi) Relevance of the proposed study for the student (approx. 300 words)
- (xii) Terms of reference and time frame of deliveries (approx. 200 words)

Declaration

I hereby declare that the proposal and its contents are entirely original and as per the standard practice.

Signature of the Candidate

Place:

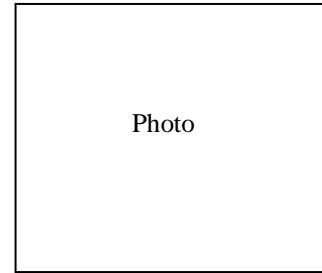
Date:



Application for Bonafide Certificate

Date: _____

To,
The Dean
School of Business Management
SVKM's NMIMS University
Mumbai



Sub: Regarding Bonafide Certificate
Sir / Madam,

I am student of your Institute and studying in Trim__ Div.__ for the academic year_____.

My personal details are as follows –

1) SAP ID. _____ Roll No. _____

2) Name in full: _____
(Surname) (Self Name) (Father's Name)

3) Class:_____ Div.:_____ Program: _____

4) Reason for Requirement of certificate

Please issue me a bonafide certificate as early as possible. Thanking You

Yours sincerely

EVENT PROPOSAL FORM

1. Event Name: _____
2. Committee/Club Name: _____
3. Objective: _____
4. Involved parties: _____
5. Date, Time and Venue: _____

6. Proposed Itinerary

Time	Itinerary
	Arrival of guests
	Event starts
	Prize giving ceremony
	Event ends

7. Total Budget

Prepared By	Primary Approval By,	Checked By,	Final Approval By,
-----	-----	-----	-----
President Committee/Club	Mentor Committee/Club	Dy. Registrar	Director

EVENT BOOKING FORM

Event Name: _____

Committee/Club Name: _____

Event Type: _____

Venue: _____

Date of Event: _____ Start Time: _____ End Time: _____

VIP List: _____

Equipment Requested

Location		
Items Available	Quantity (Max)	Quantity required
Table		
Chair		
Plastic Chair		
Round Table		
Others		

Name of the Committee/Club President: -----

Signature: -----

Date: -----

Deputy Registrar (Administration) Approval: -----

CLUBS/COMMITTEES SPONSERSHIP ACKNOWLEDGEMENT FORM

Club/Committee:
 Event Title:
 Event Date:

Submitted By:
 Designation:
 Contact No:

Sl.No	Cheque Reference No	Received From	Amount
1			
2			
TOTAL			

Cheque to be made payable to: -----

For Accounts department processing

Received and Processed By	
Date	

Remarks: -----

EVENT REVIEW REPORT

Event Name	
Committee/Club Name	
Event Date	
Event Venue	
Event time	From _____ To _____

Event Details	
1	Please summarize the event's activities
2	How many students participated in the event?
3	Was this open to general public?
4	Have Purpose and objectives of the event met?
5	What are the problems faced while organising the event?
6	Was the event conducted within the approved budget? Excess/Deficient, if any
7	Was there revenue generated by the event? Yes/No. If yes, how much?
8	Give suggestions to improve the event, if it needs to be organised in the future
9.	Geo Tag Photographs (compulsory)
10.	If any

 Committee/Club
 President Signature with Date

 Committee/Club
 Mentor Signature with Date